

# IAAP, Newsletter

International Association of Applied Psychology

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Editorial: [Ingrid Lunt](#)



It is a great honour to take over from Miriam Erez as Editor of the Newsletter of the IAAP. I will make every effort to maintain the high quality of the Newsletter, and, with the help of colleagues, to continue to develop a lively, attractive and informative newsletter which helps to keep members informed and in touch with each other. In this, my first issue, I will retain much the same content and format which seem to have worked well up to now. I hope then to consult with colleagues both before and during the Congress in San Francisco and find out how the Newsletter may become even more useful and informative.

My recent professional activity has been with the Newsletter of the European Federation of Professional Psychologists' Associations (EFPPA) which I have edited over the past seven years. I welcome the opportunity to extend this work internationally and inter-continently, and also to further develop the links and collaboration which have built up over the recent years between the Association and the Federation. As Bernhard Wilpert writes in his President's letter in this issue, collaboration and communication between international and regional psychology associations is a desirable goal, while at the same time recognising that each has essential functions of its own. The World Forum of International Psychology is to be welcomed.

This issue contains a substantial report on the recent Regional Congress of Psychology for Professionals in the Americas. This was an excellent event, well-organized and well-attended, and provided the opportunity for stimulating and productive exchange with colleagues in this region. The initiative of IAAP and IUPsyS in the organization of Regional Congresses is to be welcomed.

I hope to develop the section on IAAP Affairs to highlight business of the Association, and this issue contains important announcements about the forthcoming elections to the Executive Committee and nominations for an IAAP award. All editors welcome news from Divisions, and we hope to be able to increase the number of Division reports in the Newsletter in order to maximise information exchange across Divisions.

We will continue the series of '**Crucial Issues in the field of**' different areas, and I hope to be able to generate short articles across the major Divisional areas. Short notices of new books published by members are welcome, as are summaries of articles published in journals in non-English languages. However, above all, I would be very interested in feedback from members on the content and format of the Newsletter, and how it may be made even more useful and interesting, and what members might wish to see included, or might wish to contribute. A change of Editor provides a good opportunity to build on the strengths of a Newsletter, and to incorporate changes and developments in line with new ideas, perspectives and feedback. I have already had a most helpful discussion in Mexico with one member who made suggestions on the format of the Newsletter, and I will be having discussions with the publishers in the next few weeks to exchange ideas and views, and explore possibilities. Please help to make this Newsletter even more informative, attractive and dynamic, reflecting the range of activities, initiatives and enthusiasm of this very far-reaching and wide-ranging association.



**President's Letter:** *Bernhard Wilpert*

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## **World Forum of International Psychology**

No-one seems to know how many international psychological associations (regional or world-wide, general or topical) exist. A first survey revealed the existence of close to 200. All have their own identities, congresses, publications. usually they take very little notice of each other in conducting their business. So we have many conflicts of dates and venues when it comes to international conferences. Besides, the potential impact of psychology as a discipline in contributing to world problems is suboptimal due to lack of co-operation and co-ordination.

In view of these facts, the Executive Committee of IAAP, during its meeting in Madrid 1994, decided to create a World Forum of international associations of psychology, a kind of a market-place, where all the major international psychological associations with world-wide representation could meet, if they want. In executing the decisions of the Executive Committee, I have now invited the Presidents of some 30 international psychological associations to participate in the First World Forum of International Psychology to take place on August 14, 1998, during our forthcoming [24th International Congress of Applied Psychology, San Francisco, 9-14, 1998](#). Foremost among the invited Associations are the dozen Affiliated International Organisation Members affiliated to IAAP plus about 20 additional international associations. In addition I invited Presidents of three important Regional Associations of Psychology: the European Federation of Professional Psychologists Associations (EFPPA), the Inter-American Society of Psychology (SIP), and the Association of Oceania-Asian Psychology Associations (AOPA). Further, I invited the President of the International Union of Psychological Science (IUPsyS) to co-chair the meeting with me.

The agenda of the First World Forum will include these items:

1. Introduction of participating international associations
2. Global challenges for the discipline of psychology
3. Information exchange needs
4. Regional co-operation (e.g. formation of consortia for regional conferences of psychology)
5. Harmonization of dates and venues of international congresses
6. Standards and ethics of psychological practice
7. Miscellanea

I trust that IAAP's initiative to create a World Forum of International Psychology will be a major step forward in bringing about closer

communication and co-operation among international psychology associations. Thus it is hoped that unnecessary overlaps of congresses and conferences can be avoided through concerted efforts to arrange international meetings in geographic and temporal neighbourhood, that international psychology will be able to establish a stronger presence in the world and contribute more efficiently to the solution of some of the major social problems of our time.



### **Secretary-General's Report:***Mike Knowles*

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A good indicator of a healthy Association is whether or not it plans for and manages its transitions successfully, and in this context it is pleasing to mark several important changes of editors involving both Applied Psychology: an International Review and the Newsletter. After five years doing an excellent job of consolidating, confirming and expanding the Journal's role as one of the leading publications of its kind in the world, Michael Frese has just retired as its Editor, and I am sure that everyone will join with me in thanking Michael for the energy and enthusiasm he has brought to the position, and the expert way he has enhanced the Journal's unrivalled reputation. In similar vein we extend our thanks to Miriam Erez, too, who has also recently resigned as Editor of the Newsletter, having brought unbounded energy and vigour to it, and continued to develop and enrich its role as the principal source of information about the activities of IAAP as a whole.

Due either to remarkable foresight or good fortune, or some combination of both, it is just as pleasing to be able to say that Miriam Erez has assumed the Editorship of the Journal, and Ingrid Lunt has become the new Editor of the Newsletter. Many will know Ingrid well by virtue of her being the current President of the European Federation of Professional Psychologists Associations (EFPPA), while others will know of her recent election to the office of President-Elect of the British Psychological Society. With a background like this we are confident that the Newsletter will continue in very good hands, as will the Journal, and we wish both Miriam and Ingrid every success in this bright new age in IAAP's exciting history.

### **Recruiting**

Recruiting is such a vital activity for the Association, that it is given our constant attention. Here, I am delighted to say that there have been two outstanding achievements. The first of these was by Professor Fukuhara and Professor Takizawa of Japan who conducted a most successful recruiting drive in their country, increasing its membership in IAAP by approximately 30 per cent. The second initiative was by Professor Georgas from Greece who organized IAAP's

recruiting drive at the recent EFPPA Conference in Dublin, which again added substantially to the Association's membership. It is a pleasure to congratulate Professors Fukuhara, Takizawa and Georgas on what they have done, and we warmly welcome both groups of new members to the Association and hope your participation in IAAP is both active and enjoyable.

## **Regional Congress of Psychology for Professionals in the Americas**

*In compiling this report the generous help of Rolando Diaz Loving, Lucy Reidl Martinez, Patricia Andrade and Antolina Ortiz is gratefully acknowledged.*

Notwithstanding the above, the biggest recent event in IAAP's eventful calendar was the first Regional Congress of Psychology for Professionals in the Americas which was held in Mexico City from 27 July to 2 August 1997.

### **Idea**

The general idea behind the Congress was developed at the 24th International Congress of Applied Psychology in Madrid in 1994 when the International Congress of Applied Psychology (IAAP) and the International Union of Psychological Science (IUPsyS) decided to act as partners in organizing regional conferences which would cater more for the special needs of psychologists from developing countries than the larger IAAP and IUPsyS Congresses, and would be more accessible to psychologists from low income countries on account of lower cost of travel, accommodation and registration. In this historical sense the partnership worked so that IUPsyS played the dominant role in founding the first Regional Conference of Psychology which was held in Guangzhou in 1995, and IAAP assumed the leading role in initiating the current Regional Congress in Mexico City. Within Mexico the Congress was organised by the Instituto Mexicano de Investigación de Familia y Población (IMIFAP) and the Asociación Mexicana de Psicología Social (AMEPSO). This was done under the auspices of IAAP and in collaboration with IUPsyS, the Interamerica Society of Psychology (SIP), and the International Association of Cross-Cultural Psychology (IACCP).

### **Orientation**

The aim of the Congress was primarily to stimulate the development of professional psychology in Latin America, as well as attracting psychologists from other regions of the world interested in the interfacing of the science and practice of psychology. In this regard, as well as in every other respect, the Congress was an outstanding success, bringing together 2,666 registrants from 55 countries, figures probably 500-600 per cent above initial expectations. Perhaps, however, the most noticeable and distinguishing feature of the Congress was the sheer delight arising from this convergence of people from such various countries of origin, and the contagious enthusiasm that this social

and professional reinforcement created. In providing an account of what lies behind these observations, the following aspects will be covered: the scientific program, the program of social and cultural events, the organization of the Congress, a personal comment, the impact of the Congress, and a final acknowledgment.

### **The Scientific Program**

All in all, there were an incredible 1,500 individual presentations in the scientific program which will be discussed under the headings of invited addresses, symposia, workshops, interactive poster sessions, professional visits, other features, and ARTS. Developed to achieve a balance between the complementary orientations of IAAP and IUPsyS as well as the professional requirements of the region, there were over 100 invited addresses and invited symposia with a combined total approaching 1,000 oral presentations given in both Spanish and English. In addition, there were close to 100 poster presentations made in Spanish, English, Portuguese and French, and over 60 workshops involving approximately 1,000 participants.

### **Invited Addresses**

The Scientific Program was characterised by many innovations, one being the relatively large number of presentations by invited speakers. Recent surveys highlight the value that participants attach to invited addresses, and the planning of such a move in the present Congress actually anticipated this recent survey result. As leading figures in their respective fields, invited speakers were chosen to deliver State-of-the-Art addresses which not only demonstrated the integration of psychological theory and methodology but also its extension into policy and intervention. A pleasing outcome was to see the closeness that existed between the invited speakers and their essentially professional audience and it is to be hoped that future conferences will build on these types of interactions which had their roots in this aspect of the present Congress.

### **Symposia**

Symposia were organized to correspond to the 13 Divisions of IAAP, including:

- Organizational Psychology;
- Psychological Assessment and Evaluation;
- Psychology and National Development;
- Environmental Psychology;
- Educational, Instructional and School Psychology;
- Clinical and Community Psychology;
- Applied Gerontology;
- Health Psychology;
- Sport Psychology;

- Economic Psychology;
- Psychology and Law;
- Political Psychology;
- and Traffic
- and Transportation Psychology.

By far and away the largest segment of the Scientific Program in terms of number of speakers as well as size of audience, the program of the symposia worked exceptionally well in maintaining a balance between Spanish speaking and English speaking presenters and, as with the Invited Addresses, in stimulating discussions during question time and afterwards on a more informal basis either individually or in small groups.

### **Workshops**

Workshops provided participants with their best opportunity to work closely with the presenters and with one another, and this accounted for their popularity. They were chosen for their impact, novelty, effectiveness, efficiency, scientific support, scope, and capacity to solve psychological problems common to the region. In this way the organizers assembled workshops that covered different targets: children, adolescents, marriage and family, old people, sportsmen and sportswomen, victims of violence, diverse types of organizations (communities, productive, entrepreneurial, social, leisure and non-governmental) among others. A wide array of topics was covered:

- self-development,
- learning,
- creativity,
- stress,
- love,
- violence,
- mothering and fathering patterns,
- eating disorders,
- consumer behaviour,
- organization development,
- menopause,
- sexual abuse,
- gender problems,
- safe sex,
- the media,
- personality,
- measurement, and so on

The different workshops aimed to train the attendants in skills such as

- prevention,

- support,
- therapy,
- ability development,
- assessment and evaluation,
- intervention,
- counselling,
- the educational problem of special students, and others.

The training techniques implemented in the different workshops were also diverse, supported by varied theoretical orientations:

- behavioural,
- cognitive,
- psychodynamic,
- holistic,
- systemic,
- and humanistic points of view.

As mentioned previously, there were over 60 workshops, with a mean of 12 to 15 participants in each.

### **Interactive Poster Sessions**

Interactive poster sessions had as their main purposes to allow author and attendants interested in certain topics to exchange points of view and information, to establish personal contact, to further communication beyond the time in which the congress is held, and to arrange for future joint collaboration in the region. These interactive sessions were again organized along the lines of the 13 IAAP Divisions, similar to the program of Symposia. There were just under 100 poster presentation indicating the high level of interest in participating in such a mode within the context of an international meeting.

### **Professional Visits**

For the purpose of showing areas where psychology is being applied in Mexico, opportunities were arranged for visits to Human Resources, Palacio de Hierro, one of Mexico's best known department stores; the Confederation of Association for the Mentally Handicapped (CONFEMH); the Fray Bernardino Psychiatric Hospital; the Community Centre of the National System for the Integral Development of the Family (DIF); and the Mental Health Community Centre.

### **Other Features**

Networking sessions - Organized principally by IAAP Divisional Presidents, these sessions provided a forum where professionals in specific areas could get together and establish the basis for future networking. These were convened in the following areas:

- Child Care,
- Education,
- Gerontology,
- Health,
- Political Psychology,
- and Sports Psychology.

Non-Government Organizations (NGOs) - Coming from twelve different states of Mexico, and provided with full grants, 64 professionals from NGOs held several meetings to discuss different educational projects and plan future networking.

Academic Excellence Awards - These were provided to encourage and recognise research achievements of young psychologists. Two awards were granted, one for a paper presented in Spanish, the other for a paper presented in English.

- The winner in the Spanish language category was **Federico Sanabria** Pinto from the Universidad de los Andes, Colombia for the paper titled "*Aspectos Psicológicos de Toma de Decisión Agrícola: Elementos para una síntesis de los Modelos Conductual y Chayanoviano de Elección* (Psychological Aspects of Decision Making in Agriculture: Elements for a Synthesis of Conductual and Chayanoviano Election Models).
- The winner in the English language category was **Marisa L Waldman** from Cornell University, USA, for the paper titled "*The Effectiveness of Psychotherapy*".

## ARTS

ARTS refer to Advanced Research - Training Seminars, and represent another joint venture between IUPsyS and IAAP dating back to 1994 in Madrid and 1996 in Montréal. This, however, was the first time that ARTS had been introduced to a Regional Congress, and the program was organized by Susan Pick and María Elena Collado. Two workshops titled "Research Methods Applied to the Study of Health" and "Multivariate Methods in Psychology: FASEM (Factor Analysis Structural Models)" were given for the purpose of informing and training professionals from diverse parts of the world in the management of qualitative and quantitative research techniques. The former was conducted by Ramiro Caballero Hoyo from the Mexican Institute of Social Security in Guadalajara, the latter by Jorge Villatoro from the Mexican Institute of Psychiatry in Mexico City. Those who were selected to participate in both workshops were given a grant to cover their Congress registration and accommodation for the duration of the workshops.

Participants came from a range of countries including Argentina, Brazil, Chile, Colombia, Cuba, Guatemala, Mexico, Peru and Spain.

### **Social and Cultural Events**

As with every dimension of the Scientific Program, the range of social and cultural activities was immense, and each was pursued in different ways by different people. The Social Program commenced with the Opening Ceremony and Welcoming Cocktail party and, on different days of the Congress, these were followed by Courtesy Guided Tours which took in a range of museums and other sites of interest in Mexico City; visits to seven of the best Art Galleries which held Open Houses for all Congress participants; an Interactive Conference on Frida Kahlo; and a Conference on the "Changes in Mexico after the 6th July Election" convened by political analyst Emilio Rabasa.

For VIPs there were three special activities. The first, sponsored by the Ministry of Tourism, was a welcoming cocktail party. The second, sponsored by the Ministry of Health, involved a visit to the Diego Rivera murals painted on the walls of what is now the Ministry of Public Education, depicting the history of Mexico from the time of the Aztecs through four hundred years of revolution and liberation. The third, sponsored by the Ministry of Education, was a visit to the José Luis Cuevas Museum located in a former convent built in the 17th and 18th centuries.

In contrast, there were two performing 'arts', again for all Congress participants. One was the Folkloriat, Mexico's famed folk ballet which provided a program of artistic beauty, skill, grace, strength, theme and colour which was loudly acclaimed by an appreciative audience. The other was a Fiesta which began with superb displays of horsemanship by both men and women riders and concluded, for all Congress participants, with music, singing and dancing which continued into the smaller hours of the morning.

### **Congress Organization**

If there was a key to the success of the Congress, it would have to be not only the Congress Committee itself but also the way it worked together and attracted so many other enthusiastic volunteers to its mission. As the complete list of all the people involved seems virtually limitless and therefore impossible to name if full, the only practicable thing to do is to acknowledge the indebtedness everyone has to *Susan Pick*, President of the Congress, and to the three supporting bodies which were the cornerstones of the whole endeavour, the Congress Organizing Committee chaired by *Maria Teresa Venguer*, the Scientific Program Committee chaired by *Rolando Díaz Loving*, and the Advisory Council, whose membership included Bernhard Wilpert, President of IAAP, Géry d' Ydewalle, President of IU PsyS, and many other distinguished international figures.

In this context another remarkable achievement of Susan Pick and her supporting committees was the large number of organizational sponsors that were found including governmental sponsors, embassies, foundations and associations, commercial organizations, and universities. In fact, after witnessing the extended network of support, both organizational and individual, which was increasingly revealed as the Congress unfolded, one is left wondering whether there was anyone at all in the whole of Mexico who had not been cajoled or dragooned into working for the Congress and its outstanding success.

### **Personal Comment**

In contrast to the outsider looking in, it may be timely at this stage to include a personal comment by Antolina Ortiz, one of the members of the vast team of local organizers whose reaction is quoted in full in order to reflect and to bring alive something of the passion which local members attached to their Congress.

*"The sky seems to be still blue, as we look out the window. We haven't left the hotel for five days now and I'm beginning to feel like a sort of prisoner. I only leave my cell after dark, where the pavement is wet with forgotten rain and the streets are empty and quiet. I can hardly recognize my own life or my own city any more after only five days inside this building.*

*I have repeated the same social and cultural information about five hundred times in the past fifty hours. I have seen too many stressed or even angry faces, and it happens that you start wondering why you are doing this. You start losing your patience and you start getting stressed yourself. Sometimes you feel you could cry. Sometimes you are about to yell.*

*Then, suddenly, the answer comes, like a huge hurricane, breaking every single doubt in your mind, dissolving all your stress. The smile of a satisfied congressist! That's all it takes. A simple, beautiful, magnificent smile; and your whole work, your whole effort is now worth while. Music starts and the taste of the drink in your glass is delightful. Suddenly, the gift you carefully wrapped and prepared for two years has been opened and you can tell it was enjoyed because of that simple, refreshing smile. You understand, all of a sudden, that your culture, your history, your customs, your life, have been understood and have been enjoyed. You are so happy you could smile all day and go out into the street this evening pretending that the sun is still shining, pretending that the emptiness and the silence are still crowded with busy, noisy people, pretending that you're not exhausted. A smile. That's all it takes.*

*Then you attend the parties, and the cocktails and the reunions, you see the museums and the murals and the gorgeous historical buildings. Everyone has left the thick coat of stress out in the lounge and the whole place is crowded with smiles. The string quartets invade every heart with their sounds and, as the mariachis make their entrance with the noisy trumpets and the beautiful black*

*suits with silver buttons, you just can't fight the feeling any more: everyone is so happy! The culture become alive and aztecs, olmecs, indians, cities, places, jump out of history and come to life.*

*In that precise moment, when you start smiling and laughing and dancing: that's when our Mexican culture has invaded your heart and will never leave your memory again, for as long as you live. From now on, when you hear the sound of mariachis, the music won't have the same meaning or even the same sound. When you see a "zarape", you will never see the same colors or shapes or feel the same textures. You feel so alive and so happy! Yes, you are living the contradictions and treasures of our country. Mexico is so full of contrasts: that's the stuff dreams are made of and you're living the Mexico dream! And you feel so happy!*

*Our eyes open with everything we learn in the conferences but they also open wide as a new culture makes its way into our life. Knowing another country is not just knowing another country: it is also knowing yourself and knowing others. That's what it's all about and that's why we love our work so much, that's why we have been working so hard for five days, only seeing the darkness as we walk out this building: we are sharing the fruits of a two year effort with friends from all over the world. You have opened our present and have enjoyed it: so let the music go on all night! and let's drink to your health: "Salud!" Welcome to Mexico and welcome to the Regional Congress of Psychology for Professionals in the Americas - interfacing the Science and Practice in Psychology. We are very glad to have you with us and we are so happy to see you smiling!"*

### **Impact of the Congress**

So at the end of such a full, frenetic and fascinating week imbibing this heady cocktail of science, professional practice, conviviality, culture and a little Tequila, one gets to feel that one has been regionalised by a host of Latin American influences, and Mexicanised by magnificent architecture, open city squares and thriving market places, beautiful paintings and murals, spell-binding demonstrations of the performing arts, delicious food and warm, gracious and infectious hospitality. But, in addition, in its inimitable way, all this has been underlaid by a bedrock of multifarious indigenous cultures whose influences work like volcanic intrusions into every facet of present-day Mexican life. Every participant at the Congress had their lives touched by these experiences which now will always be relived from time to time as treasured memories of Mexico.

In the context of all that has gone before, the Congress has brought to the fore a number of important features about the nature of psychology.

- Firstly, psychology is about people, and should have a human face. This is what the content of the Scientific Program demonstrated, and the Congress logo delightfully illustrated.
- Secondly, psychology is about life, it is meant to be lived. This was revealed as the Congress unfolded and came increasingly into being as the week progressed, and is beautifully exemplified in the personal

commentary above which is an exquisite combination of personal satisfaction and national pride.

- Thirdly, psychology should be about emic matters as much as ethnic issues, which is not the case at present. Perhaps a good metaphor for what psychology should be is Mexican culture itself, which presents an active contemporary culture arising out of a diverse range of vigorous indigenous histories

This is an image that present-day psychology has much to learn from, which is rich in monolithic European and North American outlook but impoverished in its connections with indigenous thought and values. Thus, this metaphor of the current Congress contains the essence, hopefully, of the vision of the future of international psychology and this perhaps, is the Congress' greatest achievement.

### **Final Acknowledgment**

Well, just like the Congress, all things wind towards their inevitable conclusion, and the note upon which one would fittingly want to end is by way of acknowledging the dedication and effort of those who were principally responsible for major areas of responsibility of the Congress namely,

- María Teresa Venguer, President of the Organizing Committee;
- Elsa Karina López, Coordinator of the Scientific Program;
- Patricia Andrade, responsible for planning;
- Héctor Pérez and Rosalía García who were in charge of finances and administration, respectively;
- Antolina Ortiz who organized the social program;
- and Cristina Martínez, Gabina Villagram and Lucy Reidl Martínez who coordinated more than 200 volunteers

In addition, we wish to pay special tribute to the one person who ultimately made it all happen, namely, *Susan Pick*. Without her view of what the Congress could and should be, her charismatic capacity to attract others to this self-same ideal, her competence in bringing this vision to fruition and elevating a regional conference to the status of an international congress and amidst all this, her personal warmth and calm unflappability, without all this, over 2,600 participants would be professionally and personally poorer.

On the other hand, behind every success is always another success, and IAAP in general and Bernhard Wilpert in particular, deserve credit for the wisdom of their choice in selecting Susan to assume responsibility for what has eventuated as a magnificent event. In this regard it is to be hoped that everyone will agree that Susan was a perfect pick.



## IAAP AFFAIRS

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### **Call for nominations to the IAAP Executive Committee**

During the coming year we will select ten new members of the Executive Committee. Nominations of colleagues from countries that are not represented in the current executive committee are especially welcomed.

The nomination should consist of a letter from an IAAP member explaining the merits of the nominee, a letter from the nominee declaring willingness to serve if elected, a vita with a complete list of publications, and at least three letters from IAAP members and other psychologists supporting the nomination. These materials will be submitted to the current executive committee that will vote by mail.

Please send your nominations to

*Harry C. Triandis, Past President of IAAP, at the following address: 603 E. Daniel, Champaign, Illinois, 61820 USA*

. For nominations to be considered they must reach Harry C. Triandis by January 1, 1998.

### **Nominations for an IAAP Award**

The IAAP Awards Committee (Edwin Fleishman, Claude Lévy-Leboyer, and Harry Triandis (chair) requests nominations for the Award for Recognized International Scientific Impact in Applied Psychology.

This award will be presented to a candidate who has made sustained distinguished contributions to applied psychology, that have had international impact as reflected in transferability of knowledge and applications in several countries.

The nominator must be a member of IAAP, and the nomination should include:

1. A nomination letter describing the general themes of the nominee's major lines of research, the important research findings usually attributed to the nominee, and the influence of the nominee's research on applications in one or more countries. Nominations and letter writers should present specific evidence on international scientific impact such as invited colloquia, invited addresses to international congresses, citations in widely read journals, joint research programs, and specific uses of the nominee's findings by researchers and practitioners in other countries.
2. A current vita, with a complete bibliography

3. Two or more letters, in addition to the nominator's letter, by other psychologists supporting the nomination.

Nominations should be sent to Harry C. Triandis, Past President of IAAP, at the following address:

*603 E. Daniel St. Champaign, IL 61820 USA*

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To be considered, the nominations must arrive at that address by January 1, 1998.

### [1998 Advanced Research and Training Seminars](#)

#### *Call for Volunteers to Organise ARTS*

This is a call for prospective organisers to host/organise Advanced Research and Training Seminars (ARTS) in 1998 and to raise local funding for them. ARTS have the dual purpose of bringing scholars from low-income countries to International Congresses and of providing them with advanced research and training experiences. Specifically, volunteers are needed to organise ARTS before the Cross-Cultural psychology Congress (August 3-8, 1998) or before the [XXIVth International Congress of Applied Psychology \(August 9-14, 1998\)](#).

Because the participants are expected to attend these Congresses, the locations of the ARTS should preferably be not far from Bellingham, Washington, or San Francisco to decrease travel costs. As the contributions from the international and national psychology organisations are not adequate to cover all the costs of running ARTS, each organiser must raise additional funds. These can be solicited from international, national, and local institutions and agencies.

The choice of topic of the ARTS rests with its organisers. Topics based on

developments in the science of psychology, with emphasis on current research or with a scientist-practitioner perspective are encouraged. Organisers could design an ARTS so that it would lead to a publication, develop the nucleus of an international network in a particular field, or extend an existing collaborative international research project, or as a training program. Those interested in organising an ARTS are requested to contact:

*Dr. John Adair, Co-ordinator ARTS 1998, Department of Psychology,  
University of Manitoba, Winnipeg, MB R3T 2N2, Canada, phone: 204 474 8248,  
fax: 204 474 7599  
email: [adair@bldgduff.Lan1.umanitoba.ca](mailto:adair@bldgduff.Lan1.umanitoba.ca)*

### [24th International Congress of Applied Psychology \(ICAP\)](#)

## **The Challenge for Applied psychology: Bridging the Millenia.**

The 24th ICAP is hosted by the APA and will take place in the Hilton Hotel and Towers, San Francisco August 9-14, 1998.

Overlap with APA Convention. There will be an overlap day on Friday August 14, with the APA Convention which follows immediately after; the Closing of the ICAP will coincide with the Opening ceremony of the 1998 APA Convention. Congress registrants will be able to attend the APA program and exhibits on the overlap day free of charge, though there are also very good rates for joint registration for both Congresses. There will also be several special activities on the overlap day, including a world's fair, organized in collaboration with the International Union of Psychological Science (IUPsyS) where national psychological associations from all over the world will be represented.

The Registration forms are now available with early registration deadline of April 1, 1998, and an excellent joint registration rate (for both ICAP and APA). This promises to be an excellent opportunity to prepare for the millenium, and to join with colleagues from all over the world.

## **25th International Congress of Applied Psychology (ICAP)**

The Singapore Psychological Society will be organizing the 25th International Congress of Applied Psychology from 7-12 July 2002. The Conference will be held at Suntec City which has excellent facilities. There are several hotels within walking distance of the conference venue, connected by covered walkways. Hotel rates are competitively priced for Conference packages.

The Singapore Psychological Society will work closely with the countries within the regional grouping known as the Asia Oceania Psychological Association which was inaugurated in Singapore in 1992 on the occasion of the First Asian Conference in Psychology. The initial signatories of this grouping included the national psychology associations of Malaysia, Indonesia, Philippines, Hong Kong, Taiwan, Korea, Australia, New Zealand, India, and of course Singapore. Other national psychology associations have since been invited and expressed a desire to join in this regional grouping. The Singapore Psychological Society looks forward to welcoming international psychologists from IAAP to our part of the world.

Elizabeth Nair.



**News from Divisions**

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## Division of Organisational Psychology

President Peter Dachler

### Obituary

I very much regret to have to inform you that sadly **Richard J. Campbell** passed away on Saturday, August 17, 1997. Despite his severe illness, Richard gave enormous importance to organize and help complete the Division 1 program for IAAP. He chaired and worked until the very end together with the Division program committee and he just about made it to have the program completed. It is a tribute to him that the Division 1 program for San Francisco has progressed so far and so smoothly. Richard has dedicated a lot of his energies and ideas to our Division and we will miss his companionship, his ideas and his contributions as a colleague. We will commemorate his contributions to our field and his dedication as a colleague and friend in a special way at some later time.

### Elections

Call for nominations for President Elect of Division 1: Since Miriam Erez will take over from me as President of our division in San Francisco it becomes time to make nominations for the office of the President of Division 1. Up to now our Presidents have come primarily from Europe and the United States and have tended to be members of the 'older semesters'. It might be of value to our division to also have nominations from other countries and regions in the world and also involving experienced but younger generations.

At the same time we also have to elect the Division Secretary and Treasurer. Since, contrary to the case of the presidency, the office of secretary and treasurer can be held for two terms our current treasurer Pol Coetsier has agreed to be nominated again. Given the complexities of transferring funds and data from one treasurer to another it certainly makes sense to have the division treasurer serve two terms. Of course, additional nominations for the office of the treasurer can be made. Our current secretary Margaret Patrikson has already served two terms and I am particularly sorry that we therefore cannot ask her to be nominated again.

As newsletter editor during the term of Fred Fiedler and as division secretary during this term she has served our division with great enthusiasm and commitment, for which I would like to thank Margaret in the name of all division 1 members. Please send your nominations for president-elect and secretary and, if you wish, for treasurer to:

*H. Peter Dachler, Organizational Psychology, University of St.Gallen,  
Guisanstrasse 11, CH-9010 St.Gallen, Switzerland, FAX: 41 71 224 2659*

E-Mail: [Peter.Dachler@Psy.Unisg.Ch](mailto:Peter.Dachler@Psy.Unisg.Ch)

Any member of the Organizational Psychology Division (Div. 1) can submit one or more nominees after determining in writing the nominees agreement to serve.

[\*Experimental Internet Home Page for the Division of Organizational\*](#)

Psychology: I would like to again inform you that Pol Cotsier and his technical assistant have created a yet experimental home page for our division.

Pol and his assistant have put in a lot of work into starting this very laudable project. Since it is still in an experimental phase, I would very much like to encourage you to take a look at the current experimental home page and make suggestions as well as provide answers, if you have them, for the questions raised in the home page. We particularly are interested in your comments about the Mission Statement of Division 1 that is currently proposed. All members of the Division 1 executive committee are interested in hearing your reactions and suggestions. We will discuss the 'final' version for the home page in the business meeting at the conference in San Francisco.

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## **Division of Psychological Assessment and Evaluation**

President Rocio Fernandez-Ballesteros

Psychological Assessment and Evaluation has been extremely active in the last months, and IAAP Division 2 has sponsored several of these initiatives.

During the 5th European Congress of Psychology (Dublin, 6-11), chaired by our President Elect Ron Hambleton, an IAAP Division 2 invited symposium took place under the title "Advances in test translation and adaptation methodology, and suggestions for improving practices".

Chaired by the International Test Commission (ITC), and sponsored by other national and international organizations (including IAAP Division 2), in Dublin on 11-12 July, a Workshop took place for setting up Guidelines for the development of test-user performance standards. Representatives of psychological organizations from thirteen countries, representatives of international organizations and tests publishers met in a very participative atmosphere to discuss a framework document prepared by Professor David Bartram (Chair). In this document the existing guidelines, codes of practice, standards and other relevant documents in the field of tests and testing was organized in several sections in order not to "invent" new guidelines, but to develop basic guidelines for test users which can be accepted internationally. Obviously, a very long road has to be walked before these guidelines are approved by the ITC and other organizations involved, but the first step has been completed successfully.

As a common initiative of the European Federation of Professional Psychologists Associations (EFPPA) and the International Test Commission (ITC), a Survey of Testing and Test Use within Europe was presented in Dublin during the 5th European Congress of Psychology. Thirty countries (mainly European but also from other continents) participated in this survey. Preliminary results can be obtained from Prof. Dave Bartram (Department of Psychology, University of Hull, Hull, England).

Finally, organized by the European Association of Psychological Assessment (EAPA), the 4th European Congress of Psychological Assessment will take place in Lisbon (September 7-9). The scientific program is extremely interesting, and will be reported in the next Newsletter. At the moment let me share with all of you that as an initiative of the EAPA, and sponsored by Division 2, a Task Force for developing Guidelines for the Assessment Process (GAP) will take place. Several scientists on the basic research of the assessment process as well as representatives of the international psychological organizations will start the task of developing guidelines for the leading task of psychological assessment.

All these activities indicate that psychological assessors are extremely active in trying to improve their practices and widen their scientific domains.

### **Standards for Educational and Psychological Testing**

Revision of the 1985 Standards for Educational and Psychological Testing has now received comments from concerned users and is in the final stages of revision. The Standards will be organised into three sections:

- Test construction, evaluation, and documentation:
- Fairness and Testing:
- and Testing Applications.

The Fairness and Boas chapter, foreseen as potentially one of the most controversial, emphasises the need to provide evidence for construct equivalence of test results of different subgroups.

Fairness in Testing also deals with the testing of individuals whose first language is not English, and the problems of administration, scoring, and validating the results so that the constructs in both instruments are comparable. No completion date has yet been established.

### **Research and Teaching: how related?**

Do universities exist for teaching and research? A review of various models of the relationship between research and teaching in universities was reported by John Hattie, University of North Carolina, Greensboro, and H.W. Marsh, University of Western Sydney, reviewed various models of the relationship between research and teaching in the winter issue of the Review of Educational Research. A meta-analysis of 58 studies demonstrated that the relationship is zero. Strategies to increase the relationship are discussed. Creativity,

commitment, investigativeness, and critical analysis in both teaching and research are critical strategies.

### **International Test Commission News**

The [International Test Commission](#) has its own Website. This Website provides information related to ITC goals, types of membership, an application procedures, and ongoing projects.

A new directory of International Psychological Associations and Societies is now available free of charge from the International Affairs Office, APA, 750 First Street NE, Washington DC 20002, USA

### **DSMIV and culturally sensitive diagnosis**

The evolution of cultural sensitivity in the Diagnostic and Statistical Manual of Mental Disorders, 3d Edition, include several improvements:

- descriptions of specific cultural features,
- glossary of culture-bound syndromes,
- outline of cultural formulation,
- and broader definition of Axis V and new V codes.

### **Technological Inequity in Schools**

Computers and Classrooms: The Status of Technology in US Schools finds a persistent pattern of inequity in access to technology among poor and minority students. The report also notes that while teachers are key to integrating technology into the classroom, many lack the training and experience to do so.

### **2nd EAPA-AWARD**

The Second European Association of Psychological Assessment (EAPA) AWARD endowed with 800 ECUs, will be presented to a young European psychologist who, in the opinion of the EAPA Award Committee, has made distinguished contributions to psychological assessment as a science or as a profession.

The Award winner will be invited to present an address on some phase or facet of his or her work at the 4th EAPA-Conference in Lisbon. The Award will be given to a psychologist under 40 years of age. Self-nomination as well as nomination by others are possible and have to include, apart from a short statement of reasons, a curriculum vitae and the list of publications of the nominee. Nominations may be directed, until the end of May 1997, to the Award Chair:

*Prof. Dr. Eric E.E. De Bruyn, Antoinette van Pinxterenlaan 97, 6532 CV Nijmegen, The Netherlands, Phone: 31-24-361 2137, FAX: 31-24-361 5938*

## Obituary

NIELS L. BOMHOLT (1922-1997)

We are very sad to announce that Niels L. Bomholt, a member of the Executive Committee of the European Association of Psychological Assessment (EAPA) and Secretary of the Division 2 of Psychological Assessment and Evaluation of the International Association of Applied Psychology (IAAP), and a valued colleague and friend, died in April, 1977, in Copenhagen.

Niels Bomholt graduated in 1948 from the University of Copenhagen. From 1951 to 1955 he was Assistant Manager in the Psychotechnical Institute of the City of Copenhagen, and from 1955 to 1963 he was Employee Relations Research Advisor for the Scandinavian Affiliate of the Standard Oil Company (in the USA). In 1964, he began his own consulting company, Niels L. Bomholt, Management & Employee Relations Consultant, and worked as a freelance consultant until his retirement two years ago.

Niels' special technical talents were in the areas of selection and development of management, training in selection and interviewing techniques, and psychological testing. But more important than his technical skills were his abilities to work co-operatively and effectively with others and to carry on with his work with style, grace, and good cheer.

Niels Bomholt maintained an active interest in international affairs through most of his career and spoke four languages fluently. In 1959, he studied in several US universities, he worked with an international company in the 1960s, and in the early 1970s, he became an active member of the International Test Commission and the International Association of Applied Psychology. In 1992, he was one of the founding members of the European Association of Psychological Assessment (EAPA), and an elected member of their Executive until his death. In 1994, he became Secretary of Division 2 on Psychological Assessment and Evaluation and continued in that role too until his untimely death.

Niels will be missed by his professional colleagues and friends, and his contributions to the field of industrial psychology and the ITC, EAPA, and IAAP will be long remembered. He was a conscientious and careful worker who was popular with his colleagues. Niels Bomholt is survived by his wife, Eleanor, and their two children, Christine and Martin.

Rocio Fernandez-Ballesteros, President of the EAPA and IAAP Division 2

Ronald K. Hambleton, IAAP Division 2 President Elect

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## **Division of Educational, Instructional and School Psychology**

Program for the 1998 International Congress of Applied Psychology

Paul R. Pintrich, program chair.

**Division Presidential Address:** Erik De Corte, University of Leuven, Belgium:  
*Marrying Theory Building and the Improvement of School Practice: A  
Permanent Challenge for Instructional Psychology*

**Keynote Address:** Houcan Zhang, Beijing Normal University, China:  
*Psychology as a Profession in China*

### **Invited Speakers**

Monique Boekaerts, Leiden University, The Netherlands

Sandra Graham, University of California, United States: *Ethnicity, Gender, and  
Achievement Values: Implications for Motivation Research*

Jacob Kok, Randse Afrikaans University, South Africa: *Democracy and  
Personal Responsibility: A Problem for Technological and Non-Technological  
Societies*

Alfonso Orantes, Universidad Central de Venezuela, Venezuela: *Psychology and  
Education in Latin America: Issues, trends and perspectives*

Franz Weinert, University of Munich, Germany: *The Impact of Elementary  
School on Cognitive Development: Psychological Findings and Educational  
Conclusions*

### **Invited Symposia**

*Psychological Aspects of Education in the Age of Technology*, **Gavriel  
Salomon**, University of Haifa

*Transfer of Knowledge and Skills* **Eric De Corte** University of Leuven, Belgium

*Psychology of Learning in Different Subject Matter Areas* **Stella Vosinadou**  
National and Capodistrian University of Athens, Greece

*Integrating Cognitive and Affective-Motivational Components of Learning  
Processes* **Monique Boekaerts**, Leiden University, The Netherlands, **Paul R.  
Pintrich**, The University of Michigan, United States

*Learning to Learn and Teaching How to Learn* **Claire Ellen Weinstein**,  
University of Texas, Austin, United States

*Applying Educational Psychology to the Improvement of Schooling* **Allison Elliot**, University of Western Sydney, Australia, **Cecilia Thorne**, Pontificia Universidad Catolica de Peru, Peru

## **Obituary**

*Paulo Freire 1921-1997*

Freire was born in 1921 in Recife, Brazil. He received a law degree from the Universidad Federal de Pernambuco but he did not pursue a career in law. Instead he became an educator and invented innovative approaches to literacy development and adult education. He was the first director of the Cultural Extension Service of the Universidad de Recife.

The Brazilian military coup of 1964 ended Freire's cultural and educational activities. He was persecuted and jailed for 70 days until he found refuge in the Bolivian embassy. This led to several decades of exile during which Freire worked in Chile, taught at Harvard, and finally joined the World Council of Churches in Geneva, Switzerland. Following publication of his signature work, *Pedagogy of the Oppressed*, Freire gained world renown as an original, imaginative, and critical thinker who emphatically chose to work with and for the oppressed. He reminded us that the ontological vocation of humans is to become more human and that to know is to know through critical dialogue. He will be missed by his many admirers throughout the world.

Raymond V. Padilla, Arizona State University

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## **Division of Traffic & Transportation Psychology**

### **Call for Nominations to Executive Committee**

Following established procedure, the President Elect (Professor John A. Groeger) will become President of the Traffic and Transport Division at the Division's plenary session at the forthcoming San Francisco conference. Professor J.A. Rothengatter will then become the Division's first Past President. All other offices on the Division's Executive Committee are now open for nominations. These should be sent to the Secretary:

*Professor J.A. Groeger, Department of Psychology, University of Surrey,  
Guildford, United Kingdom, GU2 5XH.  
E-mail: [j.groeger@surrey.ac.uk](mailto:j.groeger@surrey.ac.uk).*

Division members will be advised of nominations in a separate mailing.

### **Traffic and Transport Division soon to have own World Wide Web site**

In order to keep Division members up to date with activities and developments in the area, the Executive Committee will soon set up our own World Wide Web site. Further details of the site, and suggestions for information which might be included should go to the Secretary e-mail: [j.groeger@surrey.ac.uk](mailto:j.groeger@surrey.ac.uk).

### **ICAP programme**

The Executive Committee were heartened by the response to the call for symposia and other presentations at the forthcoming San Francisco conference. Details have yet to be fully finalised, and we await the outcome of the programming committee before contributions can be accepted.

New Journal!!!

By Summer 1998, researchers in the area will finally have a dedicated, international, peer-reviewed journal in which to publish. As part of their series of Transportation Research journals, Elsevier will publish the first edition of the new journal, Traffic Psychology and Behaviour in time for the ICAP conference. Recognising the important contribution this will make to the coherence and development of the field, the International Association of Applied Psychology have agreed to sponsor the new journal. In return, Elsevier have agreed that Division members will qualify for a generous discounted rate on the new journal.

The journal will focus primarily on road user behaviour and the psychological processes which underlie it. Our main aim in launching this journal is to draw together the type of work which is currently only available in widely dispersed publication outlets. We anticipate that the journal will regularly publish studies concerned with human factors, information processing, performance, motivation, attitudes and individual differences. By doing so we hope that the journal will contribute greatly to the theoretical and methodological development of the area, adding substantially to our understanding of drivers and driving, and improving our ability to predict and modify road user behaviour.

Two issues are planned for 1998, and four issues will be published per year thereafter. The joint editors, Professors Rothengatter and Groeger, the current and future Presidents of IAAP's Traffic and Transport Division, invite contributions of original articles of in the region of 5,000 words are invited. Further instructions for intending authors are initially available from [j.a.rothengatter@trc.rug.nl](mailto:j.a.rothengatter@trc.rug.nl), or [j.groeger@surrey.ac.uk](mailto:j.groeger@surrey.ac.uk).



## Forthcoming Congresses

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### **6th International Conference on Work Values & Behavior** *Organized by The International Society for the Study of Work and Organizational Values (ISSWOV)*

*"Cross-Cultural Perspectives on Work Values and Organizational Behavior: East Meets West"*, July 12-15, 1998, Istanbul - Turkey

Call for Papers: Submission Deadline: December 10, 1997

Since its foundation in 1988, ISSWOV has provided a unique forum for scholars from all over the world to share their experiences and know-how in the field of work values and behavior. ISSWOV's sixth conference in Istanbul is a reflection of its continuing dedication to international collaboration among scholars who will come together where east truly meets west both geographically and culturally.

For more information on CALL FOR PAPERS, please contact:

*Alison M. Konrad, Ph.D. (Scientific Committee Chair) Temple University, School of Business and Management, 13th and Montgomery, Philadelphia, PA 19122, USA. Fax: (215)204-8362.  
e-mail: [v5165e@vm.temple.edu](mailto:v5165e@vm.temple.edu).*

For more information on REGISTRATION, ACCOMODATION and WORKSHOPS, please contact:

*Zeynep Aycan, Ph.D. (Organizing Committee Chair) Koc University, Department of Psychology, 5 Cayir, Istinye, Istanbul, 80860 Turkey. Fax: (90)(212) 229 0680.*

E-mail: [zaycan@ku.edu.tr](mailto:zaycan@ku.edu.tr)

Registration, membership application and association news are now on internet:  
<http://www.biu.ac.il:80/SOC/sb/fac/sagieisswov.html>

### **15th Congress of International Association for People-Environment Studies (IAPS)**

**Shifting Balances: Changing Roles in Policy, Research and Design,  
Eindhoven, The Netherlands, 14-17 July 1998**

The aim of the International Association for People-Environment Studies (IAPS) is the improvement of human well-being and the physical environment. Its bi-annual conferences provide an excellent opportunity to meet with researchers,

designers and other professionals engaged in the field of interaction between people and their physical environment.

## Submissions

All submissions require four copies of a 400-word maximum abstract which should include:

- Title,
- author(s) name(s),
- affiliation(s),
- mailing address,
- telephone,
- telefax,
- e-mail address,
- type of presentation,
- text.

Please also send a copy of the abstract on disk in ASCII format. Submissions may use the English or the French language as indicated below (no simultaneous translations will be available at the conference);

## Key Dates

August 15, 1997: deadline for submission of abstracts and full papers for consideration for publication in the conference proceedings;

## Correspondence Address

*IAPS 15, EIRASS, Eindhoven University of Technology, P.O. Box 513,  
mailstation 20, 5600 MB Eindhoven, The Netherlands. Tel: +31 40 247 2594.  
Fax: +31 40 212 8222 or +31 40 245 2432*

E-mail: [eirass@bwk.tue.nl](mailto:eirass@bwk.tue.nl)

WWW: <http://www.tue.nl/bwk/iaps/iaps15/>



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*jmprieto at psi.ucm.es -- Universidad Complutense*  
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