



INTERNATIONAL ASSOCIATION  
OF APPLIED PSYCHOLOGY  
<http://www.iaapsy.org/>  
Founded in 1920

ASSOCIATION INTERNATIONALE  
DE PSYCHOLOGIE APPLIQUEE  
Members from 94 countries  
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## 2010 IAAP ELECTIONS

### Call for Nominations for Members-at-Large of the Board of Directors of the International Association of Applied Psychology

Michael Frese  
Chair, Nominations and Elections Committee  
IAAP Past-President (2006 – 2010)

At the next meeting of the IAAP Board of Directors (BoD), which will take place before the opening of the International Congress of Applied Psychology (ICAP) in Melbourne on July 10 and 11, 2010, the present BoD will elect a certain number of new BoD Members-at-Large and re-elect current BoD Members-at-Large who are eligible and interested in serving a second term.

It is the tradition of the IAAP for the Past-President to serve as Chair of the Nominations and Elections Committee. Accordingly, I herewith ask all **IAAP Members** to submit names of candidates for BoD Member-at-Large positions in keeping with the rules stipulated in our *Constitution* and *Rules of Procedure*.

Here are all the rules and procedures on the election of Members-at-Large of the IAAP Board of Directors:

#### **Election of New Members-at-Large**

The BoD is the central governing body of our Association. It includes each Division President during his/her term of office (four years), plus individual members usually elected for a term of eight years. Elections to the BoD take place at every International Congress of Applied Psychology (ICAP) organized under the auspices of IAAP. The next election of BoD members will take place at our forthcoming BoD meeting in Melbourne on July 10-11, 2010.

According to our *Constitution*, the BoD has the responsibility to elect the IAAP Officers (Secretary-General, Treasurer). However, individual members of the BoD and the Presidents of the Divisions are the central motor for all IAAP activities. They represent different parts of the world and different sub-disciplines of psychology. They also provide personal links to psychologists in their region and subfields.

BoD members hold a particular responsibility for the viability and dynamics of our Association's world-wide network. This is why IAAP must be particularly diligent in selecting highly professional, internationally reputed and service devoted candidates for the

BoD. Growth or decline depends on their giving the right examples and enticing new members to join IAAP, the oldest and largest international psychological association with individual membership.

The IAAP *Constitution* stipulates that one third of the Members-at-Large must retire at the quadrennial meetings of the Board of Directors in order to give opportunities for many IAAP members to share in the work. BoD members may nominate candidates for the Board, but nominations are welcome from all Full members/Fellows of IAAP, provided they are seconded by two other Full Members/Fellows of IAAP and forwarded in writing to the Secretary-General of the Association no later than three months before the IAAP congress at which the election is to take place, along with the consent in writing of the nominee.

The letter of nomination must include the nominator's name, address, and signature, along with the names of the two Full Members/Fellows who have accepted to submit letters of support for the nomination. The letter of nomination should also describe the nominee's qualifications, contributions to applied psychology, experience in international organizations, and other relevant information. The nomination must also include a statement indicating the nominee's consent, to be signed by the nominee.

In summary, the necessary documents for the nomination of new BoD Members-at-Large are:

- A letter of nomination from a member in good standing of IAAP that describes the qualifications and merits of the nominee as well as the position for which the candidate is being nominated – the letter should be addressed to the Chair of the Nominations and Elections Committee;
- A one-page biography of the candidate (including educational background, present and former positions, research and professional activities, organization membership and involvement, and international congress participation);
- A letter from the nominee indicating that he/she consents to be nominated and that he/she is committed, if elected, to serve for the full term of office and attend the meetings of the BoD to be held during the International Congresses of Applied Psychology and at the International Congresses of Psychology;
- Two letters of recommendation from members in good standing of IAAP, indicating the merits of the nominee as well as the position for which the candidate is being recommended – both letters should be addressed to the Chair of the Nominations and Elections Committee;

Please note that all nominations must be made and endorsed by Full Members or Fellows in good standing of IAAP (i.e., membership dues paid) and all nominees must be Full Members or Fellows in good standing of the Association.

It is the tradition of the IAAP for the Secretary-General to serve as Secretary of the Nominations and Elections Committee. Accordingly, nominations for new Member-at-Large positions and all supporting documents shall be sent by e-mail to Secretary-General Janel Gauthier by **Saturday, April 10, 2010**, at the following address:  
**janel.gauthier@psy.ulaval.ca**

### **Re-election of Members-at-Large**

BoD members applying for re-election for a Member-at-Large position should follow the following procedure:

In the past, members of IAAP Board who were eligible for another term simply sent the Chair of the Elections Committee a letter indicating their interest in being considered for re-election. The detailed information published in the IAAP Bulletin regarding nominations for Member-at-Large seats on the Board pertains to the election of new members.

Since no changes in the election procedures have been discussed by the Board, if you are interested in running for re-election, please send me a formal letter on your business stationary, indicating your willingness to continue to serve if re-elected. Since your letters will be distributed to members of the Board prior to voting on candidates at our BoD meeting in Melbourne, you may want to provide a brief description of your qualifications and interests in international psychology or a short biography (no more than one page).

### **Board of Directors (2006-2010)**

The following provides information about the current status of BoD Members and their eligibility for re-election: “OK” means “not need to be considered for re-election because term of office is continuing”, “ER” means “is completing a term and is eligible for re-election”, “NE” means “is completing a term and is not eligible for re-election.” This information is intended to help you to nominate appropriate candidates who truly represent the needs of the Association and its world-wide commitment.

### **IAAP Board of Directors (2006-2010)**

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#### **OFFICERS**

<b>Name</b>	<b>Country</b>	<b>Position</b>	<b>In Office</b>	<b>Status</b>
Knowles, Michael	Australia	President	2006-2010	NE
		Past-President	2010-2014	NE
Frese, Michael	Germany	Past-President	2006-2010	NE
Fowler, Raymond D.	USA	President-Elect	2006-2010	NE
		President	2010-2014	NE
		Past-President	2014-2018	NE
Gauthier, Janel	Canada	Secretary-General	2006-2010	ER
Nair, Elizabeth	Singapore	Treasurer	2006-2010	ER
Prieto, José M.	Spain	Communication Officer	2006-2010	ER

#### **MEMBERS-AT-LARGE**

<b>Name</b>	<b>Country</b>	<b>In office</b>	<b>Status</b>
Abeles, Norman	USA	2002-2010	ER
Ardila, Rubén	Colombia	2006-2014	OK
Avolio, Bruce	USA	1994-2002; 2002-2010	NE
Berry, John	Canada	1998-2006; 2006-2014	OK
Besevegis, Elias	Greece	2002-2010	ER
Bonnes, Mirilia	Italy	1994-2002; 2002-2010	NE
Carpintero, Heliodoro	Spain	1996-2004; 2004-2012	OK
Cheung, Fanny	Hong Kong	2006-2010*	ER
Cooper, Saths	South Africa	2006-2014	OK
Den Hartog, Deanne E.	The Netherlands	2006-2014	OK

Erez, Miriam	Israel	1994-2002; 2002-2010	NE
Fukuhara, Machiko	Japan	1994-2002; 2002-2010	NE
Georgas, James	Greece	1994-2002; 2002-2010	NE
Givaudan, Martha	Mexico	2002-2010	ER
Hakel, Milton D.	USA	2002-2010	ER
Han, Buxin	China	2006-2014	OK
Hartig, Terry	Sweden	2006-2014	OK
Huguenin, Raphael	Switzerland	2006-2010*	ER
Kuriansky, Judy	USA	2006-2014	OK
Leonova, Anna	Russia	1994-2002; 2002-2010	NE
Lunt, Ingrid	UK	1998-2006; 2006-2014	OK
Maluf, M. Regina	Brazil	2002-2010	ER
Martin, Paul	Australia	2006-2010*	ER
McCarthy, Eunice	Ireland	1998-2006; 2006-2014	OK
Mohan, Jitendra	India	1998-2006; 2006-2014	OK
Moser, Gabriel	France	1998-2006; 2006-2014	OK
Munene, John C.	Uganda	1998-2006; 2006-2014	OK
Pandey, Janak	India	2006-2014	OK
Pavakanum, Ubolwanna	Thailand	2006-2014	OK
Roberts, Glyn	Norway	2006-2014	OK
Roland-Lévy, Christine	France	2006-2010*	ER
Tikkanen, Tuomo	Finland	1998-2006; 2006-2014	OK
Wang, Zhong Ming	China	2006-2010	OK
Wood, Robert	Australia	2002-2010	ER

\* Appointed in 2006 by the BoD as co-opted members for the period 2006-2010.

## **PRESIDENTS OF DIVISIONS**

<b>Name</b>	<b>Country</b>	<b>Divisions (2006-2010)</b>
Abeles, Norman	USA	Div. 7: Applied Gerontology
Bartram, Dave	UK	Div. 2: Psychological Assessment and Evaluation
Boehnke, Klaus	Germany	Div. 11: Political Psychology
Gifford, Robert	Canada	Div. 4: Environmental Psychology
Glendon, Ian	Australia	Div.13: Traffic Psychology
Gordon, Amanda	Australia	Div. 17: Professional Practice*
Greenglass, Esther	Canada	Div. 8: Health Psychology
Hanin, Yuri,	Finland	Div. 12: Sport Psychology
Hasebrook, Joachim	Germany	Div. 14: Applied Cognitive Psychology
Nenniger, Peter	Germany	Div. 5: Educational & School Psychology
Ogloff, James	Australia	Div. 10: Psychology & Law
Peiro, José M.	Spain	Div. 1: Organizational Psychology
Potocnik, Kristina	Slovenia	Div. 15: Student Division
Rehm, Lynn	USA	Div. 6: Clinical & Community Psychology
Tyska, Tadeusz	Poland	Div. 9: Economic Psychology
Yamaguchi, Susumu	Japan	Div. 3: Psychology and National Development
Young, Richard	Canada	Div. 16: Counselling Psychology

\* The creation of Division 17 was approved by the BoD in Berlin in 2008.

## **Voting Procedure**

As stated in our *Constitution and Rules of Procedure*, Members-at-Large of the Board of Directors are elected by the Board of Directors at a regularly scheduled meeting of the Board of Directors. Such meeting shall normally take place at the time and place of the International Congress of Applied Psychology. Members of the Board of Directors vote for their preferred candidates on the ballot paper provided by the Elections Committee. The balloting is to be secret and the candidates are elected in accordance with the number of votes obtained and the number of vacancies.

## **Policy concerning Officers participation in elections**

There is a stated but not written agreement among the Officers that they should not take a public role in the elections of Officers and BoD Members, which has been consistently adhered to for a number of years. This is not to suggest that Officers abrogate their responsibility for ensuring, from a membership point of view, that the best candidates available fill the senior IAAP positions. One of the most important functions of the Officers is to invest a considerable amount of time, thought and effort into canvassing opinions as to who should be encouraged to stand for election. Rather, the policy refers to the formal support that Officers are seen to give particular candidates and, the intention of the policy is that this be as little as possible.

By way of example, it has been agreed that current Officers would refrain from using their office to support particular candidates for the positions of President-Elect, Secretary-General and Treasurer, but they may take a positive role initially in encouraging likely candidates to think about standing for these positions. Once it is apparent that more than one good candidate is willing to stand, the Officer should withdraw from the process. Candidates should be nominated and endorsed by other members of the Board of Directors.

With respect to the election of Members-at-Large to the BoD, the same policy applies. Officers may work initially in encouraging suitable candidates regarding the possibility of serving on the BoD, particularly to ensure a wide national or geographic representation. However, once the nominations process is under way, Officers should leave it to others to nominate and endorse any particular candidate. The exception to this policy is that, at the time of the election, the current President, speaking from a position of impartiality, could highlight the needs of the Association in introducing the election item on the agenda of the BoD meeting.