

MEETING OF THE EXECUTIVE COMMITTEE OF IAAP
IN MONTREAL ON THURSDAY 15 AUGUST AND
FRIDAY 16 AUGUST 1996

PRESENT:

Members:

Adair, J.	Matarazzo, J.
Avolio, B.J.	Merenda, P.
Carpintero, H.	Mohan, J.
Culbertson, F.	Morgan, J.
Claes, R.	Nsamenang, B.
Dachler, P.	Oldenburg, B. (Friday)
De Corte, E.	Pick, S.
del Barrio, V.	Porter, L.
Drenth, P.	Poortinga, Y.
Erez, M.	Prieto, J.
Fernández-Ballesteros, R.	Sanchez, E.
Fleishman, E.	Sinha, J.
Frese, M.	Smith, B.
Fukuhara, M.	Spielberger, C.
Fumai, P.	Takizawa, T.
Georgas, J.	Tétreau, B.
Knowles, M.	Triandis, H.
Leonova, A.	Weissenberg, P.
Malpass, R.	Williams, A.
	Wilpert, B.

Observers: Tikkanen, T. (for Lagerspetz, K.), Zhang, K. (for Xu, L.C.)

Apologies: Bonnes, M., Heller, F., Kao, H., Lagerspetz, K., Lévy-Leboyer, C., McLonne, J., Misumi, J., Ratajczak, Z., T. Rothengatter, and Xu, L.C.

1. PRESIDENTS WELCOME

The President, Bernhard Wilpert, opened the meeting at 9.00 am and warmly welcomed all members of the EC to Montréal, especially mentioning the newly elected members Helio Carpintero, Frances Culbertson, Jitendra Mohan, Bame Nsamenang and Euclides Sanchez.

At the request of the President a minute's silence was taken by the EC to honour Yehuda Amir who will be fondly remembered for his invaluable contribution to IAAP, particularly in organizing the 1986 Congress in Jerusalem.

2. MINUTES

The minutes of the previous meeting in Madrid were approved (Moved: Joe Matarazzo; Seconded: Bruce Avolio).

3. PRESIDENT'S REPORT

In terms of the goals set in 1994 for the coming years, Bernhard Wilpert reported on the progress made since Madrid with respect to regional activities, membership drives, cooperation with other international organizations, the history of IAAP, the 1998 ICAP, communications and publications.

a. Regional Activities

In 1995 the first Regional Conference in Psychology was held in Guangzhou as a joint venture between IAAP and the International Union of Psychological Science (IUPsyS), with the Union having primary responsibility for the Conference. At the Conference a large symposium was scheduled by IAAP (Organizers: Henry Kao, Durganand Sinha and Bernhard Wilpert) which is intended to result in a publication.

Correspondingly, in 1997 the first Regional Conference of Psychology in Latin America will be held in Mexico with IAAP having primary responsibility for planning the Conference which will be co-sponsored by IUPsyS, the International Association of Cross-Cultural Psychology, the Inter-American Society of Psychology and the Mexican Society of Social Psychology. Susan Pick is its President and principal organizer.

First contacts for further regional conferences have been established with colleagues from Egypt and South Africa. In addition, in cooperation with IUPsyS and the European Association of Professional Psychological Associations (EFPPA), plans have been pursued to conduct a seminar on research needs and infrastructures of European psychology under the auspices of the European Forum of Psychology.

b. Membership Drives

Jim Georgas has been asked to chair a new standing committee for recruiting in which a coherent strategy of membership acquisition and maintenance (including administration of Action 100 members) will be developed. Mike Knowles has been very successful in launching the '1+1' recruiting drive.

c. Cooperation with other International Organizations

Thanks to the efforts of several colleagues, notably Joe Matarazzo and Officers of the Association, there are now nine Affiliate International Organization

Members with which IAAP shall cooperate closely in joint projects and information exchange. This membership list will be further expanded.

IAAP and IUPsyS Officers met to form a 3&3 Committee with an open mandate to promote and integrate activities of both organizations in the interest of advancing international psychology, such as the conduct of Regional Conferences.

The application of IAAP for full membership in the International Social Science Council of UNESCO, pending since 1983, has been opposed by IUPsyS. Further negotiations will be necessary to advance the application.

d. History of IAAP

The Institute for the History of Modern Psychology at the Passau University (Germany) is prepared to maintain IAAP's archives. Dr. Gundlach, the Director of the Institute, has suggested to reprint all ICAP Reports of past Congresses which are difficult to access. All persons in possession of archival documents relating to the history of IAAP are asked to submit their materials for the central archives. A "Resident IAAP Historian" (Helio Carpintero) will serve as the liaison to the Passau Institute to promote maintenance and evaluation of the IAAP archive.

e. ICAP 1998

Preparations of the San Francisco ICAP 1998 are progressing extremely well under the able hands of the Congress President (Joe Matarazzo), the Scientific Program Committee (Chair: Lyman Porter), the Organizing Committee (Chair: Raymond Fowler, also Secretary General of the Congress), and the APA staff concerned with the Congress (particularly Joan Buchanan, Candy Won and Vicki-Sue Slater). All IAAP Divisions are strongly involved in contributing to the program.

f. Communications

Immediately after the Madrid Congress a small brochure was developed to serve as a medium of information on important features of IAAP. It was sent to all members and helps in recruiting efforts.

The expansion of internet communication is progressing thanks to the expert services of José Maria Prieto. An electronic directory was developed which will be updated every two years at the occasion of every International Congress. Respective diskettes were distributed during the Montréal EC Meeting.

g. Publications

A visit at the headquarters of Taylor & Francis in London helped to understand better the organizational changes which took place by the take-over of Erlbaum UK, now "Psychology Press". Applied Psychology will be online as of 1997, with commercial and technical details still to be worked out. The editorship of Applied Psychology will change from Michael Frese to Miriam Erez as of July 1997, making it mandatory to find a new editor for the Newsletter. The quality of Applied Psychology is underlined by the fact that several publishers have asked on their own account whether IAAP might want to change publisher.

The President's report was received with acclamation.

4. SECRETARY-GENERAL'S REPORT

This dealt mainly with membership matters and the organization of the Secretariat.

It was reported that there was a favourable trend of a continuing increase in the membership of IAAP which was now close to 1,800 members coming from over 70 countries. It was particularly pleasing to note that the normal wastage of membership between Congresses had been offset by the very successful '1 + 1' recruiting drive in which, through the Newsletter, an appeal was made to IAAP members to recruit other colleagues to the Association. This initiative, together with the energetic recruiting drives of the Division of Traffic and Transportation Psychology and the Division of Political Psychology, had meant that the number of new applications for membership received in the first six months of this year was greater than at any other time in IAAP's history. In this connection the contributions of the Membership Task Force (Stan Maes, Chair, Bi_gitta Berglund, James McLoone, Jai Sinha and Charlie Spielberger), of Talib Rothengatter (President of the Division of Traffic and Transportation Psychology) and Brewster Smith and Klaus Boehnke (President and Secretary, respectively, of the Division of Political Psychology), and of Pino Fumai (Italy) and Bernard Tétreau (Canada), was gratefully acknowledged.

The results of the surveys of members whose membership of IAAP had lapsed was also reported. These surveys, conducted in 1992 and 1996, contacted over 500 members in the period 1990-1995, and of these, only some 25 had renewed their membership.

Another major development on the membership front was the establishment of a new Standing Committee on Recruiting under the Chairmanship of James Georgas who will report on the plans of this Committee later in the Meeting.

Finally, it was mentioned that while the secretarial, telephone, fax and postage costs of the Secretariat were continued to be met by the host University it was unlikely that this kind of arrangement could last on the same basis forever.

5. TREASURER'S REPORT

Rita Claes tabled the financial statements for both 1994 and 1995. The 1994 statement showed revenue of \$155,470 and costs of \$122,501 giving a surplus of \$32,929, and the 1995 statement showed revenues of \$162,149 and costs of \$155,970 giving a surplus of \$6,178.

The main additional source of revenue in 1994 was the dues paid by the new Madrid members which almost doubled the usual annual dues revenue and raised the dues to be 87% of total revenue. This revenue was put into the savings account. The main costs in 1994 were the journal (54%) and the EC meeting (23%). The cost of the EC meetings includes the support for some members to come to the meeting, the costs of the meeting facilities, the costs of the meals and refreshments. The balance for 1994 is positive owing to a large extent to the income derived from the Madrid members' dues.

The main revenue in 1995 is still the dues (72%). Striking is the further increase of the revenue "interest". This was due to the higher capital coming from the dues of the Madrid members and from a slight increase in interest rates. The main costs include the journal (50%), promotion and printing (14%), and IAAP support (17%). The increase of promotion and printing costs stems from the IAAP brochure and other materials to welcome new members. The IAAP support include sponsorship of the ARTS and the China regional conference. The balance for 1995 is still positive.

The 1996 accounts include the cost for the Madrid members (journal provision, dues collection) and causes a debt to LEA of about 6000 USD. Further, the money from the Madrid members is withdrawn from the savings to balance the 1996 budget, but this means less interest will be gained. For the 1996 accounts the prospects are that the Officers' costs will remain at the level of 1994 and 1995 but this is only due to the generosity of the respective universities to which the Officers are affiliated. Also, the bank costs will stay at the minimum level of 1% as in 1994 and 1995.

The financing of the Divisions is a problematic point. The current rule of members allowing to choose two Divisions with these Divisions getting 2 USD per member causes the following problems:

- for 5 out of 13 Divisions only very small amounts are to be transferred. The bank cost of the transfer exceeds the amount of money that the Division gets; and for the Divisions this income is at a "ridiculous" level.
- the communication with 9 out of 13 Divisions concerning the transfer of annual money is difficult and primarily unidirectional from the IAAP Treasurer to the Divisions' Presidents and/or Treasurers.
- Divisions not in good standing received no money for 1995 according the decision of the EC in Brussels 1992. This money was used for "IAAP support" which in 1996 included up to now: additional support to the journal, support for the Valencia conference of the Traffic Division, support for the Mexico regional conference.

The accounts end June 1996 amount to 137 043 USD.

6. REPORTS OF THE STANDING COMMITTEES

a. Report of the Finance Committee

Allan Williams presented the report of the Finance Committee for the years 1994 and 1995, verifying the accounts tabled by the Treasurer. It was moved that **the report of the Finance Committee be accepted** (Moved: Peter Weissenberg; Seconded: Frances Culbertson).

The main issue arising from the report concerned the financial viability of congresses. In this context it was moved that, **in negotiating future Congress contracts, IAAP should receive some financial benefit from the surplus and its liability should be limited to a level to be determined by the Officers** (Moved: Lyman Porter; Seconded: Pieter Drenth).

NOTE: Subsequently, guidelines in negotiating the financial arrangements for future IAAP Congresses were developed and these are presented under item 12a.

b. Report of the Recruiting Committee

This Committee was established in order to provide an integrated strategy for this critical survival function of IAAP and, in the content of the '1+1' recruiting drive and the personal letter of welcome which members receive on joining the Association, James Georgas outlined his plans for the IAAP booth at the current Montréal Congress.

To support the continuing work of the recruiting initiatives the following Committee was appointed: **James Georgas (Chair), Joe Matarazzo, Jitendra Mohan, Bame Nsamenang and Euclides Sanchez.**

7. REPORTS CONCERNING PUBLICATIONS

a. Report of the Publications Committee

Charlie Spielberger presented the report of the Publications Committee.

The quality of the periodic publications of IAAP, Applied Psychology: an International Review (AP) and the Newsletter, has continued to improve under the able editorship of Michael Frese and Miriam Erez. A brochure prepared by President Bernhard Wilpert which provides important details about IAAP and its constitution was also published after the Madrid Congress. Lawrence Erlbaum (UK) was acquired by Taylor & Francis, a major international publisher located in London, with the LEA staff continuing under the management of T&F. The IAAP Officers are negotiating with T&F for improved services, including a book

certificate to stimulate members obtaining library subscriptions, and the publisher is exploring procedures for making AP available on the internet.

Michael Frese will complete his term as editor of AP next year and the Officers are delighted that Miriam Erez has accepted the invitation to assume the editorship as from 1.7.1997. A call for nominations for the new editorship of the Newsletter will now be made.

In the content of an inquiry from the Division of Traffic and Transportation Psychology about IAAP sponsorship of the journal Traffic and Transport Psychology, it was moved that **IAAP will in principle consider sponsorship of international journals provided, (1) that IAAP has no financial responsibility for the operation of the journal, and (2) that IAAP has some input into the editorial policy of the journal, with all recommendations subject to the approval of the Executive Committee** (Moved: C. Spielberger; Seconded: R. Morgan).

b. Applied Psychology: an International Review (AP)

Michael Frese reported that during the last year about 80 manuscripts have been submitted to AP. The acceptance rate was 30 per cent of the freely submitted papers, and the response time was 94 days.

The Journal received manuscripts from all over the world - 28 per cent from Europe, 28 per cent from Asia, 19 per cent from USA, 15 per cent from Canada, 6 per cent from Australia/New Zealand, 2 per cent from Latin America and 2 per cent from Africa.

The Journal still invites lead articles, normal contributions, special issues (including regional issues) and international replication notes. The lead articles have turned out to have very high visibility with a citation rate which is equal to or higher than the best journals in psychology.

In July 1997 Miriam Erez will take over as the new editor of the Journal. An ad hoc committee was established to review the present publishing contract and recommend who will be IAAP's future publisher. This comprises **Bernhard Wilpert, Michael Frese and Rita Claes**.

A vote of thanks was moved for Michael Frese (Moved: Ed Fleishman; Seconded: Susan Pick).

C. Newsletter

Miriam Erez reported that two new sections had been introduced, the first concerning current issues in the Divisions and the second involving what there is in non-English speaking applied psychology that English-speaking members could know about.

A possible idea is to summarise in several sentences reviews of books published by IAAP members.

As pointed out by José Maria Prieto, the Newsletter is now available on WWW before it is actually published.

8. REPORTS FROM TASK FORCES

a. Functioning of the Executive Committee

Bernard Tétreau introduced the Task Forces recommendations that IAAP develop a package of materials for each new and continuing EC member to be given to the EC members following the election of the new EC at the Congress. This package of material should include the following:

- (i) a statement of the function of the EC and the expectations and roles of the EC members.
- (ii) a copy of the Constitution of IAAP
- (iii) a copy of the Minutes of the previous four year term of the EC
- (iv) a statement by the incoming President on his or per perception of the major issues and items to be deliberated over the next four years
- (v) a number of membership applications.

It was moved that **these recommendations be accepted in toto (Moved: Bernard Tétreau; Seconded: Joe Matarazzo)**. It was also agreed that **items (ii) and (iv) will be taken up by the President and items (i), (iii) and (v) by the Secretary-General.**

The Task Force further recommended that IAAP's Constitution be altered to permit Divisional Presidents to be fully integrated into the EC. After discussion, **the Task Force was asked to reconsider this issue with a view to bringing to the next EC meeting a constitutional amendment which would take into account the need to balance the requirement of integrating into the EC the different functions represented by the Divisional Presidents with the necessity of achieving a wide representation across countries on the EC.**

b. Dues

After the presentation by Rita Claes of the preliminary report of the Dues Committee an impromptu Task Force was set up comprising Rita Claes, Ype Poortinga and Jai Sinha. On hearing the report of this Task Force it was moved that **IAAP adopt a sliding scale of dues with the following rates applying to gross income as from 1.1.1997** (Moved: Rita Claes; Seconded: Helio Carpintero).

According to these recommendations, the graded dues structure is based on the member's self-evaluation of his or her gross yearly income in USD. The new dues structure is given in Table 1.

The minimum income category is "less than 10 000 USD" and the maximum income category is "more than 70 000 USD", with the steps from minimum to maximum income gradually increasing.

Table 1. Dues structure as decided by the EC in Montréal in 1996.

Self-evaluated gross yearly income in USD	Fee in USD
less than 10 000	20
10 000 - 13 999	25
14 000 - 21 999	30
22 000 - 33 999	35
34 000 - 49 999	40
50 000 - 70 000	45
more than 70 000	50

The minimum fee is 20 USD and the maximum fee is 50 USD. The fee increases with steps of 5 USD. The minimum fee of 20 USD is 5 USD below the estimated cost per member. It can be foreseen that students, unemployed psychologists and low income countries psychologists will fall mainly in this category. As may be noted, these are primarily new members. From the category 25 USD on the fee covers and gradually exceeds the cost per member.

The forecast is that current members mainly fall in categories of _ 40 USD. The category of 45 USD faces an increase of 5 USD in fee, but given that the fees were not increased since 1994, this is felt to be legitimate. The category with income of more than 70 000 USD should have no problem in paying 50 instead of 40 USD.

Given the above considerations, but with extreme caution - because the outcomes of the self-evaluation of gross income of our current membership is unknown, as is the future growth of categories of members paying less than 40

USD (the current fee) - it is optimistically forecasted that the IAAP budget will be sufficient.

The graded dues structure will be a topic of negotiation with the publisher responsible for the dues collections.

On top of the graded dues structure is the Action 100 where 100 members' fees are waived. Action 100 has operated since 1996.

The fee for individuals becoming member at the occasion of an ICAP Congress remains 40 USD to be included in the (reduced) Congress registration fee.

c. Divisions

John Adair informed that the Divisions Task Force had completed development of a policy on the formulation, reporting and review of Divisions, and moved that **the recommendations be adopted** (Moved: J. Adair; Seconded: M. Frese).

Discussion focussed upon how the functioning of Divisions should be reviewed and it was then moved that **this responsibility should lie with the Divisions Task Force whose brief would be essentially developmental rather than summary** (Moved: Charlie Spielberger; Seconded: Peter Dachler). Membership of the Task Force was John Adair (Chair), Bruno Avolio, Frances Culbertson and Jitendra Mohan.

Since a student membership category within the Associations dues structure had already been created after the Madrid Congress, it was agreed, as recommended by the Task Force, that **the establishment of a Student Division was neither feasible nor sufficiently desirable to be pursued**.

On the other hand, it was moved that **the EC recommend to the Scientific Program Committees of both Congresses and Conferences that an attempt should be made to implement a Young/Early Career Psychologist Program within the Scientific Program** (Moved: John Adair; Seconded: Peter Dachler).

Continuing the work of this committee, **the Task Force was further asked to develop a synoptic picture of Division activities as well as a job description for Division Presidents**.

d. Affiliated International Organizations

As previously indicated, the Association has made considerable progress in attracting other international organizations to become affiliated with IAAP. The policy behind affiliation is to plan and coordinate conference meeting dates and venues, exchange information, and advance and enhance psychology internationally.

Bernhard Wilpert reported that eight international organizations have already applied for affiliation including International Academy of Family Psychology (IAFP), International Society for the Study of Behavioural Development (ISSBD), International Society for Political Psychology (ISPP), International School Psychology Association (ISPA), International Association for the Psychology of Food and Nutrition (IAPFoN), Society for Stress and Anxiety (STAR), International Society for Health Psychology (ISHP) and the International Test Commission (ITC). It was moved from the chair that **these applications be accepted.**

e. Electronic Communications

José Maria Prieto reported on the creation of an email list named IAAC-EC which was closed to members of the EC and Division Presidents. Already 50 per cent of the EC subscribe to IAAP-L, perhaps another 25 per cent are able to do so, and the remaining members may be able to be connected over the next two years.

The table of mailing lists sponsored by different associations or institutes around the world was presented, numbering some 56 entries.

In the following address, <http://win.ucm.es/OTROS/Psyap/hispania/> an electronic version of monograph published by Applied Psychology: an International Review has been set up and made available.

The opportunity of making available in the WWW the book of abstracts and most of the posters written and produced for the San Francisco Congress will be explored with the organizers of the 24 ICAP.

It is intended to explore with the Training and Education Task Force and the Less Developed Countries Task Force the possibility of creating a Virtual Institute of Applied Psychology. The aim might be to organize via Internet learning programs and syllabus supervision by leading members of IAAP's Divisions to assist graduate psychologists and practitioners in third world countries as well as in Eastern European countries.

It is planned to create a multilingual database in the WWW supplying information about International Organizations, International Foundations, Governmental agencies and so on that support Research Projects and Intervention Projects where the contribution of applied psychologists is welcome.

It is hoped to establish an electronic discussion list networking Department and Institutes supporting program and projects in applied psychology all around the world.

It is intended to publish an elections catalogue available on line via the WWW or distributed in CD-ROM where the IAAP Membership Directory (1992) becomes a reference source of expertise in applied psychology.

f. IAAP History

Peter Merenda reported on progress made in developing proposals to further studies of IAAP history and create an archival pooling of materials and documents relevant to IAAP history.

In this connection it was moved that **the EC initiated the establishment of the official IAAP Archives at the Centre for the History of Psychology at the University of Passau, Germany. All previous and present IAAP Officers or other persons in possession of materials relevant to the history of IAAP are formally requested to submit their files to the current President of IAAP for appropriate action. Files can be sealed and labelled "confidential: not to be opened for inspection before the year 2020, the 100th anniversary of the founding of the International Association of Psychotechnology/Applied Psychology"** (Moved: Peter Merenda; Seconded: Joe Matarazzo). **It was also decided to create a position of IAAP Resident Historian, to appoint an historical expert to this position, and to elect Helio Carpentero to this post.**

g. Less Developed Countries

In addressing the brief of the Task Force to look into the possibilities and constraints of redressing the low representation of psychologists from less developed countries, Ype Poortinga identified two of the most critical issues facing these members as the cost of IAAP membership and the cost of attending Congresses and Conferences. With the advent of the Action 100 the first of these issues had been attended to. Thus, with respect to the second, it was moved that, in a bid book for hosting an international Congress of IAAP, **7.5 per cent of the total budget will be reserved to promote participation of psychologists from countries with low GNP. Most of this will be used to lower the Congress fees of these participants** (Moved: Ype Poortinga; Seconded: Susan Pick). As corollaries, the following recommendations were automatically adopted:

- (i) prospective organizers of a congress will be expected to present plans on how to increase input in the congress program by psychologists from low income countries**
- (ii) IAAP will continue to give financial support to ART Seminars, at least until this matter is reviewed and evaluated**
- (iii) the Officers of the Association will actively promote regional conferences and seek the cooperation of other international and national associations of psychologists in sponsoring such meetings.**

It was also moved that a **new Task Force on Psychology in Low Income Countries be established to develop a policy for increasing the involvement of local psychologists in activities relating to these countries**

(Moved: Ype Poortinga; Seconded: Susan Pick). Those appointed to this Task Force were Harry Triandis (Chair), Ype Poortinga, Euclides Sanchez and Jai Sinha.

h. Early Career Award

Stan Maes reported on the recommendations of the early Career Award Task Force and it was moved that **the IAAP Young Investigators Award be created and awarded every four years** (Moved: Stan Maes; Seconded: Jitendra Mohan).

This Award will carry free membership of IAAP for four years, and the recipient must be present at the IAAP Congress to accept the Award. **The procedures recommended by the Task Force governing the nomination of candidates were also adopted**, and the committee elected to administer the Award was **Stan Maes (Chair), Birgitta Berglund and Susan Pick, with power to coopt two additional members.**

i. Training and Education

Bruce Avolio reported on the role that IAAP could play in enhancing continuing education for Association members, and outlined future plans for development. These included soliciting from Divisional Presidents suggestions about Divisional needs, and using pre-conference workshops to cater for those who cannot attend Congresses. It was recommended that **the Task Force continue its work in this direction, and also, to link in with the ARTS program.**

9. REPORTS OF DIVISION

It was moved from the Chair that **the Reports of Divisional Presidents be accepted.**

10. OTHER CONGRESSES AND CONFERENCES

a. 1996 - Advanced Research Training Seminars (ARTS) at XXVI ICP, Montréal

Ype Poortinga reported that two ARTS will be held in Montréal immediately following the Congress. These seminars are organized under the joint auspices of IAAP, IUPsyS and the International Association of Cross-Cultural Psychology, under the coordination of Cigdem Kagitcibasi.

One program will be on "Qualitative Research Methods: Applications across Cultures and Ethnic Groups", and the other on "Early Intervention in Families and Other Settings for Infants and Young Children: Cross-Cultural Experience".

49 psychologists from 25 countries will be attending, with most of the participants coming from developing countries and Eastern Europe as fully or partially funded delegates.

b. 1997 - Regional Congress of Psychology for Professionals in the Americas, Mexico

Susan Pick reported on preparations for the first Regional Congress of Psychology to be held in Latin America. **The new dates for the Congress are 27 July - 2 August, 1997.**

The Organizing Committee and the Scientific Programs Committee have been formed and all Divisional Presidents are asked to help develop the Scientific Program which will be built around IAAP's 13 Divisions. This Program will include workshops, invited addresses, symposia, thematic sessions and poster interactive sessions.

c. European Federation of Professional Psychologists Association (EFPPA)

Ingrid Lund, President of EFPPA, was invited to the IAAP Executive Committee Meeting and welcomed the developing collaboration between EFPPA and IAAP. As a federation of 20 European psychological associations EFPPA provides a forum for European cooperation in a wide range of fields of psychological practice and research, with an orientation encompassing science, application and practice.

The biennial European Congress of Psychology is organized under the auspices of EFPPA and the schedule for the next three Congresses is:

- (i) 1997 - Fifth European Congress of Psychology, Dublin 6-11 July.
- (ii) 1999 - Sixth European Congress of Psychology, Rome.
- (iii) 2001 - Seventh European Congress of Psychology, London.

11. JOINT IAAP/IUPsyS TASK FORCE

Ype Poortinga spoke to the **Notice of Motion** that the Executive Committee of IAAP invites the International Union of Psychological Science to form a joint Task Force with the following brief:

- a. to consider what forms of cooperation between IAAP and IUPsyS are feasible in the near future, taking into consideration the constraints set by the statutes of the two organizations and by their current projects and activities**

- b. to formulate proposals for the 1998 meeting of the Executive Committee of IAAP and the Assembly of IUPsyS how such cooperation can be realised
- c. to explore how in a further future an integration of the two organizations may be brought about. (Moved: Ype Poortinga; Seconded: Charlie Spielberger).

12. FORTHCOMING PROJECTS

a. World Study of Applied Psychology

Bernhard Wilpert reported that the aim of the World Study of Applied Psychology is to document the state of the art of applied psychology throughout the world in terms of the focus of applied psychological research, the progress in professionalisation, and the societal recognition of applied psychology.

Data collected will be by way of questionnaires completed by selected country rapporteurs, with the intension of publishing the results of the study at the occasion of the XXIV ICAP in San Francisco in 1998.

It was moved that **this Report and its timetable of activities be accepted** (Moved: Joe Matarazzo; Seconded: Peter Weissenberg).

b. Needs Study among IAAP Members

Rocio Fernández-Ballesteros reported on the Needs Assessment Survey which was conducted within the Division of Psychological Assessment and Evaluation to identify the main professional interests and activities of respondents, their primary theoretical perspectives, the assessment and measurement devices they used, how they viewed professional organizations to which they belonged, the ways in which Division 2 membership has been beneficial, and suggested changes or improvements.

c. World Forum of Psychology

Bernhard Wilpert reported that since no-one seems to know how many international psychological associations exist, IAAP should create a forum where all these international psychological associations could meet. IAAP and IUPsyS ought to serve as facilitators of such a forum which would meet always on the occasion of ICAP and ICP. IAAP could organize the first of such a fora at the next ICAP in San Francisco, collect addresses, offer invitations to the meeting, and generally provide administrative services.

It was moved that **the EC of IAAP ask the Officers of IAAP to prepare the grounds for a first World Forum of International Associations of Psychology to be held on the occasion of the forthcoming XXIV**

International Congress of Applied Psychology in San Francisco in 1998
(Moved: Joe Matarazzo; Seconded: Peter Weissenberg).

12. OTHER BUSINESS

a. Financial Arrangements regarding Future Congresses.

Lyman Porter presented the following guidelines for negotiating the financial arrangements for future Congresses of IAAP.

- (1) As part of the formal agreement of the Association with the Host Country Organizing Committee (HCOC) for the International Congress of Applied Psychology, (and for Regional Congresses sponsored by IAAP), the Officers will determine a specific budgetary limit to the amount of any costs or losses that would be reimbursed by the Association. The HCOC will be required to absorb any losses beyond that limit. The exact amount of the Association's negotiated limit of any financial contribution will be determined by the Officers. Such an amount will be prudent in relation to the Association's financial reserves.
- (2) The Officers are expected by the EC to work closely with the HCOC in the years preceding an International Congress of the Association to ensure that any potential losses will be as small as possible. In particular, the Officers will determine that advanced revenue estimates are as prudent and accurate as possible, and will work with the HCOC to limit expenditures in relation to those estimated revenue amounts.
- (3) As part of the formal agreement of the Association with the HCOC for organizing and convening a Congress, the Officers are expected to negotiate with the HCOC a shared percentage of any realized revenues that exceed approved expenses. The amount of the proposed percentage will be determined by the Officers, and should reflect the extent to which the Association has agreed to reimburse any losses.

It was then moved that **these guidelines be adopted** (Moved: Lyman Porter; Seconded: Pieter Drenth).

b. International Research Cooperation

Michael Frese spoke about the need to enhance research cooperation internationally and it was moved that an **ad-hoc committee be formed to further this objective** (Moved: Michael Frese; Seconded: Bruce Avolio).

c. Closing Remarks

Bernhard Wilpert thanked all EC Members for all their contributions to the effective work of the Meeting.

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