

MEETING OF THE EXECUTIVE COMMITTEE OF IAAP
IN KYOTO ON SATURDAY, 21 JULY
AND SUNDAY, 22 JULY 1990

PRESENT:

Members:

Amin, Y.	Misumi, J.
Avolio, B.J.	Morgan, R.
Bass, B.M.	Ng, S.H.
Belanger, D.	Oyama, T.
Borg, G.	Porter, L.
Cervin, V.B.	Poortinga, Y.H.
Churchman, A.	Prieto, J.M.
Dachler, H.P.	Sevon, G.
de Wolff, C.J.	Sinha, J.B.P.
Evans, R.I.	Spaltro, E.
Fleishman, E.	Sperandio, J.C.
Frese, M.	Spoelders-Claes, R.
Ferreira-Marques, J.	Spielberger, C.D.
Heller, F.A.	Sue, S.
Johansson, G.	Takizawa, T.
Knowles, M.C.	Triandis, H.
Lévy-Leboyer, C.	Warneryd, K.E.
Matarazzo, J.	Weissenberg, P.
Merenda, P.	Wilpert, B.
	Xu, L.C.

Protocol: The meeting was chaired by Claude Lévy-Leboyer on Saturday 21 July and Harry Triandis on Sunday 22nd July.

1. PRESIDENT'S WELCOME

The President Claude Lévy-Leboyer opened the meeting, welcoming new members and saying how pleasing it was to be in Japan.

2. MINUTES

The Minutes of the previous meeting held in Sydney were approved.

3. KYOTO CONGRESS

Jyuji Misumi, Chair of the Congress Organizing Committee, reported that the Congress, whose President was Hiroshio Motoaki, was sponsored by both the Science Council of Japan and the Japanese Psychological Association; was organized around 118 symposia, 30 keynote addresses, over 600 poster-presentations, as well as a number of workshops; and had attracted approximately 2,000 participants.

Jyuji Misumi was thanked for his accomplishment in organizing such a successful Congress, and it was noted that this was the first Congress at which the

registration fee for overseas participants was subsidized by the host psychologists.

4. SECRETARY-GENERAL'S REPORT

Charles de Wolff presented a written report and further reflected on events over the past decade, commenting upon three main issues: first, the move for a large number of administrative activities to be taken over by the publishing house of Erlbaum; second the somewhat widely fluctuating membership of the Association which has dropped from peak of about 1,500 in 1987 to a current level of upwards of 1,000 members; and third, the need to increase the quality of the Congress.

5. TREASURER'S REPORT

Charles de Wolff also presented the financial statements of the Association, which were audited by Peter Weissenberg. It was pointed out that interest earned and the cash surplus had helped to keep the membership dues at the current level, but foreshadowed that it may be necessary to call upon professional support in the future in order to cope with the growing administrative demands of the Association.

Charles de Wolff was thanked for his judicious management of the Association's financial resources, and his success in raising the working capital to its current healthy level.

6. MEMBERSHIP DUES

Charles de Wolff reported that owing to the mounting cost of publishing the Journal it was necessary to increase the membership fee. It was agreed that this should be approximately \$5.00 (Moved: Lyman Porter, Seconded: Frank Heller).

This raised the issue of members in some countries experiencing difficulty with this increase, especially in connection with regulations relating to foreign exchange. A committee was formed to deal with the question of specific problems relating to increased fees. This committee consisted of Michael Knowles (Chair), Gerardo Marin, Lyman Porter, Jai Sinha and Rita Spoelders-Claes.

ACTION: Michael Knowles and the Dues Task Force to report to the next meeting of the Executive Committee.

7. PUBLICATIONS COMMITTEE

Charles Spielberger, Chair of the Publications Committee commented that the publication of a Directory was long overdue. What was needed was a separate publication listing in alphabetical order members' names, institutional affiliations, telephone and fax numbers, and perhaps date of joining IAAP, Divisional membership, and area of major interest. Names would also be grouped by Division and by Country. The publications should also include a brief history of

the Association, the Constitution and By-laws, names of IAAP officers, Members of the Executive Committee, Presidents of Divisions, Committee Chairs, and IAAP Publications and their Editors. It was estimated that the publication of such a 60 page book would be approximately \$5,000.

These proposals were accepted (Moved: Charles Spielberger, Seconded: Robert Morgan).

ACTION: Charles Spielberger (as Chairman) is to form a working party (including Michael Frese, the Secretary-General and the Treasurer) to develop a questionnaire for distribution to IAAP's general membership with this information forming the basis of the Directory.

8. APPLIED PSYCHOLOGY: AN INTERNATIONAL REVIEW

In speaking to his report, the editor of the Journal Bernhard Wilpert described the drop in membership subscriptions over the past three years (due largely to the changeover in publishers; confirmed that current cooperation with Erlbaum to be smooth, cooperative and efficient; and outlined the contents and organization of the Journal until issue 40.4 (1991). Rohays Perry (Erlbaum and Associates) mentioned the considerable interest in the Special Issues of the Journal.

The Editor was warmly thanked for his diligence and efficiency, and especially his success in raising the quality of the Journal.

Michael Frese, the next editor of the Journal, was introduced, and estimated that while he intended to continue with the policy of running both General Issues and Special Issues, some General Issues would be developed around an invited article which would raise a particular point at issue that would then be discussed in greater detail in accompanying articles of that number.

9. NEW EUROPEAN JOURNAL

In the context of IAAP's role in coordinating the publication of special thematic journals focusing upon either regional or professional interest, Charles de Wolff described the ground-work which he has done as founding editor of the new journal "The European Psychologist". It is planned that the journal will cater for professional psychologists, and will aim at bridging the gap between theory and practice. Erlbaum, as publishers, will bear the financial risk of the venture, and IAAP members will be able to subscribe to the Journal at a discount.

It was agreed that the action taken in this regard by IAAP's officers be endorsed (Moved: Joe Matarazzo, Seconded: Robert Evans), and that the title of the Journal be "The European Work and Organizational Psychologist."

10. NEWSLETTER

The editor of the Newsletter (Michael Knowles) tabled a report outlining the invaluable contributions of Jyuji Misumi and Tadasu Oyama in making the Newsletter one of their primary mediums of publicising the Congress, as well as those of the Divisional Newsletter editors, especially of the Divisions of Organizational Psychology, Psychological Assessment, and Economic Psychology, who similarly have publicised the activities of their Divisions through the Newsletter.

Looking to the future, it is to be hoped that all Divisional Newsletter editors will consider moving in this direction so that in the one publication IAAP members will be able to know of current activities in each and every Divisional arm of the Association.

Erlbaum, the publishers, were thanked for the attractive way the Newsletter was printed.

11. INTERNATIONAL JOURNAL OF CLINICAL PSYCHOLOGY

Stanley Sue informed the meeting that he has been sounding out opinion within the Division of Clinical and Community Psychology as to whether or not there was scope for a further journal in this field.

Rohays Perry stated that although there were many good journals already available, there was still a possible market for a broad journal, especially one with an international emphasis.

ACTION: It was agreed that Stanley Sue continue exploring the viability of such a publication, and report back to the next meeting of the Executive Committee.

12. BOOKCLUB

Rohays Perry reported that a leaflet was to appear in the next issue of the Journal outlining this proposal which will offer members the opportunity of buying at a discount books from other publishing houses.

ACTION: Divisional Presidents were asked to supply Rohays Perry with a list of books suitable for inclusion in this scheme.

13. EUROPEAN SITUATION

Frank Heller reported on historical events in Europe concerning the development of applied psychology, and its emergence from a depressed conditions in mid-century to its current position in which pan-European movements were becoming increasingly influential. The need for IAAP to keep abreast of these changes and seize the opportunities they offer was stressed.

14. EXECUTIVE COMMITTEE

The Past-President, Edwin Fleishman, summarised the procedures for electing the new office-bearers, including the development of a set of job descriptions for the five officer positions.

The results of the previous call for nominations and the current elections were as follows:

President-Elect:	Bernhard Wilpert
Secretary-General:	Michael Knowles
Treasurer:	Rie Spoelders-Claes

The following were re-elected onto the Executive Committee.

Y.Amir, G.Fumai, J.Ferreira-Marques, J.McLoone, J.Misumi, J.M.Prieto, J.B.P.Sinha, C.D.Spielberger, T.Takizawa, P.Weissenberg, and Xu Lian Cang.

The following new members were elected onto the Executive Committee:

J.G. Adair (Canada), B. Berglund (Sweden), M.H. Bond (Hong Kong), P.J.D. Drenth (Netherlands), R.Fernandez-Ballesteros (Spain), D.Jodelet (France), G. Marin (USA), F.M. McPherson (UK), R.Morgan (USA), S. Pic de Weiss (Mexico), Z. Ratajczak (Poland), B. Tétreau (Canada) and A.P.O. Williams (UK).

15. REPORTS FROM DIVISIONS

The meeting received verbal progress reports from the Divisional Presidents. The written reports from the Division of Environmental Psychology is attached in the Appendix.

16. REPORT ON THE KYOTO CONGRESS

As editor of the Journal, Bernhard Wilpert confirmed that he had asked Lyman Porter to write a review of the 22nd IAAP Congress which would be published for informative and archival purposes in a forthcoming issue of the Journal.

ACTION: Lyman Porter to forward the review article to the Journal Editor.

17. REPORT ON THE MADRID CONGRESS

Jose Prieto summarised progress to date on preparations for the 23rd IAAP Congress to be held in Madrid from 17-22 July 1994. The Congress could attract 3,000 registrants, and the registration fee is likely to be between \$250-300. For participants who are not already members of IAAP, part of the Congress registration fee equivalent to the cost of joining the Association, will be recouped by IAAP, thus conferring automatic membership of the Association upon such participants.

There was a discussion of accepting the principle that papers could be presented in a third language, in addition to the two official languages of English and French, and it was agreed that up to 20 per cent of presentations could be in Spanish (Moved: Jose Prieto, Seconded: Jose Ferreira-Marques).

ACTION: Proposals concerning setting a ceiling on the number of Congress registrants will be put forward at the next Executive Committee meeting.

18. BRUSSELS CONGRESS

Ype Poortinga reported that the International Union of Psychological Science (I.U.Psy.S) had agreed to support the initiative taken by the International Council of Psychologist (ICP) in arranging, prior to the 1992 I.U.Psy.S. Congress, a series of Advanced Training Sessions aimed both at increasing the level of training in developing countries and increasing Congress participation from their members.

A proposal that similar support be provided for these Advanced Training Sessions at the Madrid Congress was unanimously approved (Moved: Ype Poortinga, Seconded: Jose Prieto).

19. IAAP's 24th INTERNATIONAL CONGRESS

It was announced that bids to convene 24th IAAP Congress in 1998 would be welcome.

ACTION: It was agreed that a sub-committee be formed to evaluate bids for this Congress, with a recommendation to be submitted to the next meeting of the Executive Committee (Chair: Edwin Fleishman).

20. NEW DIVISION

Working from the 1986 guidelines produced in Jerusalem for establishing Divisions within IAAP, and it was agreed that a new Division of Political Psychology be formed (Moved: Charles de Wolff, Seconded: Charles Spielberger).

21. DISTINGUISHED AWARDS

Edwin Fleishman spoke of the outstanding contributions made by Professor Yehuda Amir who was Chairman of the Organizing Committee of 21st IAAP Congress in Jerusalem, and Charles de Wolff who has been Secretary-General of IAAP for the past ten years.

Each was presented with the Association's Distinguished Service Award, and receipt of these awards was carried with acclamation.

22. RECRUITING NEW MEMBERS

Each year IAAP loses approximately 15 per cent of its membership, and there was a considerable discussion of what is probably the most important challenge facing the Association - what can the Association do for its members.

Issues included:

- a. the problem of informing prospective members about the benefits of membership
- b. the large number of Congress registrants who are not members of the Association
- c. the problem of recruiting from countries in special regions, especially Africa and South-East Asia
- d. the problem of sustaining interest between Congresses.

ACTION: It was agreed that (a) would be taken up by the Secretary-General; (b) would be met initially by asking Chairpersons of symposia and keynote addresses to inform registrants who are not members of the Association of the availability of membership applications forms; (c) would be discussed in the sub-committee dealing with membership dues; and (d) would be taken up by the Divisional Presidents, possibly in the context of stimulating continuing interest through the Newsletter.

23. REVISING THE CONSTITUTION

It was agreed that Claude Lévy-Leboyer (forthcoming Past-President) be asked to revise the Association's Constitution, with powers to co-opt.

ACTION: Past-President is to report to the next meeting of the Executive Committee.

24. FINANCE COMMITTEE

A Finance Committee was established to audit IAAP's financial statements and advise the Treasurer on investing the Association's surplus funds.

Ype Poortinga (Chair), Jose Ferreira-Marques and Peter Weissenberg were elected to the committee.

ACTION: Ype Poortinga and the Finance Committee to report to the next meeting of the Executive Committee.

25. IAAP DIVISIONAL STRUCTURE

With the creation of Divisions within the Association effectively on an historical need basis, and the number of Divisions now standing at 11, it was felt that the whole issue of the Divisional structure of IAAP should be reviewed. It was agreed that a committee be formed to examine two main issues. First, whether or not the existing structure should be rationalised (e.g. merging Divisions to increase divisional membership). Secondly, whether or not relations between the Divisions and the Executive Committee should be changed in order to increase Divisional viability. The committee comprised John Adair (Chair), Bruce Avolio, Bernard Bass, Michael Bond and Peter Dachler.

ACTION: John Adair and the Divisional Task Force to report back to the next meeting of the Executive Committee.

26. RELATIONS BETWEEN IAAP AND OTHER ORGANIZATIONS

Owing to the increasing number of associations with goals and programmes which to some degree overlap with those of IAAP, the problem of developing relations with and co-ordinating international meetings between other organizations is becoming greater.

It was agreed that a committee be formed to examine the links between IAAP and other international bodies. This was composed of Bernhard Wilpert (Chair), Michael Knowles, Richard Evans, Peter Dachler, Joe Matarazzo and Francis McPherson.

ACTION: Bernhard Wilpert and the Links Task Force to report back to the next meeting of the Executive Committee.

27. VISIBILITY TASK FORCE

The issue of increasing the Association's visibility in and representation from other parts of the world - particularly Eastern Europe, Africa, Latin America and South-east Asia - was discussed.

A committee was formed to consider ways of increasing IAAP's activity in these regions of the world. This included Claude Lévy-Leboyer (Chair), Frank Heller, Zofia Ratajczak and Susan Pick de Weiss.

ACTION: Claude Lévy-Leboyer and the Visibility Task Force to report to the President as soon as possible.

28. IAAP's HISTORY

With the Association now having a history dating back 70 years, it was felt that the time had come to form a Task Force to collect material reflecting different aspects of the life of IAAP so that its full history could be compiled.

It was agreed that a committee be formed to collect and collate historical material concerning the Association. This committee was formed by Peter Merenda (Chair), Sylvia Shimmin and Bernhard Wilpert.

- ACTION:**
- (a) Peter Merenda and the History Task Force is to report back to the next meeting of the Executive Committee.
 - (b) Members of the Executive Committee are asked to send material of historical interest to Peter Merenda.

29. CLOSE OF MEETING

The meeting was closed by Harry Triandis.

APPENDIX

REPORT OF THE DIVISION OF ENVIRONMENTAL PSYCHOLOGY

Arza Churchman
President

The Division was founded at the Edinburgh Conference in 1982. These have been growth years and we now have 126 members.

Since 1982 we have published a divisional newsletter that has appeared in both English and French due to the efforts of Jacqueline Visiher, our newsletter editor. However, in the last few years the newsletter has appeared more irregularly because there was a mix up on the money from the dues and we did not have the money to repay her out-of-pocket expenses. At our division meeting on Thursday, I will be raising the question of whether or not we should continue putting out our own newsletter or whether we should simply make use of the general IAAP newsletter.

I'm happy to say that my fears about attendance at this Congress were unfounded. We will have 11 symposia with varied topics reflecting many of the central themes in environmental psychology and with many of the important people in the field. We even had more proposals, but some had to be turned down for lack of space in the program.

Environmental Psychology is part of an interdisciplinary field called Environment-Behaviour Studies with strong links to architects, planners, landscape architects, sociologists, anthropologists and anyone else interested in the relationship between people and their physical environment. This is reflected in the fact that our speakers are non psychologists: W. Michelson, a sociologist, and F. Zube, a landscape architect and planner.

There are 5 other organizations around the world that bring together people in this field; 2 National ones - MERA in Japan, and Division 34 of the American Psychological Association; 2 regional ones - PAPER for Australia and New Zealand, and EDRA - North America and Mexico, and 1 other international organization IAPS.

Given this situation and the fact that there are not as yet many environmental psychologists in the world and many of them belong to more than 1 or 2 of these organizations, the critical questions are how are we different from these other organizations and what can we offer between congresses?

I stress to present and potential members that the unique contribution of IAAP is the opportunity for exposure to and contact with other applied psychology fields all over the world. I am sure that we could have very interesting and fruitful exchanges of ideas.

In order to strengthen this aspect I would like to suggest that we find ways to have trans-divisional cooperation in the form of joint symposia or joint special issues of the Journal. We do have topics in common and I think it could be fascinating to share approaches and ideas. For example, the issue of participation in decision-making is one that cuts across divisional lines. I hope that at the Division Presidents' meeting we will be able to explore this idea and see if other divisions are interested in such a direction.

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