

IAAP, Newsletter

International Association of Applied Psychology

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Newsletter

International Association of Applied Psychology



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FORTHCOMING CONGRESSES

USEFUL ADDRESSES



EDITORIAL

Ingrid Lunt

This issue of the Newsletter follows quickly after the Congress in San Francisco. Several reports here attest to its success. The Congress provided the opportunity to meet new Division Presidents and to reinforce the importance of the Newsletter as a communication channel for members and Divisions. I hope that we will be able to have short reports from all Divisions each issue in order that we may communicate both within and across Divisions of the Association.

There was a substantial number of extra copies printed of the last issue of the Newsletter in order to use as publicity and recruitment of potential new members. They were used to some success at the recruitment booths organised by James Georgas Chair of the Recruitment Committee where they were handed out to interested visitors to the booth.

This issue demonstrates to all our members the enormously rich and interesting nature of the Congress and its successful organisation by colleagues from APA. We also have reports from a majority of the Divisions, and from the newly appointed Officers. I hope that we will be able to continue with a the wide range of reports which keep members in touch with each other and with what is going on in our Association.

Reports for the next issue of the Newsletter should be sent to Ingrid Lunt by February 28, 1999.



PRESIDENT'S MESSAGE

By any standard, the 24th International Congress of Applied Psychology, (ICAP), which convened in San Francisco, August 9-14, 1998, was an outstanding success. The Scientific Program for our Congress reflected broad areas of psychological research and professional practice that truly lived up to the Congress theme, "The Challenge for Applied Psychology: Bridging the Millennia." It is perhaps of significant historical interest to note that this was the first meeting of our Association to be held in the US. since IAAP was founded in 1920. The one-day overlap with the APA Convention added to both meetings, and facilitated the participation of IAAP members in the APA Program. Preparation for the 24th ICAP began with a meeting of the Scientific Program Committee at the IAAP Congress in Madrid on July 17, 1994, ably chaired by Lyman Porter and attended by representatives of our 13 Divisions. For the next three years the Program and Organizing Committees met semi-annually at the APA Headquarters in Washington, with substantial communications among Committee members between these meetings. On behalf of the IAAP Executive Committee (EC) and all of our members, I would like to acknowledge the outstanding leadership of Joseph D. Matarazzo, Raymond D. Fowler, and Lyman Porter who served, respectively, as President, Secretary-General and Chair of the Scientific Program Committee for our 24th Congress, and would like to thank the Division representatives who served on the Program Committee.

I would also like to take this opportunity to congratulate our new IAAP officers who were elected in San Francisco, and to thank our retiring officers for their distinguished contributions to the IAAP. President-Elect Michael Frese, a long-serving member of the EC and current Chair of our Publications Committee, previously served as Editor of *Applied Psychology: An International Review*. Secretary-General José Maria Prieto, a member of the EC for the past 12 years, was the primary organizer and co-ordinator for our highly successful 1994 Congress in Madrid. As we approach the next millennium we look to José to keep our members informed by providing critical news and information about international psychology via email and an IAAP Web site. IAAP's new Treasurer, Raymond D. Fowler, has served as Executive Vice-President and CEO of the American Psychological Association for the past 10 years, and previously served as President and Treasurer of the APA. Ray demonstrated his outstanding leadership qualities in supervising the work of more than 20 APA staff members in preparing for and co-ordinating the activities at our 24th Congress.

I would also like to thank our retiring officers for their years of dedicated service to the IAAP. and to express my hope that they

will continue to serve as Ex-Ófficio members of our Executive Committee to facilitate a smooth transition in leadership. For retiring Past-President Harry Triandis, the IAAP has been a top priority in his professional life for more than a quarter century. Harry has continued to make outstanding contributions to the work of the EC during the past four years, clarifying and co-ordinating our elections process, serving on the Organizing Committee for the 24th Congress, and sharing his wisdom in regard to every detail of the functioning of our Association. For the past eight years, Mike Knowles has ably served as Secretary-General, providing information and agendas for the meetings of our EC, compiling manuals and rules of procedure for needed guidance, and, most important, keeping in close touch with our members. Through her dedicated service for the past eight years as IAAP Treasurer, Rita Spoelders-Claes has kept us on a sound financial footing. Rie has consistently provided the financial reports and wise counsel required for critical EC decisions, and ensured that the Association operated within its budget.

We are, indeed, most fortunate that Bernhard Wilpert will continue to serve on the EC as Past-President. It has been a great pleasure for me to work with Bernhard during the past four years, which gave me the opportunity to observe and benefit from his outstanding leadership skills. For Bernhard, the IAAP has always been a top professional priority, not only in directing the Association's routine business, but also in the creative initiatives that he has introduced. Foremost among these was convening a highly successful Summit Meeting of International Associations at our San Francisco Congress (the World Forum), and inviting these organizations to become IAAP affiliates. He has also stimulated and expanded the development of IAAP Divisions, and encouraged the co-ordination of Division activities. Bernhard's sophisticated understanding of organizational issues and his distinguished leadership of the IAAP were already reflected in San Francisco in his outstanding Presidential Address on "Applied Psychology: Past and Future Societal and Scientific Challenges."

Thanks to the excellent preparations by President Wilpert and Secretary-General Knowles, the two days meetings of the EC in San Francisco were well-organized, effective and productive, and much was accomplished. I requested that Secretary-General Prieto provide a synopsis of the major decisions of the EC for the Newsletter, but would like to comment on several topics that address issues about which I have received inquiries from a number of our members. Perhaps the most important decision was approval of a proposal for Division Presidents to become voting members of the EC, and to serve in this capacity for the duration of their term. This required modification of our Constitution, which was approved at the General Assembly

meeting in San Francisco and is now in effect. Congratulations to Division Presidents on their election to the EC! Another important decision of the EC was approval, in principle, of the petition to form a Division of Applied Cognitive Psychology. Final acceptance of this new Division will require the submission of a petition signed by 50 IAAP members, development of Bylaws for the new Division, and the election of its officers. It is anticipated that the new Division will be approved during the next meeting of our EC at the IUPsyS Stockholm Congress in 2000. Outstanding proposals for ICAP-2006 were received from Athens and Budapest, which were both considered highly acceptable by the EC. However, the vote on choosing between them was so close that the Officers were instructed to arrange site visits as soon as possible, hopefully by the end of the year. An excellent report regarding the forthcoming Congress in Singapore was received from Elizabeth Nair, Secretary-General for ICAP-2002. Despite the economic problems currently experienced in a number of Asian countries, plans for the Singapore Congress are moving forward on schedule.

Finally, I would like to note that the IAAP is working constructively with the International Union of Psychological Science (IUPsyS) on a variety of issues and topics relating to the improvement of international psychology. The officers of the two Associations had several meetings in San Francisco, and have met at least once each year for the past three years. We are working out policies and procedures for joint co-sponsorship of Regional International Congresses to be convened on odd-numbered years, with each organization taking the primary responsibility for such congresses. The IUPsyS served as senior sponsor for the initial Regional Congress that was held in Guangzhou (Canton) in 1995, and will have the major responsibility for the 1999 Regional Congress in South Africa. The IAAP was senior sponsor for the 1997 Regional Congress in Mexico City, and we are currently investigating possibilities for holding a Regional Congress in Chile or India in 2001.

The IAAP was founded in 1920 "... to establish contact between those who, in different countries, devote themselves to scientific work in various fields of applied psychology... (and) to contribute to the scientific and social development in these fields." The continuing rapid expansion of applied psychology is demonstrated in the development of our 13 Divisions, and in recognition of the need for applied scientific research in areas of research such as cognitive psychology. As the millennium approaches, a major responsibility for the IAAP continues to be establishing contact between colleagues in different countries and the dissemination of knowledge regarding important scientific advances. I will greatly appreciate hearing from IAAP

members in regard to what you believe our association should be doing to facilitate the fulfilment of our mission.

Charles D. Spielberger

(contact details on back page of Newsletter)



SECRETARY GENERAL'S REPORT

Dressed up to the nines

The 24th International Congress of Applied Psychology started and ended as scheduled. It took six years to get it organized and ready for a large audience and only five days to consume it and make it a great event of the past. San Francisco was all decked out for the visit of 2,500 applied psychologists from 94 countries during the open ceremony and 15,000 American psychologists for the closing ceremony that launched the 106th Annual Convention. Edwin A. Fleishman, Raymond D. Fowler, Joseph D. Matarazzo, Lyman W. Porter, Martin Seligman, Charles D. Spielberger, Harry C. Triandis, Bernhard Wilpert and a large number of members of the APA and the IAAP worked to the bone putting their shoulders to the wheel with a clear purpose in mind: to succeed in this huge and difficult task. For years they had at it and they had it. Somehow we were all dressed up to the nines for both conventions, sharing documents, fixing appointments and toasting together. It was a sight for sore eyes! Applied Psychology seemed to be in good shape! The Scientific Program included 1,315 contributions; 92 scholarships with an average award of US\$ 700.00 were granted by the Organizing Committee. The upper crust of Applied Psychology from all around the world was in San Francisco. We pay tribute to the intrepid organizing team led by R. Fowler and Joe Matarazzo. Passing this test was quite an achievement!

The Executive Committee held two long meetings on August 8-9 with 14 items on the agenda. A summary of the main agreements reached, as well as trends and problems analysed follows.

The change-over in the editorship of *Applied Psychology: An International Review* from Michael Frese to Miriam Erez. Tables were presented indicating manuscript acceptance and rejection rates, distribution of authors as well as reviewers by countries, distribution of manuscripts by content and subject area. Current matters considered were monographic issues on given subjects, increasing the submission rates by Divisions, soliciting papers presented at the 24 ICAP, giving editorial support to novice authors in psychology.

The change-over in the editorship of *the Newsletter* from Miriam Erez to Ingrid Lunt has already introduced a new look, both in the printed and the on-line version. The main initiative considered was increasing contributions from each Division on a regular basis. Complimentary copies of the Newsletter will be used for publicity and recruitment purposes. It may be sent, for instance, to executive boards of national associations, to R&D centres specializing in Applied Psychology, to Higher Education Departments or Institutes focusing on Applied Psychology. It may be made available in congresses, conventions and exhibits where members of our Executive Committee maintain a leading role or our Publisher is present.

Elizabeth Nair reported on the *25th International Congress of Applied Psychology to be held in Singapore in 2002*. The organizing committee has already the strong support from the National University of Singapore and other leading institutions.

Considerable discussion focused on *membership and recruitment issues* and how to make the Association relevant and attractive to its existing and potential members. Recruitment has been approached through having booths at major international events and by including the possibility of paying the membership fee at the same time as the registration fee for ICAP. Other strategies for identifying potential new members were studied. For instance, there is a correspondence between IAAP divisions and members in executive committees of national associations representing the interests of each specialty. There is also an increasing number of psychologists chairing research centres or units and higher education departments or institutes where the main focus is on 'applied psychology' or on each field of expertise identified by our division's structure. Division Presidents could be active in contacting these leading figures of psychology, inviting them to take an active role in our divisions in order to develop closer links and bring new members.

Finances. Like most organisations, IAAP is not self-sufficient in covering all of its operating costs. Officers, editors and some division presidents have had to obtain hidden subsidies and support from local organizations to succeed in dealing with overhead expenses. Budgetary restrictions in universities or research institutes suggest the need for other approaches and strategies to obtain funds for this purpose. This issue requires a close examination by the treasurer and adequate measures have to be submitted or taken by the officers for 1998-2000 if necessary.

Divisional Presidents have now become members of the

Executive Committee (EC). The EC membership ranges from a minimum of 24 to a maximum of 45 members. During the past 12 years the number of countries represented in the EC increased and the number of members of the same country reduced. The main consequence is some greater internationalization, but still that some countries are over-represented and some under-represented in relation to membership to the Association. A critical issue is the degree of regular involvement and participation in EC meetings every two years. The IAAP is not able to subsidize the travel expenses of EC members. Therefore EC members tend to be linked to strong departments or associations of psychology ready to support the presence of their leaders in international fora. This enhances the visibility of both organizations through the hinge role of Janus-faced incumbents.

Divisional presidents have been invited to identify and contact younger members in each division who already possess the relevant skills in the domain of *on-line networking and electronic publishing via Internet*. If they cannot find such colleagues within their division they might recruit students or new graduates who are in the process of getting involved in this new field of expertise known as *Cyberpsychology*. They could get the benefit of reduced or almost free IAAP subscription in specific cases. Three divisions are already on the Internet themselves or through co-sponsoring sites with other associations germane to the given field of expertise. All the divisions should, if possible, be present on-line within the next two years, networking members, making available on-line updated information, creating databases of relevant links.

The IAAP already has *two main HomePages*

<http://www.ucm.es/OTROS/Psyap/> (the main one) and the <http://www.iaapsy.org/> (just a mirror, where iaapsy.org was selected as domain name because iaap.org was already used by another organization).

The intention is to grow in this direction as soon as interlocutors with certain expertise are appointed by the division. International Associations without on-line visibility or which cannot stay active and productive on-line are specimens in danger of extinction during the early beginnings of the 21st century.

The *official archives* of the Association are located at the University of Passau in Germany. A facsimile edition of congresses held from 1920 to 1958 will be available by the end of 1998. Documents from past IAAP officers and EC members are being collected under the supervision of Peter Merenda and

Heliodoro Carpintero. A special issue of the History of Psychology Journal will be devoted to an analysis of the influence of International Congresses of Applied Psychology to the development of Psychology in each organizing country.

The *Advanced Research Training Seminars (ARTS)* must be developed further during 1998 to 2002. This is an international activity in joint partnership between IUPsyS, IAAP and IACCP. International congress organizers are required to provide registration concessions for ARTS participants as well as logistical support. The ARTS co-ordinator for a given period is selected by agreement among sponsoring organizations. Specific criteria and procedures were accepted as standards to be implemented. The 1998 ARTS Program took place at Baltimore, Bellingham and San Francisco. Organized by John Adair, Martin Fishbein, Peter Graf and Robert Serpell it attracted over 30 participants from 16 countries.

Task Forces. A number of Task Forces exist within the Association. A task force, chaired by Bruce Avolio, has been created to set basic concepts, principles, guidelines or structures already existing in some countries, regions or specialties on the issue of *minimum standards* for an adequate higher education training of applied psychologists. Frank Heller chairs a task force devoted to the state of the art of *new methodologies* available or in course of development among researchers and practitioners relevant to the field of Applied Psychology. Michael Frese chairs a group on *cross-cultural research* which has been created to consider new ways and support.

Guidelines to be used by incoming Divisional presidents as well as EC members are to be developed by the new officers. The experience of Mike Knowles, as past secretary general, will prove invaluable in this respect. Other past divisional presidents will become involved.

A new Division devoted to *Applied Cognitive Psychology* is likely to be formed next meeting in 2000. This proposal was led by Boris Velichkovsky.

Regional Congresses. The 1999 Regional Conference of Psychology will be organized in Durban, South Africa in July 1999. The biennial European Congresses of Psychology are organized by the European Federation of Professional Psychologists Associations (EFPPA); the IAAP plays an important in collaboration. A similar approach is under consideration for the biennial Congresses of Psychology organized by the InterAmerican Psychological Society. Both

these congresses are held in odd-numbered years and IAAP Divisions are invited to suggest names of convenors and keynote speakers as well as new subjects.

Two strong bids were presented from Athens and Budapest to host the *26th ICAP in the year 2006*.

Elections. Michael Frese was elected to the office of President-Elect. José M. Prieto was elected to the Office of Secretary General. Ray Fowler was elected to the Office of Treasurer. Together with Charles Spielberger (President) and Bernhard Wilpert (Past- President) constitute the board of Officers for the term 1998-2002. John Adair, Pieter Drenth, Rocio Fernández-Ballesteros, Robert Morgan, Susan Pick, Zofia Ratajczak and Allan Williams were re-elected to the Executive Committee. Miklos Antolovits, John Berry, Gunn Johansson, Rabi Kanungo, Dina Krauskopf, Ingrid Lunt, Roy Malpass, Eunice McCarthy, Antonio Mladinic, Gabriel Moser, John Muneme, Elizabeth Nair, Tuomo Tikkanen, Yamada and Zhang Kan were elected new members to the EC.

Edwin Fleishman, Mike Knowles and Harry Triandis were appointed ex-officio members of the EC.

Thanks to retiring members. Birgitta Berglund, Michael Bond, Kirsti Lagespetz, Francis McPherson, Pino Fumai and Bernard Tétreau resigned from the EC and were thanked for their contributions.

In recognition of their contributions to Applied Psychology three *Distinguished Awards* were conferred during the Open Ceremony of the 24 ICAP to José M. Prieto, Cigdem Kagitcibasi and Gunnar Borg. In recognition of their contributions to the EC, particular thanks were given to Rita Claes, Michael Frese, Mike Knowles and Harry Triandis.

This two day meeting of EC members bore real fruit. The large majority of EC members converged on San Francisco, to devote personal time and effort to analyzing problems and dilemmas that affect the state of the art of Applied Psychology as a field of expertise and research. Inner motivation and the never-ending concern of present and future developments were the only source and the main reward. Sitting in the meeting room, it became evident that peer colleagues there were of the same stuff as many anonymous paladins and masterminds unmentioned in history books. Like runners proud of our heritage we were receiving and passing on the torch of ideals, plans and concerns to widen and enrich this professional field of research and practice.

José Maria Prieto

PRESIDENT ELECT STATEMENT

This is a summary of the presentation made by Michael Frese for his candidacy as President Elect.

What is the purpose of IAAP? What do we stand for?

I think that IAAP stands for four issues: (i) One Psychology (ii) One World (iii) Practical usefulness of Psychology (iv) Individual contribution

Let me go through these points one by one:

(i) One Psychology

We are not an association concerned only with a subdiscipline of psychology. Rather we stand for the cross-fertilization of the different subdisciplines of applied psychology. We want to make sure that the knowledge and principles of psychology can be used across different subdisciplines and that all of us can learn from other subareas and subdisciplines of psychology. While we have a structure of division we should and do not make the mistake of absolutizing these divisions. In contrast, our association is concerned with bridging gaps between them. In this way we are counter-force to the continuing proliferation after psychological subdisciplines.

(ii) One World

We stand for internationality. We have defended international and uninhibited access to all of our conferences. We have been keen on making sure that we have respect for applied psychology as an international endeavour. We cherish the differences and similarities of individuals, groups, and organizations across cultures and nations. We also know of the difficult battles that some colleagues have to lead in the fight for the acceptance of applied psychology in their countries and it is our task to support them. We stand in this together. This means among other things that we want to foster international knowledge, and reciprocal learning. We stand against national paradigms that are developed for nationalistic purposes. This internationality means in the last analysis that we will always be a relatively small group because careers are made nationally. Since we are international we stand for that part that goes beyond a simple career mechanism, we learn from each other and teach each other that part that makes it possible that we

use our ingenuity to make psychological advances useful for the world.

(iii) Practical Usefulness

We want to make psychology useful; this is the reason why we are committed to an applied psychology. This does not imply any opposition to basic psychology but it does commit us to the idea that every time a study is done, a theory is put forward, or a scientific paper is written we conceive of how this can be applied and how it can be made useful to improve the life of people world-wide.

(iv) Individual contribution

We are the oldest international association with individual membership and this is a strength of our association. This implies that we are committed to contributions made by individuals. We believe that individual contributions can make a difference. This has important consequences. First, we have a very lean structure in our association and we tend to keep the association as non-bureaucratic, as uncomplicated, and with as much individual input as possible. Second, since individual contributions are important, we have a long tradition of electing individuals as presidents who have made a substantial individual contribution to science. It is a sign of the viability of IAAP that three such individuals are candidates for the Presidency this time.

These points make this association unique and it has an important function for world psychology; we should be proud of how well we have performed our function. These ideas about our organization have been in the foreground of the Presidents in the past and I would be glad to step into this tradition.

However, I also think that there are a few changes necessary although we should emphasize the continuity as far as possible. So, for example, we should continue with the World Study of Applied Psychology, with a network with other associations in the World Forum, and helping to give our unique expertise to the international community.

Some problems include the following:

Activity. First, there is a tendency for members not to be active between the conferences. There is a flurry of activity just before a conference and afterwards but then it subsides. I would like to make sure that IAAP as a whole has a higher degree of continuity of work. Many steps towards this goal have already been taken, for example, with organizing regional conferences.

and support for the advanced training seminars, but we can do more.

Rejuvenation. Second, we need an invigoration and a rejuvenation of our association. I would like to make a specific drive to get more graduate students involved and I think we should take advantage of the fact that graduate students like to travel abroad and like to keep in contact with their fellow graduate students. We should make sure that they know where their fellow graduate students live, and make it possible for them to meet. In short, we should have a very strong group of graduate students who are slowly transforming themselves into active members of our association.

Efficiency. Third, I think our turnaround to put our decisions into effect is a little too slow. We tend to think in two-year cycles because that is how often the executive committee of IAAP meets. New technology should help us to reduce this turnaround time. We can discuss within the executive committee issues that are pressing and need decisions quickly via e-mail and fax and we might even make decisions that way. I shall try to help us to become effective in this way as much as possible.

Usefulness. Fourth, we should try to make ourselves useful to the international associations to a greater degree, for example, to WHO, to UNESCO, to the United Nations, to the International Labour Organization, to the World Bank. We should be seen as a resource data bank for the associations, to help them to find local experts in Applied Psychology.

Expertise. Fifth, we should use the knowledge and expertise of our members better and make more attempts to transfer knowledge from one area to the next. Why do we not make a list of practical programs that our members have put together and think of how to help each other out with fostering the use of such programs and adapting them for other areas of the world?

Initiative. Finally, I do research in personal initiative. I will support initiatives that come from our members. I will overcome the conservatism that may be inherent in any organization. If I make an error, I would rather make an error in supporting an initiative that does not turn out well than by being too conservative and problem-oriented and concentrating too much on those issues that might not work out. Our initiative is necessary to get us nearer to the goals of one psychology with an emphasis on excellent individual contributions to making psychology useful in the world.

Michael Frese



IAAP AFFAIRS

24th International Congress of Applied Psychology: San Francisco

This is a brief report on the 24th International Congress of Applied Psychology which was held in San Francisco from 9-14 August 1998. The aim of this commentary is to provide a short and quick summary of the Congress, especially for IAAP Members who were unable to attend it, and it will be followed by a fuller review written by Roya Ayman which will appear subsequently in the Journal.

This event, hosted and organized by the American Psychological Association, marked the first time that a Congress of the International Association of Applied Psychology (IAAP) has been held in the United States. In a wider context it is only the second IAAP Congress ever to be held in North America, the other being the 1974 Congress which was hosted by the Canadian Psychological Society in Montréal.

In every way the present Congress was an outstanding success. This was due to a whole range of factors including the vision and inimitable style of the Congress President, Joe Matarazzo; the superb organizational skills of the Congress Secretary General, Ray Fowler; the expertise of Lynam Porter as Chair of the Scientific Program Committee; the tireless dedication of Joan Buchanan as Congress Administrator; and the boundless energy of so many others who constituted the complex network of supporting committees which, in toto, comprised the complex organizational structure essential for running an event of this magnitude which succeeded in attracting over 2,400 participants from a vast range of 92 countries.

The Scientific Program was organized around IAAP's 13 Divisions. Each Divisional program, in turn, was arranged around a Presidential Address, keynote speakers, invited speakers, symposia, paper sessions and poster sessions. Apart from the diversity and richness of content which the Scientific Program provided, the one widespread observation which was made just after the Program commenced and continued until its conclusion, concerned the quality of the presentations. This,

perhaps, was the Scientific Program's finest achievement and a huge compliment to the presenters.

On the social and cultural dimension, San Francisco also had its many fascinations. Those who ventured onto the harbour saw, at close distance, the magnificence of the Golden Gate Bridge; those who sortied into the restaurants savoured the delights of SF cuisine; and those who visited the theatres were brought in touch with the distinctive culture of this attractive city.

All in all San Francisco was a memorable experience and a handsome compliment to everyone involved in its efficient, productive and enjoyable organization.

Mike Knowles

PRELIMINARY FINAL REPORT (September 10, 1998) from APA

24th INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY

Venue: The 24th International Congress of Applied Psychology took place August 9-14, 1998 in San Francisco, California. The primary venue for the meeting was the San Francisco Hilton Hotel and Towers. The Congress opening ceremony and reception took place at the Moscone Convention Center.

Leadership: The American Psychological Association (APA) hosted the Congress for the International Association of Applied Psychology (IAAP). The Scientific Program Committee, charged with developing the Congress program, was comprised of representatives of each IAAP Division and of the APA Committee on International Relations in Psychology, the Board of Scientific Affairs, and the Board Professional Affairs. The Congress Organizing Committee, which served as the oversight group for all aspects of Congress planning, included the Congress President, Secretary General (Committee Chair), and Program Chair and the IAAP President, Past Presidents, and President Elect. The Congress Secretary General had day-to-day responsibility for implementing the Congress through the APA staff Secretariat.

Registration: The Congress was attended by 2,281 registered participants from 77 countries. Of the registrants, 1,662 individuals registered in advance of the Congress and the remaining 619 registered on site. Over half (344 people) of the new registrants were from the United States.

Scientific Program: The Congress Scientific program consisted of 181 invited presentations (mainly individual addresses and symposia) and 1,212 submitted presentations (mainly paper and poster sessions and symposia). In total, 1,964 people participated at least once in the scientific program.

Commercial exhibits: The Congress exhibit area featured 36 booths and a "free-take-one" table. Exhibitors were: Academic Press; American Psychological Association of Graduate Students; APA Office of International Affairs; APA Publications; Bigby, Havis & Associates, Inc; Blackwell Publishers; Carfax Publishing Limited/Routledge; Colegio Oficial de Psicólogos; Elsevier Science; Lawrence Erlbaum Associates; VI European Congress of Psychology; European Test Publishers Group; Hogrefe and Huber Publishers; InterAmerican Society of Psychology; International Association of Applied Psychology; XXVII International Congress of Psychology; Institute for Personality and Ability Testing; Kluwer Academic Publishers; Mind Garden, Inc; Northern Light Technologies; Plenum Publishing Corporation; The Psychological Corporation; Psychology Press; PsycINFO; Jerome M. Sattler Publisher, Inc; Dr. Gernot Schuhfried; Singapore Psychological Society; Tech Micro, Inc; John Wiley & Sons; Optimal Functioning Institute; RHR International; StatScan Services; and Vitamin Research Products, Inc. Free-take-one exhibitors were the Psychological Society of South Africa and Cambridge University Press.

Professional site visits: On the afternoon of Wednesday, August 12, there was a program of professional site visits to: the China Town North Beach Mental Health Services; the Citywide Case Management Office; the San Francisco Disability Access Program; the San Francisco Public Works Office; the Exploratorium; Hewlett Packard Research Labs; the Names Project; the On Lok Senior Center; the San Francisco Bay Conservation and Development Office; San Francisco General Hospital Department of Psychiatry; South-of-Market Mental Health Services; Central City Senior Clinic; and the California Occupational Safety and Health Administration. A visit to the NASA-Ames Research Center was cancelled due to security restrictions.

Touristic visits: A local commercial agency independently arranged a series of part-day, full-day, and evening activities in the Bay area, as well as weekend excursions to points of interest outside the San Francisco metropolitan area.

Scholarship program: The Congress Organizing Committee set aside up to \$100,000 from the Congress budget to provide scholarships for participants from the developing world and transitioning economies. Up to \$16,000 of this fund was

reserved for scholarship waivers for participants in the Advanced Research Training Seminars program, and the balance of funds was awarded in accordance with guidelines developed by the Committee. Prior to the Congress, the Committee awarded 95 scholarships (ranging from Congress registration waivers to cash awards, paid on site, of up to \$2,000.) While twelve of the original awardees were unable to attend the Congress, staff did grant a number of registration waivers on site. A final accounting of the scholarship program is not yet available.

Promotion: The APA engaged in a multi-year, multi-tiered promotion strategy, involving: routine air and electronic mailings to the IAAP membership; mailings of photo-ready announcements to over 300 US, national, and international organizations world-wide; routine space ads in the *APA Monitor* (circulation 155,000) and selected journals; and announcements on the APA home page.

Financial outcomes: A final Congress accounting will be presented after all accounting has been completed.

	 	



XXV ICAP 7-12 JULY 2002 Singapore

Plans are proceeding to vaunt a superb scientific program and a comfortable, clean and exciting setting for the XXV ICAP to be held in

Singapore in 2002. Division Chairs appointed at the XXIV ICAP in San Francisco will be directly and actively engaged in the conceptualizing, planning and implementation of the Scientific Program, and it is the objective of the Singapore Psychological Society that the Scientific Program should be first class. Nothing less is acceptable for the prima donna of international applied psychology. Having the XXV Congress in Singapore would doubtless make it more accessible for psychologists from the East and the South, and the Scientific Committee is mindful of the opportunity to showcase the best psychology minds in a truly international context. Please pencil in the Congress dates and look out for registration and other information at <http://www1.swk.nus.edu.sg/icap>.

E-mail enquiries can be addressed to cemssvs@singnet.singnet.com.sg and mail addressed to the XXV ICAP Secretariat, CEMS Pte Ltd, 1 Maritime Square, #09-42 World Trade Centre, Singapore 099502.

Elizabeth Nair

Organizing Chair

XXV ICAP Singapore 2002



ADVANCED RESEARCH TRAINING SEMINARS (ARTS) July, 2000

Call for Volunteers to Organize ARTS:

This is a call for prospective organizers to host/organize an Advanced Research and Training Seminar (ARTS) in July, 2000. ARTS have the dual purpose of bringing scholars from low-income countries to International Congresses and to provide them with advanced research and training experiences. Specifically, volunteers are needed to organize ARTS before the XV International Congress of Cross-Cultural Psychology (July 16-20, 2000) or before or after the XXVII International Congress of Psychology (July 23-28, 2000). Because the participants are expected to attend these Congresses, the locations of the ARTS should preferably be not far from Warsaw, Poland or Stockholm to decrease travel costs. (The organizer may be from any country). Although contributions from the international and national psychology organizations are generous, they may not be sufficient to cover all the costs of running ARTS. Therefore, each organizer is asked to attempt to raise additional funds, as well as to organize and present the seminar. These funds can be solicited from international, national or local institutions and agencies.

The choice of topic of the ARTS is open, but should be of relevance to scholars from low-income countries. We would like to organize three workshops in 2000: hopefully one on the topic of work/organizational psychology, and another in the basic sciences. Topics based on developments in the science of psychology, with emphasis on current research or with a scientist-practitioner perspective are encouraged. Organizers could design an ARTS so that it would lead to a publication, develop the nucleus of an international network in a particular field, or extend an existing collaborative international research project, or serve as a training program. Those interested in organizing an ARTS are requested to contact

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APPLIED PSYCHOLOGY: AN INTERNATIONAL REVIEW

Call for Papers

I have recently been appointed as the Editor of Applied Psychology: An International Review, and am excited at the new challenge to lead the journal into the next millennium. It is the official journal of the International Association of Applied Psychology, which is the oldest world-wide association of scholars and practitioners of the discipline of psychology (founded in 1920). I hope to be able to maintain the tradition of quality and excellence set by the previous editors. The journal enjoys a long-standing salient presence in the international academic world, and its distribution reaches a wide range of countries.

My objective is to further enhance the world-wide scope of the journal and to incorporate contributions from multi national sources that will enrich the quality and uniqueness of our journal. Our editorial board consists of leading researchers with world-wide reputation. Serving as Associate Editors are: Robert Haccoun, Henk Thierry, Robert Wood and Sheldon Zedeck. Such a prestigious editorial board ensures a constructive and beneficial review process.

Please consider the journal as your primary outlet for publishing your empirical research work or comprehensive literature reviews. For more detailed information please see the inside cover of the journal. Manuscripts should be submitted in five copies to: Miriam Erez, Editor, Applied Psychology: An International Review, William Davidson Faculty of Industrial Engineering and Management, Technion City, Haifa 32000, Israel.

Miriam Erez, Editor



IAAP AWARDS

Three members receive IAAP awards

At the recent International Congress of Applied Psychology, in San Francisco, three IAAP members were honoured for the impact of their contributions on the advancement of applied psychology internationally.

José Maria Prieto of Spain received the award for his professional contributions and **Gunnar Borg** of Sweden, and **Cigdem Kagitcibasi** of Turkey received awards for their scientific accomplishments. The awards were presented to them at the opening ceremony of the Congress. The complete citation for each award followed. The IAAP Awards Committee consists of three IAAP past presidents: Harry Triandis, Claude Levy-Leboyer, and Edwin A Fleishman.

Professor Fleishman made the presentation of the certificate and read the citations to the honourees as a feature of the opening session. These awards are conferred at each IAAP Congress. Those honoured at the previous Congress in 1992, in Madrid, were Donald Super, of the USA (Scientific award) and Jjinji Misumi of Japan (Professional award).



NEWS FROM DIVISIONS

Full addresses of Division Presidents are found at the end of the Newsletter

DIVISION 1 ORGANIZATIONAL PSYCHOLOGY

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I am honoured to become the President of Division 1 for the next four years. This is a very exciting period for all of us, as we are about to witness the beginning of a new millennium, with new challenges, hopes, and scientific and professional developments. The uniqueness of our Association is in providing us with an opportunity to fulfil our sense of professional identity, which crosses cultural and political borders.

Membership in Division 1 of IAAP allows us to form an international community of I/O psychologists, to learn about the commonalities and differences in Organizational behavior and HRM practices across cultures, and to develop new concepts and theories and practices, by testing the boundary conditions of existing models in different cultures.

My goals, as President, are as follows:

(i) to increase the awareness of I/O psychologists around the Globe to the role of culture in understanding Organizational Behavior.

(ii) to develop new perspectives on International Industrial/Organizational Psychology.

(iii) to create new opportunities for our Division members to learn about each others' research and work experience.

(iv) to obtain the involvement of more and more I/O psychologists in our activities and increase the number of our members. In particular, to involve I/O psychologists from less representative countries.

(v) to facilitate submissions of articles, written by our members, to our Journal: Applied Psychology: An International Review.

(vi) to facilitate the participation of our members in scientific and professional conferences, as representatives of Division 1. For example, a panel organized by Division 1 for SIOP (Society of Industrial/Organizational Psychology) in 1999, will focus on a global perspective on current I/O topics.

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We are fortunate to have an excellent Executive Committee, which is highly dedicated to serve the members of our Division, to achieve the goals we set for ourselves. This consists of the following members:

	

* Miriam Erez, President, The William Davidson faculty of Industrial Engineering and Management, Technion - Israel Institute of Technology, Haifa 32000, Israel. Phone: (972) 4-829-4444; Fax: (972) 4-823-0064; E-mail: merez@ie.technion.ac.il

* Peter Dachler, Past President, University of St. Gallen, Guisanstrasse 11, CH-9010 St. Gallen, Switzerland. Phone: +41.71.2242640; Fax: +41.71.2242659; E-mail: Peter.Dachler@psy.unisg.ch

* Virginia E. Schein, President Elect, Gettysburg College, Gettysburg, Pennsylvania 17325, U.S.A. Phone: +717.337-6653; Fax: +717.337.6488; E-mail: vschein@gettysburg.edu

* José M. Peiro, Secretary, Departamento de Psicología Social, facultad de Psicología, Universidad de Valencia, Blasco Ibanez, 21, 46010 Valencia, Spain. Phone: +34.9386.44.66; Fax: +34.93864670; E-mail: Jose.M.Peiro@uv.es

* René Bouwen, Treasurer, Gewoon Hoogleraar Organisatiepsychologie, Faculteit Psychologie en Pedagogische Wetenschappen, Tiensestraat 102, B-3000 Leuven, Belgium. E-mail: Rene.Bouwen@psy.kuleuven.ac.be

* Roya Ayman, Newsletter Editor, Institute of Psychology, Illinois

Institute of Technology, 3101 South Dearborn, Chicago, IL 60616, U.S.A.

tel: (312) 567-3516 fax: (312) 567-3493, e-mail: ayman@charlie.cns.iit.edu

* Filip Lievens, Website of Div. 1, National Fonds voor Wetenschappelijk Onderzoek, Henri Dunantlaan 2, 9000 Gent, Belgium. Phone: +329.264.64.53; Fax: +329.264.64.94. E-mail: filip.lievens@rug.ac.be

Filip is the youngest member of our Executive Committee, and I hope that his participation in the Committee will attract student members to our Division.

* Weining C. Chang, Membership, Dept. of Social Work & Psychology, National University of Singapore, Singapore, 119260. E-mail: swkweicc@leonis.nus.edu.sg (For 1998: weiningc@ucuunk4.berkelev.edu)

	

The next Congress of IAAP will be in Singapore, and Weining will be very instrumental for getting new members to join our Division and participate in the Congress. Many thanks to the members of the outgoing Executive Committee, who were very committed to the Division, including Fred Fiedler (past President), Margaret Patrickson (secretary), Marty Chemers (membership), and Pol Coestier (treasurer).

Finally, I would like to take this opportunity to thank Peter Dachler, our past President, for leading our division for the last four years, and for putting together excellent panels and symposia in the last ICAP.

Miriam Erez, President

Report from Newsletter Editor Division 1

A brief overview of the division 1 program at the ICAP in San Francisco will be followed with a report on our division's executive committee and a brief summary of the plans for the future. This report will also include a list of some up coming events and opportunities.

ICAP and division 1 program:

How exciting! The program was rich with diversity. There was a mix of practitioners and academic researchers exchanging information. The conference's program represented various cultures and many different formats of exchange among the international scholars such as Symposia (22), Panel discussion (10), Poster sessions (7), Paper sessions (6), Debate (1), Invited addresses (10), Poster Symposia (7). The poster symposium was a new format, where the papers were displayed as they would be in poster sessions, however, they were briefly presented (in five minutes) by the authors. Consequently, the audience could get a general overview of the paper and walk around to discuss the papers with each author at a more intimate level.

The presidential address by Peter Dachler (Switzerland) was on the topic of Relational Theorizing Power and the Ecology of Work and Organizational Psychology. Other invited addresses represented countries of Australia (Boris Kabanoff) on Computers Can Read as Well as Count: New Horizons for Content Analysis in Industrial and Organizational Psychology; England (Rosemary Stewart) on The End of Management; Germany (Michael Frese) on Personal Initiative: A Concept for Work and Organizational Psychology in the 21st Century; Hong

Hong Kong (Ann Tsui) on Influence of Relational Demography and "Guanxi" in Chinese Organizations; Israel (Dov Eden) on Self-Fulfilling Prophecy in Organizations: Managing Expectations and Efficacy Beliefs to Motivate Improved Performance; Netherlands (Hank

Thierry) on Is Financial Compensation Going to be a Challenging Issue in Organizational Psychology in the 21st Century?; Norway (Thoralf Ulrik Quale) on Past, Present, and Future of Quality of Work Life in Norway: Some Reflections After 30 Years of National Reforms and Research Programs; Spain (Jose Maria Prieto) on Designing On-Line and Off-Line Training programs in the Digital Age; Thailand (Duangduen Bhanthumhaviu) on New Model of Socialization for Improving Work Performance and Quality of Life in Thailand; The United States (Robert House) on Culture, Leadership, and Organizational Practices: A 60 Nation study.

Among the new themes in the conference that were present both in symposia and individual papers were the discussion about issues regarding expatriates. For example, in a symposium chaired by Zeynep Aycan (Turkey) both academic researchers and practitioners presented papers on factors determining the effectiveness of expatriates. They discussed various definitions of effectiveness, the source of ratings (e.g., the home country superior or the host country superior or the expatriate). The focus of this session was mostly on sets of traits or behaviors that identified effective expatriates. The studies presented controlled either home country or host country of the expatriates, making them very interesting and informative, as well as, leaving areas for future research to explore.

Technology was also a main theme. The program had many papers, invited addresses and symposia that one way or another addressed the role of technology in the workplace. Also, technology influenced the presentations at the conference. For example, in a session chaired by Susan Jackson on Demonstration: Decision Making and Executive Selection- New Technology for New Research, Valerie Sessa from Center for Creative Leadership in the U.S., demonstrated the use of multimedia in their executive selection process. I found the technology not only useful but also quite entertaining!

The presentations of the indigenous I/O psychologists were quite enlightening. Duangduen Bhanthumhaviu from Thailand's presentation mesmerized the entire audience in the incredible work and research that she has done to develop an indigenous model for work behavior in Thailand (see the feature article). Ann Tsui (Hong-Kong) also provided insight by explaining the importance of Chinese cultural traditions, such

as Guanxi, in the understanding of work behavior of Chinese people. Michael Frese (Germany) emphasized the role of taking action and self-initiation and reflection on errors in mastery. He discussed the evidence of his studies conducted in Germany and in some African countries as well.

I was also quite intrigued with the balance of the academics and the practitioners in the sessions. For example, I think for the first time after many ICAP meetings we had a symposium organized and presented by practitioners on Organizational interventions. Allen L. Parchem from RHR International Co. Chaired the session on Preparing for the Millennium- Case Studies in Assessment-Based Global Management. The presenters while all consultants of RHR were nationals of the U.S., Belgium, Russia, and England and discussed organizational development in different settings.

Although I was not able to make all the sessions and benefit from all the opportunities provided and the great wealth of knowledge available, I still was enriched by the diversity of perspectives. One cannot talk about the division's program without discussing the social hour. Thanks to Marty Chemers, we had a wonderfully arranged social hour. The room was packed with people from all over the world mingling together. The excitement of meeting old friends and making new ones permeated the setting. At one corner or another one could see clusters of individuals huddled in intense conversation. I wondered what plans are being set for future research collaborations, and cannot wait to hear all about them at our next meeting in Singapore, 2002!

Our thanks go out to the late Richard Campbell. Also I would be remiss if I did not thank others who helped make the program happen including Peter Dachler, Virginia Schien, Fred Fiedler, and Susan Murphy. Without their patience and diligence this program could not have met its high standard.

News from the Executive Committee:

The executive committee members met twice during the conference. We would like to thank the members of the old executive committee for their hard work (Peter Dachler, president; Pol Coistsier, treasurer, Marty Chemers, membership; Margaret Patrickson, secretary; Roya Ayman, newsletter editor; Fred Fiedler, past president; Miriam Erez, president elect). The deliberations were focused on how to make a major leap forward in the work of our division as we are at the beginning of the new millennium. Many issues were raised and discussed in the executive meeting and the business

meeting. Following are the highlights:

1. How to improve our communication globally?

The Web site has been up and running for two years. PLEASE VISIT OUR WEB SITE! The address is: <http://allserv.rug.ac.be/~pcoets/div/news.htm>

Our thanks go to Filip Lievens for making this technological breakthrough and connecting all of us with the aid of Information Technology. The my knowledge we are the first division with a web site. Our Web page has links with other organizations and soon they will also be connected with us.

2. What can be done to have an added-value for our members?

A. Provide scholarship to young scholars to attend conferences.

B. Develop a mentoring program to assist non-English speaking colleagues to present their research more effectively.

C. Increase the connection between practitioners and academics globally, to enhance our scientist-practitioner model at an international level.

How can I help?

We invite volunteers from all fronts such as country reporters to assist the newsletter become more globally inclusive; encourage your colleagues to join the association and the division. For more information on membership please see the web site.

Also, we would like to invite corporations to help us by co-sponsoring events and activities. If you have connections and ideas, please communicate with us. We are eagerly awaiting your input! Please help us make our division more active and valuable for all of you. Up coming events and deadlines: If you visit our web site you can get linked to other associations web pages and get more detailed information on these and many more opportunities.

Opportunity for publication: The Journal of Organizational Behavior's chief editor is Denise M. Rousseau (rousseaut@andrew.cmu.edu). For submission from countries other than the Americas, please contact: Neil Andersen (pss01na@gold.ac.uk)

International work opportunities. Some multinational or international organizations have internship or work opportunities. See SIOP web page link to TIP for more

opportunities. See also web page link to the for more information.

Note: Contribution of articles and news are encouraged. Please send all

information to Roya Ayman, Ph.D., Institute of Psychology, Illinois

Institute of Technology, 3101 South Dearborn, Chicago, IL 60616, U.S.A.

tel: (312) 567-3516 fax: (312) 567-3493, e-mail: ayman@charlie.cns.iit.edu

	



DIVISION 2 PSYCHOLOGICAL ASSESSMENT AND EVALUATION

In trying to prepare this last Presidential Report I have reviewed all reports, messages and letters written during the last four years, I found lights and shadows. I have referred to "Lights" as those fulfilled projects while shadows could be those not fulfilled. Let me review both.

During the last four years, Division 2 activities may be organized into three main categories: scientific events held in various Conferences and Congresses, needs assessment surveys, collaboration with other associations, and collaborations within IAAP.

	(i) Division 2 --thanks to Peter Merenda-- has been very actively involved in the Scientific Committee of the 24th ICAP. Seven Invited Lectures, nine invited Symposia and an important number of papers and posters have been organized. It can be said that our Division has had an extremely interesting program in the last ICAP of this Century.

	(ii) Division 2 also participated in two European Congresses of Psychology (Athens, 1995 and Dublin 1997), two European Congresses of Psychological Assessment (Trier 1995, Lisbon 1997), one International Congress of Psychology (Montreal 1996), two Regional Congresses of Psychology (Puerto Rico 1995, Mexico 1997).

;(iii) Division 2 conducted two Needs Assessment Surveys: a Division 2 members' Survey and an IAAP Members' Survey. The report of the former research can be found in our Newsletter (1995) and the IAAP Needs Assessment descriptive analysis has been reported during IAAP Executive Committee meeting in San Francisco.

;(iv) Our relationship with other international organizations in assessment has been very productive. We collaborated with the International Test Commission in the development of International Guidelines for Test-user and also, we are collaborating with the European Association of Psychological Assessment in developing Guidelines for the Assessment Process (GAP).

;(v) We have been very active within IAAP. Several articles were published in the IAAP Newsletter and Ester Diamond made an excellent job until her death as IAAP Division 2 Newsletter Editor.

;(vi) A number of members of Division 2 are involved in the planning of ;two conferences next year on the topic of Test Adaptations. The first ;will be held in Washington, DC from May 20 to 22, 1999. Papers will ;be focused on the methodology associated with adapting tests from ;one language and culture to another. The second conference is ;sponsored by the International Association of Cross-Cultural ;Psychology and the International Test Commission and will be held on ;June 29 to July 2, 1999, at the University of Graz, Austria.

;(see Forthcoming Congresses at back of Newsletter)

These are our "lights" but also two not-undertaken projects are our shadows: we could not impel a network for international test publishers and also we did not find a place in the UNESCO MOST Project. Perhaps our new President can succeed in both.

The IAAP Division 2 business meeting took place in the San Francisco Hilton Hotel and Tower after a friendly social our and party. During the Meeting elections took place. The **IAAP Division 2 Officers** for the next period **1998-2002** are:

* **President.** Prof. Ronald K. Hambleton, University of Massachusetts, Hills South, Room 152, Amherst, MA, USA 01003, e-mail:rkh@educ.umass.edu;

* **President-elect:** Prof. Fons van de Vijver, Tilburg University,

Department of Social Sciences, P.O. Box 90153, 5000 LE Tilburg, The Netherlands, e-mail: fons.vandevijver@kub.nl;

* **Past-President:** Prof. Rocio Fernandez-Ballesteros, Autonoma University of Madrid, Faculty of Psychology, 28049-Madrid (Spain), e-mail: r.fallesterosat@uam.es.

* **Secretary:** Prof. Norbert Tanzer, Department of Psychology, University of Graz, Universitaet platz 2, A-8010 Graz, Austria, e-mail: tanzer@email.kfunigraz.ac.at;

* **Treasurer:** Prof. George Engelhard, Educational Studies, North Decatur Building, Emory University, 1784 North Decatur Road, Atlanta, GA 30322, e-mail: engelgh@emory.edu, tele: 404-727-0607

Finally, finishing my period of office, let me thank all the Executive Committee during the period 1994-98 for their help and assistance in the several tasks which have been undertaken. All the activities conducted by the Division are the product of a very active and collaborative team. But, specially let me remember once more Niels Bomholt for his enormous, efficient, and friendly support until his death as well as Ester Diamond who served for twelve years as IAAP Division 2 Newsletter Editor with excellence.

								

Rocio Fernandez-Ballesteros, Past President

OBITUARY

Dr. Esther E. Diamond, a pioneer in the field of gender discrimination in testing and a Fellow of the American Psychological Association and a member of the International Association of Applied Psychology (IAAP), died on Wednesday, May 13, 1998, in Evanston, Illinois, after a long illness. She was 84 years old and, until recently, an active educational and psychological consultant in the field of test development. In fact, she was still serving her profession in a number of ways including serving as editor of the Newsletter for Division 2 of the IAAP.

Born on April 7, 1914, Dr. Diamond grew up in New York and was educated initially at Brooklyn College, where she received a BA. in English and Spanish Literature in 1933. In 1937, she moved to Washington, DC where she married an attorney, Ben Diamond, and worked as a journalist. A first daughter, Ellen, was born in Washington.

the incoming president of the IAP, this perception should begin to change.

The late Sheldon Korchin (1921-1989) of the University of California at Berkeley was the founding president of Division 6. He was well known for his advocacy of the need for more persons from ethnic minority backgrounds to become active in the leadership of clinical psychology in the US. As he put it, the field badly needs cornbread, tortillas, and bagels, and not just Wonder Bread. The extension of this emphasis to the international scene was an obvious one for him. Korchin recruited Stanley Sue, of the University of California, Los Angeles (now at the University of California, Davis) as the next president of Division 6. Stanley Sue continues to be active in the division behind the scenes, for example in helping to plan its programs. Stanley Sue is highly involved in work with persons of Asian background within clinical psychology in the US. The third president of Division 6 was Fanny Cheung, of the Chinese University of Hong Kong. She is presently the director of an important Equal Opportunity commission in Hong Kong. She was the translator of the Minnesota Multiphasic Personality Inventory for use by Chinese populations. Her recent research, which she reported in a Division 6 invited address to the International Congress of Applied Psychology in San Francisco in August, has documented the existence of robust factors in personality assessment related to traditional Chinese culture. These include elements such as Harmony, Ren Qing (relationship orientation), Thrift-Extravagance, Face, Ah-Q Mentality

(defensiveness), Modernity, Flexibility, and Adventurousness.

The most recent president of Division 6 was Victoria Del Barrio, a professor at UNED, in other words The Open University, in Madrid, Spain. She is an expert on child psychopathology and in her presidential address at the International Congress presented a review of a quarter century of research on depression in children.

My own involvement with Division 6 came about through a rather unexpected chain of events. In 1994 I published a book on the almost 80-year history of clinical psychology organizations in the US. and in the process became very aware of the impending 100th anniversary of the founding of the world's first psychology clinic by Lightner Witmer in 1896 at the University of Pennsylvania. With the encouragement of my colleague Charles Spielberger, and in order to publicize the world wide celebration of the founding of Witmer's clinic, I submitted a poster to the IAAP and went to its meeting in Madrid in 1994. There I met Fanny Cheung, who was just then completing her term as president of IAAP's Division 6. She

asked if I would be willing to serve as president-elect of this division. I did so, and have just now in 1998 begun my own 4-year term as its president.

Since the IAAP meets only once every four years, I had considerable time to reflect on the fact that clinical psychology had no international organization of its own, and hence no functional means of global communication in between the IAAP meetings. Division 6, besides being relatively small, seems at this point to exist mainly to plan its part of the IAAP program every four years. The planning of the Division 6 program for the San Francisco meeting was for the most part in the capable hands of Sumie Okasaki of the University of Wisconsin at Madison. Due largely to her efforts, Division 6 had an excellent program in San Francisco. Besides the presidential address by Del Barrio and the invited address by Fanny Cheung, already mentioned, there were other excellent invited addresses. For example, Paula Caplan spoke to an audience that packed the hall and presented them with her feminist critique of the Diagnostic and Statistical Manual of the American Psychiatric Association. There were also many symposia, paper sessions, and posters. The ones I was able to attend were quite rewarding.

There were also some pretty glaring problems. Above all, fewer program submissions were received than had been hoped. As a result, Division 6 ended up accepting almost all items that were submitted and still turned back a number of program hours to the IAAP. Since we know that there is a large number of clinical psychologists in the world, it is clear that not many of them seem to regard the IAAP as the preferred forum in which to present their work. I contacted many colleagues via E-mail in order to find some who would volunteer to chair sessions at the International Congress. A distressingly large number of these reported that they would not be at the meeting after all, despite the fact that their papers had been accepted for presentation there. Indeed, the paper sessions I attended typically had some "no-shows." The business meeting of Division 6 at the Congress was poorly attended.

Nevertheless, Division 6 carries on. As I assume my presidency and begin to make plans for the Singapore meeting in 2002, we have a new president-elect, Manolete Moscoso, a clinical psychologist from Peru who is presently working at the University of South Florida in Tampa.

My main new initiative is the founding of a new organization, independent of IAAP but informally linked to it, known as the International Society of Clinical Psychology (ISCP). After considerable planning over a two-year period, this new organization came into being on August 12, 1998. Its objectives

are to provide a vehicle for global communication among clinical psychologists, to enhance the development of knowledge in clinical psychology through research and its dissemination, to support the education and training of clinical psychologists in all countries, and to facilitate the use of clinical psychology to contribute to human life. Its initial membership consists of clinical psychologists from many countries around the world, including Australia, China, Germany, Israel, Japan, Mexico, Russia, Spain, and the US., most of whom were attending the International Congress of Psychology at the time. In the future, the ISCP will meet each year in conjunction with some other established international organization. In August, 1999, for example, the ISCP will meet in Salem, Massachusetts with the International Council of Psychologists. In 2000 it will meet in Stockholm, Sweden, with the International Union of Psychological Science. In 2001, it will meet with the International Council of Psychologists once more. And in 2002, it will meet in Singapore with the International Association of Applied Psychology and will co-ordinate its activities there with those of IAAP Division 6.

These annual meetings of the ISCP will feature invited addresses, symposia, and other presentations. In addition, the ISCP will sponsor a newsletter, a Website, and a list serve on the Internet to facilitate communication among its members. About 40 persons attended the inaugural meeting of the ISCP on August 12 in San Francisco. Most of them filled out membership application forms for the ISCP and paid their dues of \$20 (US.). The group appointed an executive committee consisting of myself as president, Arthur Wiens (of the Oregon Health Sciences Center) as secretary, Frances Culbertson of Madison, Wisconsin as treasurer, and Susan Frauenglass of Northern Illinois University as newsletter editor. Those who wish to receive information about joining the new society should contact Frances Culbertson, Ph.D., Mental Health Associates, 20 S. Park Street, Suite 408, Madison, WI 53715, USA, phone 608-256-4848, fax 608-256-4449, E-mail jmculber@facstaff.wisc.edu. The tasks now being undertaken by the executive committee include getting out a newsletter, setting up a web page and a list serve on the Internet, planning the August, 1999 meeting, having draft bylaws written, and arranging for the election of officers for 1999. We hope this new organization will significantly enhance the effectiveness of IAAP Division 6.

Donald K. Routh

EXPERTS' MEETING ON IBEROAMERICAN CLINICAL

PSYCHOLOGY

During the II Congreso Iberoamericano de Psicología, gathering in Madrid (July, 12-17, 1998), a one day meeting was organized as part of the activities of the Division 6: Clinical Psychology of the IAAP. Its main goal was the analysis of the most salient problems that appear in this field in Iberoamerican countries and their possible solutions. A group of significant specialists in the field coming from various Latin-American countries attended the meeting. The participants were the following:

* Victoria del Barrio, President IAAP Division 6, * Amparo Belloch, President, Asociación Española de Psicología Clínica y Psicopatología and professor of Psychopathology (University of Valencia), * Antonio Cano, Secretary General, II Congreso Iberoamericano de Psicología, * Consuelo Escudero, Vicepresident, Asociación Española de Neuropsiquiatría, * Hector Fernandez-Alvarez, President, II Congreso Iberoamericano de Psicología, * Guillermo Larraz, President, Asociación Nacional de Psicólogos Internos Residentes, * Fernando Mansilla, President, Sección de Psicología del Ateneo de Madrid, * Juan José Miguel Tobal, Vocal, Clinical Psychology Division - Colegio Oficial de Psicólogos, * Begoña Olabarria, President of National Commission of Clinical Psychology, * Miguel Angel Vallejo, President of Clinical Psychology Division - II Congreso Iberoamericano de Psicología, * Carmelo Vazquez, Professor of Clinical Psychology, Universidad Complutense de Madrid

The discussions focused upon the following points :
Publications, Teaching and Application.

1. Publications

It was noted that at the present there are many periodical publications, and many efforts have been made to maintain a good coverage of publications in the area. However, the dissemination and impact of most of these publications are below the desired level, and their presence in English speaking communication media is not good. In order to improve the current situation, some strategies were suggested, including a general effort to improve the formal aspects of published articles and better contact with boards of directors and referee criteria. There was also a suggestion for a special effort to invite relevant people from the IberoAmerican countries who could act as members of editorial committees and boards, thus extending the academic support of the journals.

2. Teaching

All the participants agreed in noting the great relevance that academic training has for the future of the field. Two important issues were analyzed in further detail : the curriculum, and the practicum. It was considered a very important question to retain only one title for Psychologist that could provide all graduates with a common education. It was also recommended that each Faculty of Psychology in Universities have a Clinical Unit associated with it, in order to offer students real possibilities of practical training in professional and specialized work. Such training could be achieved through a Practicum Course, directed and controlled by the relevant professors connected with professional matters. It was also recommended that professionals associated with departments as teachers could take responsibility for these matters.

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The possibility that academic curricula could include practical information on how to use psychopharmacos was not recommended as a main tool to the curricula of general psychologist, but participants agreed that knowledge about the real usefulness and possibilities of psychopharmacological treatment should be a matter of clinical speciality in the future. In order to improve the students' curricula, a revision of the "Planes de estudio" was considered relevant. The internal coherence of such "Planes" or curricula should be emphasized, as well as their adaptation to real needs as they are experienced by the clinician in day to day work . At the same time, too many specific and narrow topics might be suppressed, or kept for optional complementary postgraduate training.

The formal specialty training should be focused as the central topic in the postgraduate courses for doctoral level. These might include the following elements:

•;(i) A theoretical and practical training, acting as a Psicologo Interno Residente (PIR), that would include a three year stay in different health and social centres and institutions. These students should become familiar with the work carried out in different types of health services: Cardiology, Oncology, Pain Units, Neonatology, Psychiatry etc. Their practical professional activity ought to be supervised by teachers and psychologists working in health services. These would follow the work of students solving difficulties and problems.

•;(ii) Master courses offered by Universities and public or private institutions. Quality control was recommended for all these courses and the possibility of creating some objective evaluation systems for them was also considered

•(iii) Postgraduate courses of PhD or "Tercer Ciclo", whose curricula would be controlled in order to improve the quality of research.

•;

Among the participants there was not a unanimous view on the question of who should have ultimate responsibility or control of the adaptation between formation and exercise of profession. All the attendants agree on the importance of keeping a close relationship among Iberoamerican countries and of improving communication channels

Victoria del Barrio.



DIVISION 7 APPLIED GERONTOLOGY

The meetings of the Division of Applied Gerontology were a rousing success.

All seventy-one participants of Division 7 programming, from fifteen countries, Australia, Canada, China, Germany, India, Italy, Japan, Mexico, Netherlands, Nigeria, Norway, Spain, Switzerland, United Kingdom, and within the States, four 4th world cultures (African-American, Asian-American, Hispanic-American, Native-American) presented their papers to a very receptive audience. We also had active collaboration with other IAAP Divisions, particularly Division 1, Organisational, and Division 6, Clinical.

At the business meeting, we honoured Dr. James Emmett Birren, Emeritus professor, Center on Ageing, University of California- Los Angeles, for his outstanding achievements as scientist-researcher, in the field of ageing. His invited address was directed to "Geropsychology History over Two Centuries".

In addition, at the business meeting we honoured members by presenting them with a pin that had the IAAP, Division 7 letters and logo.

At this meeting, we also elected officers to lead the Division for the next four years. The officers are as follows:

*** President Frances M Culbertson, PhD, ABPP**

Professor Emerita, University of Wisconsin-Whitewater Mental Health Associates, Madison, WI,
T T C A

USA.

*** President- Elect, *Margaret M Hastings PhD***

Illinois Commission State Commission on Mental Health and Developmental Disabilities, Chicago, I L, USA.

*** Past President - *Bruce J Avolio PhD***

State University of New York, Binghamton, NY, USA.

*** Secretary- *Selma G Sapir, PhD***

Banks Street College of Education, New York City, NY, USA.

*** Treasurer- *Harvey L Sterns, PhD***

University of Akron, Akron, OH, USA

*** Publication Committee Associate Chair- *Betty A Birren, PhD***

California Council on Gerontology and Geriatrics, Pacific Palisades, CA, USA.

*** Programme Chair (Singapore) *Robert Morgan, PhD***

American Schools Professional Psychology, Corte Madera, CA, USA.

*** Membership Chairs**

Elisa Margaona, PhD.

President, Antad, and President, Institute of Higher Studies and Research, Mexico City, Mexico (North America)

*** *Anna Marie Asprea, PhD***

Universita degli Studi di Napoli Federico II, Napoli, Italy (Europe)

*** *Seisoh Sukemune, PhD***

Mukogawa Women's University, Nishinomiya, Japan

(As1a)

Next year, 1999, the UN will observe the 1999 International Year of the Older Person. The UN has appointed a UN NGO Committee on Ageing to assist in the work of the 1999 International Year of the Older Person. We are very fortunate to have Secretary Selma Sapir, a member of our Executive Board, active as a NGO participant in the UN. She will be able to inform us and keep us in touch with the work of the UN where we may have some input and impact. If you wish to reach her regarding her work there, her e-mail address is as follows:
icpun@undp.org

We hope to have newsletters from our Division, in addition to the IAAP newsletters, so that we may keep you informed as to the Divisional activities as well as to have your input and news so as to be in touch with one another. Please submit your announcements and whatever you wish to have published to Dr. Sterns. He will look forward to reading them.

To those of you who attended the convention, it was a pleasure to meet and greet you. For those of you who were unable to be there, you were missed and we hope you will join us in Singapore, in 2002. Plan for it. Should you wish to contact me, my e-mail address is listed at the back of the Newsletter.

Frances Culbertson, President



DIVISION 8 HEALTH PSYCHOLOGY

As incoming President of the Division of Health Psychology, I wish to first thank and congratulate all of the members of the Division who participated at the August 24th International Congress of Applied Psychology. Bob Kaplan, Suzanne Bennet-Johnson, and Brian Oldenburg (past President) showed important leadership in organizing the Division's strong presence at the meeting. The Health Psychology program was rich and diverse and San Francisco was a beautiful venue. The Division's goals for the future include: (1) increasing the Division's visibility within IAAP and at the meetings of IAAP, (2) increasing the world-wide representation of the Division's membership, especially under-represented regions such as Africa and South America, and (3) increasing communication and collaboration among members.

Looking over the Health Psychology sessions at the program, three major themes emerge in my mind. The first is the increased interest in prevention in health psychology. Whether

at the work site, in the community, or with individuals, there is an heightened recognition that Health Psychologists must become involved in prevention of health problems and limiting the negative psychological consequences of severe illness. A second related trend, is increased interest in the community and systems level of analysis and change. Although there is still a rich tradition of traditional health-clinical interventions, health psychologists on an international level are looking to communities and settings for their interventions. This includes impacting health policy, disaster response, and workplace programs.

The third emerging area of concern and interest to health psychologists is culture. In this regard, we as a group are coming to recognize that psychology, which has been so influenced by Western, North American themes and world views, must incorporate world views reflecting the cultures of the East and Africa. Psychologists have always on some level been aware that culture impacts psychology, but we have until recently largely avoided including culture directly in our study and interventions. With increased representation at the San Francisco meeting of a significant group of scholars from the East, and a particularly active and distinguished delegation of Health Psychologists from Japan, the possibilities for dialogue and exchange in San Francisco were particularly rich and many took advantage of them.

Continuing our Division's tradition of moving its Presidency around the world, at the San Francisco meetings, Ralf Schwarzer of the Free University of Berlin, was elected as our new President-elect. He will serve a 4 year term in that capacity and become President at the Singapore meeting in 2002. We look forward to the added leadership that he will undoubtedly provide to the organization. When the new board is formalized I will be introducing its members in a future newsletter. We are all also proud that one of our most active members, Ken Wallston, is this year's President of APA's Division of Health Psychology, and he certainly brings an international viewpoint to that position.

Please feel free to communicate with me whenever you have input for the Division. I encourage you also to sponsor Symposia and invited addresses at various conferences calling on members of the Division throughout the world. We have a strong membership and they provide a rich reservoir of talent that can be called upon.

I look forward to the next four years of my Presidency, to activities during that time, and to seeing all of you in 2002 in Singapore at the 25th ICP meeting.

Stevan Hobfoll, President



DIVISION 11 POLITICAL PSYCHOLOGY

The sessions organized by the Division at the San Francisco Congress were its first full Congress programme, a very rewarding one. The Division is indebted to Michael Wessells and Deborah Winter, who as Divisional programme Chairs served on the Scientific Programme Committee of the Congress. The Divisional programme included 38 presenters from Europe, 38 from Western Europe, 21 from Australia or Asia, 12 from Eastern Europe, 7 from Latin America, 4 from Africa, and 1 from the Middle East. Further effort is called for to extend the international reach of the Division to developing areas.

The turnover of officers at the end of the Congress retires the Division's founding President, Herb Kelma, from the Executive Committee. Gratitude is also due to Erica Frydenberg (Australia) who is going off the Committee. President-elect for 1998-2002 is Di Bretherton of Australia. Klaus Boehnke of Germany continues as Secretary-Treasurer, and of the Regional Representatives, Toshio Iritani (Asia), Ruben Ardila (South America) and Val Peckak (Europe) continue on the Committee. Pumia P Gobodo-Madikizel (from South Africa as representative for Subsaharan Africa), Vivian Khamis (from Palestine as representative for the Middle East) and Tina Montiel (Philippines as representative for Australasia) newly join it.

Between congresses, the interests of the Division are advanced by overlapping membership of the Division's leadership with the International Society for Political Psychology, an interdisciplinary organization with which the Division has formal liaison and the Committee for the Psychological Study of Peace of the International Union of Psychological Science.

M. Brewster Smith, Past President



DIVISION 12 SPORTS PSYCHOLOGY

Report from San Francisco, 24th International Congress of Applied Psychology

Division 12 had a very successful Congress in San Francisco. The location, the venue, and the program were excellent. Even the weather co-operated. with warm sunshine and only fog in

the mornings and late afternoons. But the level of attendance was disappointingly low. Many circumstances intervened to curtail attendance at the Congress.

First, the high value of the dollar caused many to belatedly withdraw from attending, despite having previously registered to attend the Congress. This was especially the case of attendees from developing countries, and some areas of Latin America and Africa. Second, the financial crisis in Asia had a large impact on Asian attendance. As an example, almost no Koreans attended. Ray Fowler of the APA estimated that approximately 800 potential attendees from Asia were affected by the financial crisis in Asia. Thus, we were expecting about 3,000 attendees, but only 2,000 actually came to San Francisco. This meant that many papers were cancelled, or people simply did not turn up. Despite that aspect, the Congress was very successful.

And the program in sport psychology was no exception.

Keynote speakers:

I thought the keynote and invited speakers were excellent, each displayed their area of competence with their own unique presentation styles. Bruce Abernethy of Australia gave the Division 12 invited keynote address on skill in sport, and how experts are able to anticipate performance reactions. His presentation was given in his usual expert way. Taru Lintonen of Finland competently informed us of her excellent research on the dynamics of self esteem in childhood and how exercise may affect self esteem, Bob Nideffer of the USA drew on his vast experience to inform us of how technology may be affecting our interaction with our athletic clientele, especially as many athletes can now access psychological diagnostic tools via the internet. And on the last day, Isabella Balaguer gave us an detailed overview on the impressive work she has been doing on the self concept of adolescents and how physical activity may be an important determinant of self concept.

Symposia:

After the major speakers, I always think that the symposia a Congress has determine the quality of that Congress. And at this Congress, we were fortunate to have many excellent symposia. The very first symposium, an applied sport psychology one where Gloria Balague had organised a symposium on how expert coaches can help expert athletes, was scheduled at 8 a.m. on Monday, the first day of the Congress. However, the problems of the whole Congress appeared at this one symposium: Only one of the original participants was able to attend! Gloria Balague herself was undergoing surgery and

the others were not able to attend for many reasons, not all financial! But Bruce Ogilvy, that icon of sport psychology, stepped in at the last moment and gave one of his competent addresses richly sprinkled with personal recollections. Bob Nideffer competently chaired the session and gave an excellent talk. But the star of the symposium was clearly Jose Buceta from Spain, who was the only original participant who turned up, and in his inimitable passionate presentation style, let us know in no uncertain terms the role of coaches in assisting the psychological coping of athletes. It was an excellent beginning to the whole sport psychology program. In the other symposia, we had many excellent presentations. We discussed the achievement goal approach to motivation, for children and adults. As an aside, it was impressive to see the extent of the work on research in motivation on a world wide basis. In fact, I would say some of the more interesting work is now going on in Europe and elsewhere, not in the home of achievement goal research, the USA. With a few exceptions, the research on achievement goals presented at AAASP, as an example, is very repetitive and pedestrian! Thus it was good to hear of the research efforts of our international colleagues. Other excellent symposia dealt with gender issues in sport psychology, emotions and sport, and career transitions in sport.

The rest of the program:

We also had conversation hours. One was organised by Yuri Hanin of Finland (via Russia) where we discussed sport specific mood scales. We had panel discussions, three free presentation paper sessions, and a poster session. Of these, the poster session was the most disappointing. First, many posters were missing because people did not turn up due to the reasons given above. Secondly, in my opinion, IAAP still does not take poster sessions seriously. They are not always scheduled at convenient times, and the time to set up and bring down the posters were not always user friendly. Frankly, for the next session in Singapore, I think we ought to have poster sessions late in the afternoon, have many of the organisations together (so that people can see what the other divisions have to offer), and combine it with an open bar so that we can make it into a general social hour too. In this way we give a different flavour to the poster sessions, and we make it a little more fun to attend. We can try, but we do have some conservative colleagues on the scientific committee who resist suggestions such as these (I know, I made them repeatedly!).

In my presidential address, I looked into my crystal ball to try to see where sport psychology is going in the next millennium. I enjoyed that, as it is pleasant to be asked to present a paper on issues other than motivation. However, I suspect your guess is

as good as mine in forecasting the future!!

All in all, it was a successful Congress in sport psychology, with only one symposium actually cancelled due to the lack of attendees. But one feature of the Congress was very evident: The attendees were a quality group of individuals. IAAP does not attract many student participants, they would rather go to national meetings because this is where the jobs are. So, the participants were all professionals working in psychology at one level or another. It is more a Congress of working psychologists. This meant that the audiences were small, but select and of high professional competence. As Bob Nideffer said when he began his talk (and I paraphrase): "I feel intimidated, because as I look around the room, I see mentors, respected colleagues, distinguished researchers whose research I use, and legends of the field". And there were only 35 people in the room!! Thus it was throughout the week. The attendance at sessions was high on a per capita basis of those who were at the Congress. However, it was a fact that the overall attendance was low.

At the business meeting, Division 12 elected new officers. The new president elect is Marit Soerensen from Norway, the new Treasurer-Secretary is Howard Hall from England, Britton Brewer of the USA was elected as the new North American representative, and Phillipe Brunel from France as the new representative for Europe. Thus, the new executive committee for the next 4 years is Gloria Balague of Spain as president, Glyn C. Roberts as past president, Marit Soerensen as president elect, and Howard Hall as treasurer-secretary. The regional representatives are Jin Yoo from Korea for Asia, Phillipe Brunel for Europe, Jeff Summers for Australia, Rocio Balboa of Mexico for South America, Britton Brewer for North America, and A. Grundlingh of South Africa for Africa. Should any of you wish to make any comments about IAAP or Division 12, or wish to know how to join Division 12, or want to react to my description of the Congress, please chat to your representative or the president. The minutes of the business meeting will be presented in a future Newsletter.

For your information, the president's address is: Dr. Gloria Balague, Department of Clinical and Social Psychology, The University of Illinois at Chicago, Chicago, Illinois, USA (e-mail is: gloriab@uic.edu). I encourage you all to contact Gloria Balague should you wish to join IAAP and contribute to the development and enhancement of international sport psychology through the IAAP.

Glyn C. Roberts, Past President



**DIVISION 13 TRAFFIC AND TRANSPORTATION
PSYCHOLOGY**

The General Assembly of Division XIII was held on 11th August 1998, during the recent International Congress of Applied Psychology, in San Francisco. In the absence of the outgoing President, Professor Talib Rothengatter, the incoming President, Professor John A Groeger chaired the meeting.

The first business was to confirm the election of the new Executive Committee. Following IAAP practice the Executive Committee had informed all current Division members of their proposals for a new Executive Committee, more than six months prior to the General Assembly. Since no other nominations were received by the date of the meeting, the new Executive Committee was confirmed as

President & Treasurer: Professor John A. Groeger (Department of Psychology, University of Surrey, U.K.)

President Elect & Secretary: Dr. Raphael D. Huguenin (Swiss Council for Accident Prevention)

Past President: Professor J.A. Rothengatter (University of Groningen, Netherlands).

The meeting also confirmed Professor Yasushiro Nagatsuka, as Regional Representative for Japan and South East Asia; Dr. Remi Koubenan, as Regional Representative for Africa, and Dr. Maria Hoffman as Regional Representative for South America, Professor J.A. Rothengatter as Regional Representative for Europe, and Dr. Tom Ranney as Regional Representative for North America. The retiring Regional Representatives: Professor Gerry Wilde (North America), Professor Luis Montoro (Europe) and Dr. Peter Cairney (Australia) were warmly thanked for their support for the Division. The meeting empowered the Executive Committee to appoint other Regional

Representatives as appropriate during the forthcoming period of office.

The in-coming President, on behalf of Professor Rothengatter, summarised the progress which the Division had made over the previous four years. The membership of the Division remains stable, and the attendance and number of presentations at ICAP San Francisco, following the success of the Traffic and Transport sessions at ICAP Madrid, confirms that IAAP provides a vital global forum for researchers and practitioners in this area.

In 1995, the Executive Committee set up an electronic discussion forum (IAAP-TRAFFIC@RUG.NL), which continues to be well used for queries and announcements of forthcoming events, and recently established a Division web site (http://www.surrey.ac.uk/Psychology/Traffic_Psychology/).

IAAP also sponsored the highly successful International Conference on Traffic and Transportation Psychology (Valencia, 1996), the proceedings for which have now been published (J.A. Rothengatter E. Carbonell Vaya (Eds.) Traffic and Transport Psychology: Theory & Applications. Amsterdam: Pergamon. Finally, perhaps the most important and lasting achievement of the period has been the foundation of a new peer-reviewed journal for the area, the first issue of which was for the first time available during the Congress (J.A Rothengatter & J.A. Groeger (Eds.) Transportation Research, Part F: Traffic Psychology & Behaviour, also published by Pergamon Press, further details <http://www.elsevier.com/locate/trf>).

As incoming President, Professor Groeger indicated his wish to build on these foundations in order to increase membership of the Division, strengthen the influence of the Division within IAAP, and to promote the importance of research on psychological aspects of traffic participants and behaviour, both to audiences within and outside the psychological community. In particular, he stressed his wish to communicate more effectively with the membership, increase the perceived value of Division membership, and co-operate more with external bodies than the Division had hitherto. To this end he wished to strengthen the role of Regional Representatives, asking each to host at least one IAAP Division of Traffic and Transportation Psychology event in region before the next ICAP, which will take place in Singapore 2002. He also undertook to extend and increase

the utility of the Division's Web Site, and major changes will be made to the site over the coming months.

Considerable disappointment was expressed about the poor conditions and facilities for audiences and speakers at the Division sponsored sessions at this conference, and the incoming President was asked to communicate this dissatisfaction to the organisers, which he undertook to do,

Finally, the meeting formally recorded its appreciation for all of the considerable efforts the out-going President, Professor J. A. Rothengatter, has made in establishing the Division and seeing it through its first few years.

John A. Groeger, President



FORTHCOMING CONGRESSES



April 30-May 2, 1999, Annual Society for Industrial-Organizational Psychology Conference, Atlanta, Georgia, USA

Contact: Lee Hakel, SIOP, PO Box 87, 745 Haskins Road (Ste A), Bowling Green, OH 43402-0087, USA. Fax (1) 419 352 2645, email: Lhakel@siop.bgsu.edu

May 20 to 22, 1999, ITC conference, Georgetown University, Washington, DC, USA

The conference is sponsored by the International Test Commission, College Board, and the Educational Testing Service in the United States. Papers will be focused on the methodology associated with adapting tests from one language and culture to another. Information about the conference including the procedure for submitting workshop and poster proposals can be obtained by writing Ms. Donna Everett at the Educational Testing Service, Rosedale Road, Princeton, NJ 08541 or sending an e-mail to DEverett@ets.org.

June 9-11, 1999, Second International Conference on the (Non)expression of Emotions in Health and Disease, Tilburg University, The Netherlands

The conference will offer a broad scope of topics for professionals in the field of clinical and fundamental research on the way people express their feelings and on factors inhibiting the display of emotions. The emphasis will be on research and theory relevant for clinical practice and applied research in health psychology, behavioral medicine and psychosomatics.

For more information, call Dr. A. Vingerhoets, chair, +31 13 466 2087, fax +31 13 466 2370 or email Emotions@kub.nl

June 27-July 2, 27th InterAmerican Congress of Psychology, 1999, Caracas, Venezuela

Contact: SID 00

Contact on ...

June 29-July 2, 1999, University of Graz, Austria, Joint ITC and IACCP Regional Conference on Cultural Diversity and European Integration

The conference will cover topics relating to cultural diversity and integration as well as validation of methods and instruments used for cross-cultural research. Deadline for submitting paper abstracts is December 1. Further details from conference chair, Norbert Tanzer, University of Graz, phone +43 316 380 5131, fax +43 316 380 99808. email norbert.tanzer@kfunigraz.ac.at

July 4-9, 1999 6th European Congress on Psychology, Rome Italy.

Congress organised under the auspices of the European Federation of Professional Psychologists Associations. Contact: EuroCong, c/o INPPA, via Arenula 16, 00186 Rome, Italy

July, 1999, Durban, South Africa, Regional Congress organised in co-operation with IUPsyS, IAAP, IACCP

July 23-28, 2000, 27th International Congress of Psychology, Stockholm, Sweden

Contact: 27th International Congress of Psychology, Box 3287, S-103 65, Stockholm, Sweden. Fax (46) 8 24 78 55, email: psych.congress.2000@psykologforbundet.se

URL: <http://www.icp20000.se>

30 July-4 August 2000, 4th International Ergonomics Association (IEA) Congress, San Diego, USA

This will probably be the largest ergonomics congress ever held, with an anticipated 430 technical sessions, and 2500 participants. The IEA 2000 Website is www.IEA2000.HFES.org. The secretariat is headed by Lynn Strother, HFES, PO Box 1369, Santa Monica, CA 90406-1369, USA, fax +1 310 394 2410, email Lynn_Strother@compuserve.com

1-6 July, 2001, VIIth European Congress of Psychology, London, UK

Contact: Seventh European Congress of Psychology, PO Box 864, Leicester LE1 7YD. Phone (44) 116 252 9577 fax (44) 116

007, EUROCON DEPT 111, THONG (TT) 110 204 9011, FAX. (TT) 110 255 7123, email: eurocon@bps.org.uk

7-12 July, 2002, 25th International Congress of Applied Psychology (ICAP), Suntec City, Singapore

Details: XXV ICAP Secretariat, CEMS Pte Ltd, 1 Maritime Square, #09-43 World Trade Centre, Singapore 099253.;

email: cemssvs@singnet.singnet.com.sg



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**PLEASE NOTIFY ADDITIONS, CORRECTIONS, UPDATES TO
THE NEWSLETTER EDITOR, INGRID LUNT**

International Association of Applied Psychology

The International Association of Applied Psychology (IAAP) is the oldest international psychological association. Established in 1920, it now has individual members in more than 80 countries, and holds an international Congress every four years in different cities of the world.

The major fields of activity within IAAP are reflected in its 13 Divisions.

* Organizational Psychology & Applied Gerontology

* Psychological Assessment & Evaluation & Health Psychology

* Psychology & National Development & Economic Psychology

Psychology

- * Environmental Psychology; Psychology of Law
- * Educational, Instructional and School Psychology
- * Political Psychology; Sport Psychology
- * Clinical & Community Psychology;
- * Traffic & Transportation Psychology

All members receive the quarterly journal Applied Psychology: An International Review free of charge (\$89 to non-members in 1997). Members also receive the IAAP Newsletter twice a year, free of charge. Additional journals are offered to IAAP members at substantially reduced subscription rates (European Journal of Work and Organizational Psychology, International Journal of Human Resource Management, Human Relations, Journal of Organizational Behaviour). There are also substantially reduced membership fees for students Members and for members from low income countries.

Dues for 1997: there is a graded scale of dues based on self-evaluated yearly income, which will vary from person to person. As a guide, many Full Members and Associate Members are likely to pay around US\$40.00, although Members from low income countries will pay correspondingly less. Student Members will pay \$4.00

Application for IAAP Membership

Please write to the Secretary General, José Maria Prieto, José Maria Prieto, Complutense University of Madrid, Faculty of Psychology, Somosaguas, Madrid 28223, Spain, Fax: 34 1 3510091; Tel: 3943236, email: jmprieto@psi.ucm.es



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