

## Volume 15 Issue 1

January 2003

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## Newsletter

International Association of Applied Psychology

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## **EDITORIAL**

It is a new year, a new beginning, and a fresh four year term for the International Association of Applied Psychology. We begin with all the goals that President Michael Frese set out in the July 2002 Issue of the IAAP Newsletter. We start with the inception of two new Divisions – Division 15: Students of Psychology and Division 16: Counseling Psychology.

Division 1: Organizational Psychology has sustained strength in membership. We need to see other Divisions initiating outreach programs to strengthen their Divisional membership base. This Newsletter will serve to chart the various initiatives that Division Presidents and their officers decide to pursue. It will also map the growth in membership numbers across the Divisions, so that the developmental picture is clear across the four years that lie ahead of us till we meet in Athens in 2006.

This issue includes several articles that report on the XXV International Congress of Applied Psychology, including Draft Minutes of the Meeting of the Board of Directors, and the General Assembly. The Secretary-General Jose Maria Prieto invites comments and any amendments to both these drafts, to be sent directly to him.

Contractually, there are only three publications of the IAAP Newsletter each year, and they will accompany the Journal mailings in January, April and July. Would you like to see a fourth issue to accompany the journal mailing in October? I plan to start a Letters to the Editor section for the Newsletter, and I invite you to write to me on this and any other topic that you would like to comment on. Perhaps this could initiate a dialogue across our membership and we could trade ideas on emerging issues that confront us starkly on a daily basis. Or you may wish to revisit old problems that refuse to go away and for which applied psychology should have more to say.

I am grateful to Ingrid Lunt for initiating this Newsletter and persevering with the publication over the last four years. I am pleased to follow on after her, and look forward to engaging in dialogue with you through the pages of the IAAP Newsletter.

Do write ([swkenair@nus.edu.sg](mailto:swkenair@nus.edu.sg)) and say what you think of this first issue, and what else you would like to see in subsequent issues. Elizabeth Nair, Editor

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## **OPENING CEREMONY ADDRESS**

BY CONGRESS PATRON REAR-ADMIRAL (NATIONAL SERVICE) TEO CHEE HEAN, SINGAPORE MINISTER FOR EDUCATION AND SECOND MINISTER FOR DEFENCE, AT THE OFFICIAL OPENING OF THE XXV INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY AT THE UNIVERSITY CULTURAL CENTRE, NATIONAL UNIVERSITY OF SINGAPORE ON SUNDAY 7 JULY 2002

Prof Shih Choon Fong, President & Vice Chancellor, National University of Singapore

Prof Charles Spielberger, President, International Association of Applied Psychology

Dr Lim Kok Kwang, President, Singapore Psychological Society

Your Excellencies, Distinguished Guests, Ladies and Gentlemen

Good evening.

I am happy to be here to officiate at the opening of the Twenty-Fifth International Congress of Applied Psychology (ICAP, for short). With more than 1,500 participants from all over the world, including many distinguished practitioners who are leaders in their respective fields of psychology, ICAP plays a vital role in promoting the sharing of psychology's expanding knowledge base, and the key advances in professional practice.

Psychology is not a subject that is well known or understood. Often, it is mistaken to be a synonym for psychiatry. Not many people know about the contributions psychology can offer in situations requiring decision-making, in consumer behaviour, in economic behaviour and even in national development. However, some psychological research findings are relatively more well-known such as those in education. For instance, research on the different learning styles and preferences of students has resulted in the development of resource guides to inform classroom teachers and educationists of approaches that help students maximize their learning. The application of these research findings has also found its way into the classrooms of adult learners who benefit from their trainers' use of a host of strategies to help them effectively learn and acquire new knowledge and skills.

The application of field psychology in addressing the needs of victims of trauma resulting from a natural or man-created disaster is another common example of how applied psychology has contributed to human well-being. Hence, we now have a group of people called emergency behaviour officers who are specifically trained to counsel trauma victims to help them cope with their distress.

Research from industrial and organizational psychology has also impinged on the functions of an employer and employee in an organisation. Research in the field speaks of the importance of "trust" in an organization and the unspoken psychological contract. As our awareness and understanding grow about the benefits and significance of psychology, we can see that psychological research and its applications do help to improve the quality of human life and human interactions.

One interesting feature of human connectedness is that the building block of the vision for the larger picture always begins with the strength of the connectedness with the smallest group that the individual is born into. A child's perception of others and the world around him is rooted in the way he was brought up and in the role models that he grew up with, to name two possible factors.

What other factors affect the strength of this connectedness, and the individual's beliefs about and behaviour towards others? This is where psychology, social psychology to be precise, has much relevance and application value in helping people understand the cognitive processes and psychological defense mechanisms that nurture and sustain beliefs and stereotypical thinking and decision-making.

The challenge is for psychologists to develop new approaches and apply their research to benefit individuals and groups in a variety of settings, the workplace, school, or the family. In our rapidly changing, technologically advanced world today, psychologists face the added challenge of continuously innovating and adapting their theories and practices so as to meet the needs of individuals who are now more interconnected than ever because of globalisation, and thanks to communications technology, can now communicate and interact almost simultaneously.

The Twenty-fifth ICAP is thus, an important avenue for sharing and building on new research findings and approaches in psychology, which benefit human life. It provides the opportunity for psychologists, like yourselves, to communicate to others of the relevance and benefits of your work. It is, therefore, timely that the Twenty-fifth International Congress of Applied Psychology has as its theme "Making Life better for All: A Challenge for Applied Psychology".

I would like to commend the organisers of the XXV International Congress Of Applied Psychology for planning this congress, and the special efforts made to mount pre-Congress workshops, designed for non-psychology professionals in the fields of education, health and human resource training. Such efforts contribute to the enrichment of the overall service delivery in the respective fields. In addition, the opportunity for professional interaction also serves as a crucible for novel and original ideas and concepts.

It is my hope that through the professional and academic dialogue, opportunities will be presented for all participants to address, accommodate and harness the differences

of our varied cultural and historical backgrounds so as to network and foster friendships. I am confident that the networking and bonds built over the week of the congress will not only permit new ideas to be cross-fertilised, but will also build alliances for future collaborations.

It is my pleasure now to declare the Twenty-fifth International Congress of Applied Psychology, open.

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## **IAAP EXECUTIVE COMMITTEE AND DIVISIONAL OFFICERS: 2002-2006**

### **IAAP Executive Committee of the Board of Directors**

<b>Name</b>	<b>Country</b>	<b>Post</b>	<b>Terms in office</b>
Frese, Michael	Germany	President President elect Past President	2002-2006 1998-2002 2006-2010
Spielberger, Charles	USA	Past President <i>President</i> President elect	2002-2006 1998-2002 1994-1998
Knowles, Mike	Australia	President elect <i>President</i> Past President	2002-2006 2006-2010 2010-2014
Fowler, Ray	USA	<i>Treasurer</i>	1998-2002 2002-2006
Prieto, Jose M.	Spain	<i>Secretary General</i>	1998-2002 2002-2006

### **IAAP Board Of Directors**

<b>Name</b>	<b>Country</b>	<b>In office</b>
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Abeles, Norman	USA	2002-2010
Adair, John G.	Canada	1990-1998; 1998-2006
Antalovits, Miklos	Hungary	1998-2006
Avolio, Bruce	USA	1994-2002; 2002-2010
Berry, John	Canada	1998-2006
Besevegis, Elias	Greece	2002-2010
Bonnes, Mirilia	Italy	1994-2002; 2002-2010
Bretherton, Diane	Division 11	Political Psychology
Canter, David	Division 4	Environmental Psych.
Carpintero, Helio	Spain	1996-2004
Culbertson, Frances M.	USA	1996-2004
Drenth, P.J.D.	The Netherlands	1990-1998; 1998-2006
Erez, Miriam	Israel	1994-2002; 2002-2010
Fernández Ballesteros, Rocío	Spain Division 7	1990-1998; 1998-2006 Applied Gerontology
Fukuhara, Machiko	Japan	1994-2002; 2002-2010
Fumai, Pino	Italy	2002-2010
Gauthier, Janel	Canada	2002-2010
Georgas, James	Greece	1994-2002; 2002-2010
Givaudan, Martha	Mexico	2002-2010
Hakel, Milton D.	USA	2002-2010
Huguenin, Raphael D.	Division 13	Traffic Psychology
Johansson, Gunn	Sweden	1998-2006
Kanungo, Rabrindra N.	Canada	1998-2006
Kim, Uichol	Division 3	National Development
Koehnken, Guenter	Division 10	Psychology and Law
Leong, Frederick T.L.	Division 16	Counseling Psychology
Leonova, Anna	Russia	1994-2002; 2002-2010
Lesgold, A.	Division 14	Applied Cognitive Psy.
Lunt, Ingrid	UK	1998-2006
Malpass, Roy	USA	1998-2006
Maluf, M. Regina	Brazil	2002-2010
McCarthy, Eunice	Ireland	1998-2006
Mladinic, Antonio	Chile	1998-2006
Mohan, Jitendra	India	1996-2004
Morgan, Robert	USA	1990-1998; 1998-2006
Moser, Gabriel	France	1998-2006
Munene, John C.	Uganda	1998-2006
Nair, Elizabeth	Singapore	1998-2006
Neves, Pedro M.M.	Division 15	Students
Nsamenang, Bame A.	Cameroon	1996-2004
Pick, Susan	Mexico	1990-1998; 1998-2006
Pintrich, Paul	Division 5	Educational & School Psy.
Ratajezak, Zofia	Poland	1990-1998; 1998-2006
Roland-Levy, Christine	Division 9	Economic Psychology

Sanchez, Euclides	Venezuela	1996-2004
Sanchez Sosa, Juan Jose	Division 6	Clinical & Community Psy.
Schein, Virginia E.	Division 1	Organizational Psych.
Schwarzer, Rafl	Division 8	Health Psychology
Sorensen, Marit	Division 12	Sport Psychology
Thorne, Cecilia	Peru	1998-2006
Tikkanen, Tuomo	Finland	1998-2006
Van de Vijver, Fons	Division 2	Assessment & Evaluation
Williams, Allan P.O.	UK	1990-1998; 1998-2006
Wood, Robert	Australia	2002-2010
Zhang, Kan	China	1998-2006

### **IAAP Divisional officers**

Division	Leadership
<b><i>1: Organizational Psychology</i></b>	President: Virginia E. Schein, USA Past President: Miriam Erez, Israel President Elect: José M. Peiro, Spain Secretary: Filip Lievens, Belgium Treasurer: René Bouwen, Belgium
<b><i>2: Psychological Assessment &amp; Evaluation</i></b>	President: Fons van de Vijver, The Netherlands Past President: Ronald K. Hambleton, USA President Elect: Dave Bartram, UK Secretary: Norbert Tanzer, Austria Treasurer: Maria Victoria del Barrio, Spain
<b><i>3: Psychology &amp; National Development</i></b>	President: Uichol Kim, Korea President Elect: Susumu Yamaguchi, Japan Past President: H.S.R. Kao, Hong Kong Secretary: Zeynep Aycan, Turkey Treasurer: Taekyun Hur, Korea
<b><i>4: Environmental Psychology</i></b>	President: David Canter, UK President Elect: Robert Gifford, Canada Past President: Tommy Garling, Sweden Secretary: Terry Hartig, Sweden Treasurer: Einar Strumse, Norway
<b><i>5: Educational &amp; School Psychology</i></b>	President: Paul Pintrich, USA President Elect: Simone Volet, Australia Past President: Monique Boekaerts, The Netherlands Secretary / Treasurer: Farideh Salili, Hong Kong,
<b><i>6: Clinical &amp; Community Psychology</i></b>	President: Juan José Sánchez Sosa, Mexico President Elect: Lynn Rehm, USA

	<p>Past President: Donald Routh, USA                  Secretary: Susan Frauenglass, USA                  Treasurer: Gloria Gottsegen, USA</p>
<b>7: Applied Gerontology</b>	<p>President: Rocío Fernandez-Ballesteros, Spain                  President elect: Norman Abeles, USA                  Past President: Frances M. Culbertson, USA                  Secretary/Treasurer: Christine Schwarzer, Germany.</p>
<b>8: Health Psychology</b>	<p>President: Ralf Schwarzer, Germany                  President elect: Esther Greenglass, Canada                  Past President: Stevan Hobfoll, USA                  Secretary and Treasurer: Ralf Schwarzer, Germany</p>
<b>9: Economic Psychology</b>	<p>President: Christine Roland-Levy, France,                  President Elect: Tadeusz Tyska, Poland.                  Past President: Fred van Raaij, The Netherlands                  Secretary and Treasurer: Erich Kirchler, Austria</p>
<b>10: Psychology &amp; Law</b>	<p>President: Guenter Koehnken, Germany                  Past President: Ray Bull, UK                  Secretary and Treasurer: Frans W. Winkel, The Netherlands</p>
<b>11: Political Psychology</b>	<p>President: Di Bretherton, Australia                  President elect: Klaus Boekne, Germany                  Past President: Carmi Harari, USA                  Secretary and Treasurer: Takehiko Ito, Japan.</p>
<b>12: Sport Psychology</b>	<p>President: Marit Sorensen, Norway                  Past President: Gloria Balagué, US                  President Elect: Yuri Hanin, Finland                  Secretary and Treasurer: Howard Hall, UK</p>
<b>13: Traffic Psychology</b>	<p>President: Denis Huguenin, Switzerland                  Past President: John Groeger, UK                  President Elect: Ian Glendon, Australia                  Secretary: Peter Chapman, UK                  Treasurer: Linda Steg, The Netherlands</p>
<b>14: Applied Cognitive Psychology</b>	<p>President: Alan Lesgold, USA                  Past President: Boris Velichkovsky, Germany and Russia                  Secretary and Treasurer: Fred Zijlstra, UK and The Netherlands</p>
<b>15: Students (New)</b>	<p>President: Pedro Neves, Portugal</p>
<b>16: Counseling Psychology (New)</b>	<p>President: Fred Leong, USA</p>

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## **MINUTES OF IAAP'S EC**

### **MEETING**

HELD IN SINGAPORE JULY 6-7, 2002. (Second Draft)

*(Comments and suggestions regarding this draft should be sent to Jose M. Prieto, IAAP Secretary-General at iaap@psi.ucm.es or at fax machine 34,913510091. )*

The meeting was held at the Pan Pacific Hotel in Singapore. Charles Spielberger chaired the meeting held on Saturday July 6 from 09.00 to 17.30 and Michael Frese the meeting held on Sunday from 09.00 to 13:00.

#### **Members present:**

John G. Adair, Bruce Avolio, Monique Boekaerts, Mirilia Bonnes, Ray Bull, John Berry, Helio Carpintero, Frances M. Culbertson, Peter J.D. Drenth, Miriam Erez, Rocio Fernandez-Ballesteros, Ray Fowler, Michael Frese, Machiko Fukuhara, James Georgas, John Groeger, Frank Heller, Uichol Kim, Mike Knowles, Ingrid Lunt, Joseph Matarazzo, Eunice Mc Carthy, Gabriel Moser, Jitendra Mohan, Robert Morgan, John Munene, Elizabeth Nair, Susan Pick, Ype Poortinga, Lyman Porter, Jose M. Prieto, Glyn Roberts, Charles Spielberger, Tuomo Tikkanen, Harry Triandis, Boris Velichkovsky, Allan Williams, Bernhard Wilpert,

## **Observers**

Elias Besevegis, Fred Leong, Oh Teik Guan, Christine Roland-Levy, Pedro Neves

### **1. President's Welcome**

The President expresses his appreciation for the efforts made by every person present to advance their arrival two days and to contribute items in the agenda. Each person is invited to introduce herself or himself.

### **2. Minutes of Stockholm meeting: Jose M. Prieto**

Corrections suggested: It says now "Pieter Drenth President European Academy of Sciences" and it must say "Pieter Drenth President European Federation of National Academies of Sciences" in section 1. In the section "member present" it says now "Roberts Glynn" and it must say "Roberts Glyn", that is the first name written without only one "n". The minutes are approved.

### **3. President report**

Charles Spielberger comments briefly on the main achievements and developments carried out during the last four years focusing on issues such as materials in the homepage, and regional congresses co-organized with IUPsyS, EFPA and SIP.

Mike Knowles drew the meeting's attention to the recent death of Jyugi Misumi for whom a minute's silence was kept. He chaired the organizing committee of the 22nd ICAP held in Kyoto 1990.

Charles acknowledges very positively the good work done by Ingrid Lunt as editor of the Newsletter and Miriam Erez as editor of AP:IR. Elizabeth Nair is appointed as new editor for the Newsletter and Robert Wood as new editor of AP:IR. Both appointments are backed by the EC, and public and wholehearted expression of gratitude is made to Ingrid and Miriam. He made also very positive comments about the good work done by John Adair leading the ARTS and his efficiency and devotion was praised and applauded by the audience. Ingrid Lunt will take care of the ARTS during the next four years. The IUPsyS officers have backed this decision also.

#### **4. Report of the Secretary General**

Jose M. Prieto summarizes the main items approached in his written report.

- ➡ The IAAP secretariat has a room devoted to IAAP affairs in the campus.
- ➡ Three mailing list, iaapec, iaapofficers and psyofficers have been available and productive at listserv.cop.es during the last four year, the first two for the IAAP and the third for the IUPsyS and IAAP officers.
- ➡ An online directory updated every three months and kept in safe mode permanently online.
- ➡ An online application form for new members that may be used also for renewal forms.

- ➔ Two email addresses, [iaap@psi.ucm.es](mailto:iaap@psi.ucm.es) and [iaap@correo.cop.es](mailto:iaap@correo.cop.es) answered at least twice per week and where we get 20-30 messages per week.
- ➔ The online version of the Newsletter.
- ➔ The online presence of 6 out of 14 divisions with a self-controlled homepage.
- ➔ The distribution of updated members list to divisional Presidents every six months, electronic version as standard and printed version on request.
- ➔ The transition from Psychology Press to Blackwell, with special concern on membership issues.
- ➔ Action 100 that passed from an individual to an institutional basis, and still 78 vacancies are available.
- ➔ The three level re-structuring of membership fees.

Several EC members express very positive comments and all EC members present backed the report.

### **5. Treasurer's report.**

Ray Fowler highlights the main aspects of his written report made available and comments upon some relevant figures in the 2000 and 2001 balances and the budget for 2002 and 2003. In 2000 we have a net loss of US\$ 2,320 and in 2001 a net income of 26,522 US\$. An estimate of US\$ 19,670 is expected as net income for 2002. By May 31<sup>st</sup>, 2002 the investment balance was US\$ 200,368.

Ray raised the issue of what should do with the savngs we have accumulated. Some amount of money must be devoted to recruiting new members or to support divisional activities because the money made available to each division treasurer allows them to do very little.

Allan Williams reports as chairman of the finance committee. The Financial committee values positively the statements and balances produced by the accountants. They have audited positively the report and documents submitted by the treasurer and recommend that the financial statement be accepted. They acknowledge the advantages for the IAAP of a low risk profile in our investments. They also stress that we save money as a direct consequence of the low cost profile of present officers in office, pointing out that they take care of costs that, in fact, should be paid by the IAAP. New members must be appointed by the President Elect to substitute Lyman Porter and Ype Poortinga.

All EC members present backed and approved balance statements for 2000 and 2001 and the budget for 2002.

#### **6. Incoming President Statement: Goals for next four years. Michael Frese**

Michael Frese outlines each one of the following goals he sets as a priority for his term in office.

➡ Goal 1: Every division should be a true network of likeminded researchers, scholars and students, It entails that each divisional President organize an agenda for the division and mechanism to activate the division. This agenda will be approached in the divisional President´ s meeting scheduled for Thursday.

➡ Goal 2: Small divisions should be supported and encouraged to get more members. Non-active divisions should be encouraged to become more active.

- Goal 3: Make applied psychology more policy oriented.
- Goal 4: Increase IAAP activities in low-income countries by accentuating what do we have to offer them and the kind of interactions that may be held.
- Goal 5: Development of student division.
- Goal 6: Working the United Nations system. It is important to identify who actually works both on UN related programs within the IAAP divisions. Mirilia Bonnes comments about the intergovernmental approach in the way things occur in UN. Colleagues must be appointed by national government to be active.
- Goal 7: More professional profile in our congresses and activities in the divisions.
- Goal 8: Double the number of members through a membership drive..

Monique Bokaerts pointed to the existence of a climate of frustration among some divisional Presidents because there is not room enough favoring more policy-making orientation. Some presidents raised the issue that they were requested to support intensely the Scientific Program of the 25 ICAP and they lacked the adequate support and funding for this extra activity, specially in the few weeks following the delayed deadlines. Allan Williams pointed out that we may supply more financial support for divisional Presidents' initiatives.

### **7. Election Process.**

Bernhard Wilpert, as chairman of the election procedure, announces the names of the candidates nominated. That is

- John W. Berry, Mike Knowles and Susan Pick for President Elect.

- ➔ Jose M. Prieto for Secretary General.
- ➔ Ray Fowler for Treasurer.
- ➔ Bruce Avolio, Mirilia Bonnes, Miriam Erez, Machiko Fukuhara, James Georgas and Anna Leonova for a second term as EC members.
- ➔ Norman Abeles, Elias Besevegis, Joan C. Chrisler, Pino Fumai, Janel Gauthier, Martha Givaudan, Milton D. Hakel, Maria Regina Maluf and Robert Wood as new EC members.

The maximum number of EC member is 45, after the present statutes. We have 15 candidates to the EC and there are only 14 vacancies. Harry Triandis , Lyman Porter, Elizabeth Nair are appointed as members for the election committee.

James Georgas introduces and comments on John Berry's profile as a good candidate for the job of President Elect. In the same way proceeds Bruce Avolio stressing the merits of Mike Knowles and afterwards Harry Triandis accentuating the merits of Susan Pick. Ten minutes were allocated to each candidate to talk to the EC and afterwards they had free time to answer specific questions from the audience.

Some comments were then made about the advantages and disadvantages of two different voting procedures traditionally followed in IAAP elections: A) Preferential voting system, that is, rank ordering of candidates, 1 to 3 or B) first and second separate rounds system to select the top ranked by majority. After some discussions the chairman announced that the first and second round system would be enacted this time for the election of President Elect.

## **8. Reports of the standing committees**

*IAAP-IUPsyS*

Charles Spielberger commented on the meetings held in Stockholm (2000) and London (2001) between IUPsyS and IAAP officers, regarding organizational aspects for the regional congresses. A specific agreement affects the EC meetings of both organizations. In ICAP the EC meetings of IAAP will be held at the beginning, whereas the EB meetings of the IUPsyS will be held at the end. By contrast in ICP the EB meetings of the IUPsyS will be held at the beginning and the IAAP EC meetings will be held at the end. It ensures the possibility of compatible timetables and agendas.

*IAAP-EFPA*

Tuomo Tikkanen commented upon some issues such as the revised name which became “European Federation of Psychologists’ Associations” (EFPA). It entails consequences such as focusing both on scientific as well as professional issues and challenges in psychology. It announced the existence of a set of minimum standards for the training of psychologists available online at <http://www.europsych.org/> which was produced by a task force of leading researchers under the auspices of Leonardo, a European Union program. National Associations of Psychology backed such a document unanimously during the EFPA assembly held in London July 2001. The existence of a task force working on a “European Psychology” diploma was mentioned, stating that a proposal is scheduled to be discussed by the EFPA assembly during the ECP to be held in Vienna next July 2003. Standards for this diploma would be submitted immediately to the consideration of EU authorities to be validated soon afterwards in every EU State Members. The existence of a committee of Scientific Affairs in charge of supervising ECP as well as “European Psychologist” journal affairs was also mentioned. Recommendations have been circulated among national associations to foster

membership to IAAP in such a way that there might be a parallel between IAAP divisions and similar divisions in national associations through the link of leaders in each field of expertise.

### *IAAP-SIP*

Susan Pick summarizes activities held by the Interamerican Psychological Society during the congress held in Santiago de Chile in July 2001 and where several ARTS were held. She mentions the creation of a Latin American Forum of Psychological Associations that now may be consulted through the SIP homepage.

### *IAAP-UN: ONG status*

Michael Frese comments that a proposal has been worked out during the last two years and has been submitted to obtain the recognition and status of Non Governmental Organization before the United Nations. It will allow an increased visibility of IAAP in UN courses of action looking for the professional expertise of international associations such as the IAAP. He acknowledged the active involvement of Susan Pick to get this recognition. Jose M. Prieto mentioned that the IAAP has already but indirectly the status of NGO as a consequence of being an Associate Organization of the ISSC, just an ONG of the UNESCO. Membership to ISSC is under quite restrictive conditions.

### *World Forum*

Bernhard Wilpert commented briefly how things will be carried out next Wednesday and underlined the fact that the number of International Associations that have announced their presence is the highest until now: 32 and a few more are expected.

### *Mission Statement*

Michael Frese commented the Mission Statement he has written for the IAAP and several members reacted talking about its adequacy, wording and technicalities. Matarazzo suggested that it might be convenient to combine the contents of article 1 in our statutes and this mission statement because there is an overlap. The Mission Statement was accepted and nuances and improvements will generate an updated version to be studied in the next EC meeting.

### *Long-range planning*

Michael Frese submitted 15 recommendations that he has generated after an analysis of Strengths, Weaknesses, Opportunities and Threats he carried out with some IAAP members not mentioned explicitly. Positive and negative reactions were made, among others, by Allan Williams, Lyman Porter, John Berry, Pieter Drenth, Monique Boekaers, Mike Knowles, Frank Heller and John Adair regarding the position of “a press secretary”. Some of them stressed that it was an initiative often launched in psychological associations and later discarded after a cost-benefit analysis. Special concern was highlighted about its adequacy in an organization such as the IAAP. After straw vote it was decided that the press office of the APA will be contacted by Ray Fowler to specify feasibility details and estimate overheads. The Long Range Planning was viewed as an in

progress document, requiring further revisions under the supervision of Michael Frese as President. It was agreed to recur to email discussions to improve the document.

### *Membership drive*

Michael Frese commented upon the membership drive he has decided to launch during his term in office: 2002-2006. A smooth decline of members is detected after an analysis of data from the period 1998-2002. In the division presidents meeting scheduled to be held Thursday 11, special actions will be under scrutiny to be implemented by each division. In a similar vein, each EC member will be required to develop an strategy to get 15 new members in his or her local or professional surrounding. Also national associations will be contacted to get the names of members of national executive boards that have responsibilities in the structure of the organization and may be considered potential leading members of specific divisions in IAAP. EC members will be invited to donate free time for workshops to be addressed to students and so support activities that may be launched by the new student division once approved.

### **9. Publications**

Miriam Erez reviewed the report circulated that includes specific data about paid circulation of volumes 49 and 50, about the electronic usage of the online version of AP:IR, about marketing activities, about the production and distribution process, and about the finance of the journal. The high standards of her performance during her term in the editor office was praised and valued very positively by all the members in the audience. Robert Wood will follow her in the office of new AP:IR editor.

Michael Frese commented that Blackwell is interested in issuing a new journal under the heading Applied Health Psychology: International Review. The basic idea is that two issues will be added per year as an extension to AP:IR. Strong discussion took place. Several members raised the issue that it makes no sense for the IAAP to favor a second and rather specific focus for our journal and discriminate against other fields of expertise such as those represented by our divisions. It is not easy to obtain a high quotation impact index and this is something AP:IR already has. In the past divisional Presidents had the initiative to produce monographic issues negotiated, case by case, with the editor of the journal. It is not the case now. Other colleagues mentioned also financial difficulties of a similar journal in the past under a different but well-known publisher in the field of health psychology. Different alternatives were considered and these decisions were voted and accorded by majority: a) the title of the journal will remain the same, that is, AP:IR, b) a second editor may be appointed if the new editor agrees to the scheme of 4 normal plus 2 extra issues, c) if possible, room should be accorded to divisional Presidents if these two extra issues per year go ahead, d) a written proposal must be made available among EC members and voted via email if changes affect the present identity of AP:IR.

Ingrid Lunt reports on the Newsletter and stresses the difficulty in getting enough contributions from Officers, divisional Presidents and EC members to publish up to 3 issues per year. She is now in favor of the electronic version compared to the hard copy that was her preference in the past. Monique Boekaerts raised the issue “do our members need a newsletter?” and answered “no” because actual news are conspicuously absent in past newsletters. It has become a bulletin that records past activities or advances new activities. Other persons pointed that we should profit from the plethora of possibilities launched by New Information and Communication Technologies such as Web Boards, Bulletin Boards, Frequent Approached Subjects in mailing lists and so on to produce a newsletters under the new standards of the 21<sup>st</sup> century. Elizabeth Nair will study these possibilities as the in-coming editor of the Newsletter, taking into consideration what may be accessible to colleagues in low-income countries.

Charles Spielberger provided a general overview on the work in progress regarding the Encyclopedia of Applied Psychology. John Berry and Harry Triandis provided very broad comments as editors of the Culture and Psychology section. Divisional Presidents and members have been invited to join this quite advanced editorial and academic project.

### **10. Reports from the task forces**

#### *Constitutional Revision*

Berhnard Wilpert reported on the main changes introduced in the document distributed that deals with a Constitutional Revision. Some changes entail a rewording of governing bodies. The present “Executive Committee” becomes the “Board of Directors” (BOD) whereas the “Officers” become the “Executive Committee” (EC) of the Board of Directors. Other changes require that the General Meeting of all the IAAP members will not be held any more during the course of each ICAP and the control role passes to the Board of Directors. So the Board of Directors, composed of not less than 24 and not more than 45 members plus all the divisional Presidents in office, will administer the IAAP under the leadership of the Executive Committee. Arguments were raised about the disappearance of the General Meeting of members, always held with a very low participation rate. In fact IAAP members are called now for attending the general meeting of each division to which they belong where they may participate actively in policy-making and in the election of officers. In addition, one of them, the President of the Division, naturally becomes a member of the Board of Directors. Also any full IAAP member may be nominated by two other members as a candidate to the Board of Directors and thus become a member if elected. Finally the constitutional changes were accepted and will run as provisional. An Extraordinary Meeting of the Board of Directors

will be called, very probably, in Vienna during the European Congress of Psychology to be held July 2003 or a normal General Meeting will be called during the International Congress of Psychology to be held in Beijing, China, August 8-13, 2004. In this way all the changes here approved will be formally enacted for the 26 ICAP in Athens, July 2006.

### *IAAP History*

Helio Carpintero comments briefly the report that has been distributed. The archives of the IAAP are now at the Passau University and asked that these archives be brought to the notice of students who may be interested in historical issues or subjects for Master or Ph.D. studies. In Spain, several studies of such a kind have been carried out in this direction during the last years and they are now in the publication phase. Senior EC members are requested to send to Passau University any documents held in local offices that are relevant to the IAAP archives.

### *ARTS*

John Adairs commented briefly upon the three workshops that were carried out in Singapore on

- a) The Family by James Georgas as professor and John Berry, Cigdem Kagitcibasi, Ype Poortinga and Fons Van de Vijver as Instructors,
- b) Emotion and Intercultural Adjustment, by David Matsumoto,
- c) Work Place Safety by Bernhard Wilpert and Babette Fahlbruch.

The good job of John Adairs as leader of ARTS was praised and applauded by the audience. Ingrid Lunt will be the new organizer of the ARTS program.

### *Training and Education*

Bruce Avolio reports briefly on the subject, and states that we must get answers to questions such as: a) What are the needs of the students we serve, b) How do we deliver education; c) What kind of impact we may have on our students in psychology and on students of other disciplines.

### *Innovative Research Methodologies*

Frank Heller and Pieter Drenth comment the report they have distributed and mention that they convene a symposium on the subject in the 25 ICAP. Drenth points out that

many national and European governmental agencies do not include psychology as a targeted field when they supply funding to laboratories and research units in many other disciplines.

## **11. Divisional activities**

Reports from the following divisions were available and further comments were not requested from these divisional Presidents.

- ➡ Division 1: Organizational Psychology
- ➡ Division 4: Environmental Psychology,
- ➡ Division 6: Clinical and Community Psychology
- ➡ Division 7: Applied Gerontology
- ➡ Division 8: Health Psychology
- ➡ Division 10: Psychology and Law
- ➡ Division 14: Applied Cognitive Psychology

The still pending reports will be requested from the Presidents who have not yet submitted them.

## **12. Congresses**

### *ICAP 2002: Singapore*

Elizabeth Nair presented a report on the 25 ICAP that was distributed among EC members. By July 1<sup>st</sup> 2002, there were 1,455 paid registrants from 57 countries. The largest numbers corresponds to Japan (14,6%) and USA (12,8%), followed by Australia (9,9%) and Singapore (9,1%). About 23% of them are already IAAP members and about 44% are non-members. About 22% are students. Only 1,4% of withdrawals have

occurred after registration. In total 99 persons from low income countries have been subsidized. Congress fee subsidies have been given to 77 participants and accommodation subsidies have been given to 43 participants. 465 Oral presentations have been scheduled as well as 458 poster presentations, 27 1-hour symposia and 99 2 hour symposia. The break even point has been reached and so benefits will be produced and shared on a 50:50 basis as mentioned in the agreement signed between IAAP and the Singapore Psychological Society on August 1<sup>st</sup>, 1997. The Treasurer and the Secretary General of the IAAP will keep in touch with Elizabeth Nair and the 25 ICAP Organizing Committee to settle practical aspects regarding membership and finances. Sometime before December 31<sup>st</sup>, 2003 Elizabeth Nair is expected to submit to the Executive Committee of the Board of Directors: a) a brief report on the Scientific Program carried out, b) a brief report on registration and membership issues, c) a complete accounting of revenues and expenses. As soon as possible, names and addresses of all attendees to get the benefits of IAAP membership will be made available in electronic format. Elizabeth Nair was praised for the good work done and the audience applauded.

### *ICAP 2006: Athens*

Regarding the 26 ICAP to be held in Athens, July 16-21, 2006, James Georgas introduced several members of the Organizing and the Scientific Committee present in Singapore and summarized the progress report made available to EC members. Special attention was paid to the preliminary budget submitted and how the attendance of colleagues from low-income countries will be cared for. The audience accentuated recognition of the good job done.

*ICAP 2010*

The bid packs regarding the 2010 ICAP were presented by a) Paul Martin, president of the Australian Psychological Society, b) Carlos Urrutia, president of the Chilean Psychological Society, c) Saths Cooper and Fatima Seedat on behalf of the Psychological Association of South Africa. Each of them answered specific questions raised by several members of the audience.

Australia's bid obtained 15 favorable votes, Chile's bid 11 votes and South Africa's 7 votes. Initially these results were interpreted as an advice to the decision making of Officers evidencing a rank order of preference among EC members. So it would entail that the Officers had to do a site visit to each country and decide what was the more convenient for the IAAP purposes and Interest.

Mike Knowles pointed out that the present guidelines for the organization of ICAP are more specific in what regards the method of site selection. Clause 3 indicates that the officers "visit the top ranked site to determine if it suitable" and Clause 4 indicates "if the top-ranked site proves unsuitable, the same committee visits the next". As a consequence of the discussions held the three bids were voted upon again: Australia obtained 16 favorable votes, Chile 13 and South Africa 5. It means that Melbourne has been considered the top-ranked site to be visited by the Officers and only in case it is considered unsuitable then Chile or South Africa will be visited following this same order of preference.

*ICP 2002: Beijing*

Kan Zhang summarized briefly the way things are organized for the 28 ICP to be held in Beijing August 8-13, 2004 and stressed the importance of submitting proposals

for organizing symposia and other activities as soon as possible. A VISA permit is requested to entry China and in some countries or circumstances it may take a long delay. An invitation letter or letter of acceptance from the ICP organizers in China is a requisite and EC members are requested to establish contact with China ICP organizers soon if they plan to participate in the congress.

### *2001 Mumbai*

Mike Knowles briefly commented upon the report written and circulated about the Southeast Asian Regional Conference on Scientific and Applied Psychology held in Mumbai December 17-20, 2001 under the auspices of the IAAP-IUPsyS. Jitendra Mohan added a few words about the importance of this kind of meetings in India, where psychology seems to be dispersed and there is not a strong national association or a federation of societies or associations.

### **13 New Issues**

#### *ICAP policies regarding fees*

Uichol Kim commented upon the difficulties of colleagues from low-income countries to participate in ICAP and Bernard Wilpert indicated that the Executive Committee of the Board of Directors should pay attention to this issue during the next site visits to Athens and Melbourne. It is also raised the issue that many retired professors and young colleagues from high income countries do not get financial support.. Glyn

Roberts suggested the waiving of fees or providing accommodation to invited speakers. James Georgas commented on the problems of organizing congresses in university campus. Ray Fowler underlined that renting hotels large and small rooms is sometimes not such a good solution and decisions must be left in the hands of congress organizers.

### *Division of Students*

The creation of this new division was approved and Pedro Neves appointed as the first President. He must supply to the SG a dossier that includes a list of 50 students who are already members.

### *Division of Counseling Psychology*

The creation of this new division was approved and Fred Leong appointed as the first President. He must supply a dossier that includes a list of 50 members who support the founding of such a division. This division should be enacted, if possible, for the 26 ICAP in Athens.

### *Blackwell – IAAP Handbooks in Applied Psychology*

Michael Frese commented that a new project had been launched between Blackwell and the IAAP. This publisher has already a Handbook series. In the year 2002 four volumes were published on Social Psychology and one on Perception under the

heading of Experimental Psychology. In 2001 three volumes were published on Development Psychology.

The possibility of a series on Applied Psychology is made public here and collaboration is requested from IAAP divisions. IAAP members will be able to purchase the Handbooks at a discount. The working list of present planned volumes includes Organizational Psychology, Health Psychology, Cross-cultural Psychology, Environmental Psychology, Psychological Assessment, and Sports Psychology.

IAAP will appoint the editorial board of the series, chaired by Michael Frese.

### *Psychology in Africa*

John Munene spoke to the report he wrote and stressed those specific problems that are now under the scrutiny of sociologists but very rarely studied by applied psychologists. He requests the Executive Committee of the Board of Directors to pay more attention to challenges and dilemmas faced by applied psychologists in Africa.

### **14. Awards.**

Ed Fleishman, Harry Triandis and Claude Levy Leboyer have been the members of the Awards Committee. The Distinguished Professional Contribution Award has been awarded to John Adair, and the Distinguished Scientific Contribution Awards have been awarded to Miriam Erez and Fred Fiedler. Due to the fact that Fleishman and Levy Leboyer are absent, then Harry Triandis will deliver the awards during the Open Ceremony.

Certificates of Honor were awarded to Bernhard Wilpert, Lyman Porter and Ray Fowler for their contribution to Applied Psychology. In Athens these certificates should be awarded preferably during the Open Ceremony. It makes no sense to award them in a hurry during the last minute.

### **15. Elections**

Bernhard Wilpert reminded the procedure to follow for the election of the President Elect, which is the first and second rounds system.

In the first round, Mike Knowles obtained the highest number of votes but there was a tie for second place between John Berry and Susan Pick who obtained the same number of votes. The election committee considered that the situation was atypical and decided upon an atypical solution, which was for the EC to vote between Berry and Pick to decide who was to be the second candidate. Berry obtained the highest number of votes in this second election and thus became the candidate to contest the final round of the election against Mike Knowles. So, there was an atypical third round and Mike Knowles obtained the highest number of votes, and, consequently, became the new President Elect. The other two candidates and all the EC members expressed congratulations to Mike Knowles.

Ray Fowler and Jose M. Prieto were elected by acclamation for the job of Treasurer and Secretary General respectively

The following persons were elected as members for the Board of Directors during the term 2002-2010: Norman Abeles, Elias Besevegis, Bruce Avolio, Mirilia Bonnes, Miriam Erez, Machiko Fukuhara, Pino Fumai, Janel Gauthier , James Georgas, Martha Givaudan, Milton Hakel, Anna Leonova, Maria Regina Maluf, Robert Wood.

## **MINUTES OF IAAP GENERAL MEETING,**

9 JULY 2002, SINGAPORE (Second Draft)

*(Comments and suggestions regarding this draft should be sent to Jose M. Prieto, IAAP Secretary-General at iaap@psi.ucm.es or at fax machine 34,913510091.)*

The meeting was held at MR 301 and 302 of the Suntec Convention Center in Singapore. Charles Spielberger chaired the General Meeting held on Tuesday July 9th from 16:00 to 18:00 hours.

### **Members present:**

55 members were present but no sheet was circulated among attendees to obtain the list of names of IAAP members present in the General Meeting.

### **1. President's Report**

The President greeted the audience and expressed his pleasure at the unusually high attendance compared to General Meetings held in the past in other ICAPs. He commented briefly on the main achievements and developments carried out during the last four years focusing on issues such as materials in the homepage, activities co-organized with the IUPsyS such as regional conferences and ARTS, and other activities

coordinated with the EFPA and the SIP. He announced the 2006 ICAP to be held in Athens and informed the meeting the proposal submitted by the Australian Psychological Society for the 2010 ICAP has been top ranked with a site visit of inspection to follow to verify its suitability.

He also announced the next congresses of psychology to be held in Vienna, Lima and Dubai in 2003, in Beijing (2004), and in Granada (2005).

He acknowledged very positively the good work done by Ingrid Lunt as editor of the Newsletter and Miriam Erez as editor of AP:IR and the General Meeting applauded them as an expression of gratitude. Elizabeth Nair was announced as the appointed new editor for the Newsletter and Robert Wood as new editor for AP:IR.

He announced the creation of the student division, and the counseling psychology division.

## **2. Constitutional revision.**

Bernhard Wilpert commented on the main changes introduced in the document known as Constitutional Revision.

➡ Some changes entail only a rewording of governing bodies. For instance, the present “Executive Committee” (EC) becomes the “Board Of Directors” (BOD) whereas the “Officers” become the “Executive Committee” (EC) of the Board Of Directors.

➡ Other changes require that the function of the General Meeting is subsumed under the function of the Board of Directors. Thus the Board Of Directors, composed of not less that 24 and not more than 45 members plus all the Division

Presidents in office, will administer the IAAP under the leadership of the Executive Committee.

➡ IAAP members are called now for a more active role in the General Meeting of each Division to which they belong where they may participate more fully than before in policy-making and in the election of officers. In this way, they will be able to participate in the election of the Divisional President, who becomes a natural member of the Board Of Directors.

➡ Two other members may nominate any full IAAP member as a candidate to the Board Of Directors who so becomes a member if elected.

The constitutional changes were approved in the General Meeting and will run on a provisional basis for the time being. These changes will be ratified at an Extraordinary Meeting of the new Board of Directors that will be called, very probably, in Vienna during the European Congress of Psychology to be held July 2003 or at a normal meeting during the International Congress of Psychology to be held in Beijing, August 8-13 2004. In this way all the changes here approved will be formally enacted for the 26 ICAP in Athens, July 2006.

### **3. Report of the Secretary General**

Jose M. Prieto summarized the main developments and outcomes attained during the period 1998-2002. That is:

➡ The IAAP secretariat has a room devoted to IAAP affairs in the campus of the Complutense University of Madrid.

➔ Three mailing list, [iaapec](mailto:iaapec@cop.es), [iaapofficers](mailto:iaapofficers@cop.es) and [psyofficers](mailto:psyofficers@cop.es) have been available and productive at [listserv.cop.es](mailto:listserv.cop.es) during the last four year, the first two for the IAAP and the third for the IUPsyS and IAAP officers.

➔ A new mailing list of IAAP members or an emailing list by divisions is under scrutiny. Each division should appoint a person who will supervise incidences and operations in that list.

➔ An online directory is updated every three months and is kept in safe mode permanently online.

➔ An online application form for new members that may be used also for renewal forms.

➔ Two email addresses, [iaap@psi.ucm.es](mailto:iaap@psi.ucm.es) and [iaap@correo.cop.es](mailto:iaap@correo.cop.es) receive 20-30 messages per week and are answered at least twice per week.

➔ The online version of the Newsletter.

➔ The online presence of 6 out of 14 divisions with a self-controlled homepage.

➔ The distribution of updated members list to every Divisional President every six months, plus an electronic version as an standard and printed version on request.

➔ The transition from Psychology Press to Blackwell, with special concern on membership issues.

➔ Action 100 that passed from an individual to an institutional basis, and still 78 vacancies are available.

➔ The three levels re-structuring of membership fees.

The SG ended by expressing some concern regarding the brochure distributed at the entrance of the General Meeting advertised as “1934-2014 ICAP in Prague after 80 years”. At present no call has been made for the 2014 ICAP and so the occasion is still open for any national psychological society that might consider it convenient to apply. In other words this brochure is a good wish brochure only and not a part of the formal planning process for 2014.

The report of the SG was approved.

#### **4. Treasurer’s report.**

Ray Fowler commented on some relevant figures in the balances of the years 2000 and 2001 and the budget for 2002 and 2003. He mentioned an annual allocation of US\$ 7,500 to the SG office to cover overhead costs related to the above-mentioned services. In 2000 the IAAP had a net loss of US\$ 2,320 and in 2001 a net income of US\$ 26,522. An estimate of US\$ 19,670 is expected as the net income for 2002. As at May 31<sup>st</sup>, 2002 the investment balance was US\$ 200,368. A transfer of money from the 25 ICAP is expected since the break even point has been reached and benefits are expected. The General Meeting approved the balances and budget by straw voting.

#### **5. Singapore 2002 25 ICAP**

Eizabeth Nair presented the main facts of the 25 ICAP such as:

➡ By July 1<sup>st</sup> 2002, there were 1,455 paid registrants from 57 countries. The largest numbers corresponds to Japan (14,6%) and USA (12,8%), followed by Australia

(9,9%) and Singapore (9,1%). About 23% are already IAAP members, 44% are non-members and about 22% are students. Only a 1,4% of withdrawals have occurred after registration.

➡ In total 99 persons from low income countries have been subsidized. Congress fee subsidies have been given to 77 participants and accommodation subsidies have been given to 43 participants.

➡ 465 Oral presentations have been scheduled as well as 458 poster presentations, 27 1-hour symposia, and 99 2-hour symposia.

➡ The break even point has been reached and so benefits will be produced and shared on a 50:50 basis as mentioned in the agreement signed between IAAP and the Singapore Psychological Society in August 1<sup>st</sup>, 1997.

## **6. Athens 2006 26 ICAP 2006**

James Georgas and Marina Manthoulli reviewed the main advances in the organization of the 26 ICAP to be held in Athens, July 16-21, 2006. Both summarized the progress report made available to EC members. Special attention was paid to the preliminary budget submitted and how the attendance of colleagues from low-income countries will be cared for. The audience was pleased by the information received.

## **7. Goals for next four years.**

Michael Frese commented briefly the following goals he sets as a priority for his term in office: 2002/2006.

- ➔ Goal 1: Every division should be a true network of likeminded researchers, scholars and students.
- ➔ Goal 2: Small divisions should be supported and encouraged to get more members. Non active divisions should be encouraged to become more active.
- ➔ Goal 3: Make applied psychology more policy oriented.
- ➔ Goal 4: Increase IAAP activities in low-income countries by accentuating what we have to offer them and the kind of interactions that may be held.
- ➔ Goal 5: Development of a student division, already created.
- ➔ Goal 6: Working the United Nations system. It is important to identify who actually works both at IAAP divisions and UN related programs.
- ➔ Goal 7: More professional profile in our congresses and activities in the divisions.
- ➔ Goal 8: Double the number of members through a membership drive..

The General Meeting supported such a statement of goals made by the incoming President.

### **8. Question from the floor**

The President opened the floor to questions from members present in the general meeting.

Jenny J. Mivanyi, from Nigeria, asked for a copy of the constitution. She also asked for an increased attention to African problems and challenges and foreshadowed the possibility of organizing a regional congress meeting somewhere in Africa. She voiced her concern through the expression “please, do not neglect us”. Michael Frese answered and informed where an electronic version of the constitution was available online and asked for the mailing address if a hard copy version was preferred. He also commented on his activities in Africa and his interest in focusing more attention to South Africa during his term in office.

Cidgem Kagitcibasi mentioned the three workshops that have been carried out in Singapore under the auspices of the IUPsyS, IAAP and ICCP:

- a) On the Family by James Georgas as professor and John Berry, Cidgem Kagitcibasi, Ype Poortinga and Fons Van de Vijver as Instructors,
- b) On Emotion and Intercultural Adjustment, by David Matsumoto,
- c) On Work Place Safety by Bernhard Wilpert and Babette Fahlbruch.

Charles Spielberger apologized for his mistake in not mentioning the ARTS at the beginning of his presentation.

Helio Carpintero and Bernhard Wilpert commented briefly on the transfer and maintenance of IAAP archives at the Passau University and asked that these archives be brought to the notice of students who may be interested in historical issues or subjects for Master and Ph.D. They mentioned the fact that not a single pictures of C. Frisby seem to be available and asked for the collaboration of General Meeting members to look into their personal archives for such a photo. Senior EC members were requested to send to Passau University any documents in local offices that are relevant to the IAAP archives.

Jitendra Mohan commented briefly on the Regional Congress held in Mumbai last December 2001 and the importance of this kind of meetings in India, where Psychology seems to be dispersed and there is not a strong national association or a federation of societies or associations.

Erica Frydenberg asked about an special issue on younger people in AP:IR and Michael Frese supplied details about that issue and what happened.

Miloslav Slock acknowledged that the Prague brochure was only an expression of their interest in submitting a proposal in the year 2006 and that there was not formal agreement with the IAAP. He also commented on the congress held in Prague under the auspices of the European Association of Work and Organizational Psychology.

Pedro Neves advanced his plans in the way of organizing the new Student Division and announced that a students meeting was already scheduled before the end of the 25th ICAP.

Charles Spielberger closed the meeting by passing the gable to Michael Frese as President in Office due to the fact that Spielberger will be travelling abroad during the time ascribed to the closing ceremony, where traditionally the transmission occurs.

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## **REMEMBERING MISUMI-SENSEI**

*By Bernhard Wilpert*

It was in 1974 in Montreal, Canada, at the occasion of the 18<sup>th</sup> International Congress of Applied Psychology of the International Association of Applied Psychology (IAAP), when I met Professor Misumi the first time in person. He used the occasion to present for the first time some results of his own research on “Performance-Maintenance Leadership” to a Western academic audience. “P-M-Theory” was his life-long focal paradigm of research and teaching which ultimately gave him his world-wide reputation as a first rate scholar and theoretician. Our first meeting provided the grounds for the development of a truly intercultural and deep friendship that continuously grew over close to three decades.

Apart for sharing a thorough admiration of Lewinian thinking and theorizing in psychology, a curious parallelism characterizes both of our life-long scientific preoccupations, a commonality which definitely contributed to the ensuing growth of friendship and cooperation. Quite independently of each other we shared over the years scientific interests in three domains: research on leadership, on the meaning of working, and the role of humans in ensuring safety and reliability in high hazard organizations.

When Misumi-sensei invited me to join Osaka University as visiting scholar in 1983 I was awed by the width and depth of his P-M-Leadership research which he had started already in the 60s. Until then this line of research was virtually unknown in Western countries even though our own research on managerial decision making (for many years conducted with Frank Heller from the Tavistock Institute of Human Relations) had taken great care to incorporate current international research programs. I still take pride in following Misumi's encouragement to validate his P-M-Model for the first time in a non-Japanese context. And I am still happy to have been his and his wife's host in his visiting scholarship in Berlin, 1985.

Several fruitful years of joint research were spent on work related values. The eight country comparative study on Meaning of Working (1987) in its world-wide linking researchers from the USA, Europe, Near East all the way to Japan owes a lot to Misumi's contributions.

In the late 80s I had shifted my own research focus onto problems of safety in high hazard organizations (nuclear plants, civil aviation, chemical industry etc.). Unbeknown to me, the same had happened to Misumi-sensei: he had accepted the directorship of the Institute of Social Research of the Japanese Institute of Nuclear Safety System (INSS). Literally over night yet another fruitful cooperation emerged: the joint preparation and conduct of by now four international conferences on human factor research in nuclear power operations (ICNPO I-IV). These conferences filled an important lacunae in bringing together world-wide the best researchers in the area, who until then were rather dispersed and isolated in their work.

I am deeply saddened by the loss of Misumi-sensei. The community of scholars lost a first rate researcher, a challenging and always stimulating debater, a tough academic leader (who among others brilliantly organized the extremely successful 22nd International Congress of Applied Psychology in Kyoto, 1990). Personally I mourn the loss of a most generous and wonderful friend. We all lost a model human being.

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## **NEWS FROM THE DIVISIONS**

### **Division 6. Clinical and Community Psychology**

Division 6 had very successful and well attended programming during the 2002 International Congress of Applied Psychology (ICAP) on July 6-12, 2002 in Singapore. The Clinical and Community Psychology events included several invited addresses, the Division 6 Presidential Address, paper symposia, our business meeting, and a social hour. Our programming hours were also enriched at this ICAP by sharing them with the International Society of Clinical Psychology (ISCP). A description of the invited addresses and symposia follows the minutes of the business meeting.

*Division 6 Business Meeting & Social Hour*

The business meeting on July 10<sup>th</sup> was convened by Division 6 President Donald Routh who opened the meeting with welcoming remarks and thanks to Past-President Victoria del Barrio, also in attendance. Don Routh presented the results of the recent nominations and elections for 2002-2006. Juan Jose Sanchez-Sosa of Mexico will be the incoming President, Lynn Rehm of the USA was elected for the position of Division 6 President-elect, and the executive offices were expanded to include newly elected Treasurer Gloria Gottsegen of the USA and Secretary Susan Frauenglass Swierc of the USA. Fanny Cheung of Hong Kong congratulated Don Routh on accomplishing so much towards strengthening the organizational structure of Division 6, which should help the division meet its goals in the years ahead.

Incoming President Juan Jose Sanchez-Sosa described his goals for the coming four years. The first priority will be to increase our division's membership and promote networking among members. This network may serve both to support individual members in their work and to strengthen the role and status of clinical and community psychology. There remain many areas of the world where our applied psychology is not yet perceived as a legitimate science, thus we need to work to shift that perception by supporting and promoting the numerous professionals and their scientific efforts around the globe. The idea of identifying and enlisting the help of national representatives for Division 6 was proposed in order to help meet this goal of increased networking. Also, the continued use of email can help facilitate communications. Juan Jose Sanchez-Sosa indicated that he would attempt to contact various Deans and Chairs of Clinical Psychology programs at national universities to invite their participation and membership in Division 6. Support for this approach was expressed, particularly given the relatively limited national distribution of Division 6 members at this time (approximately 35 countries are represented in Division 6). It was agreed that an increasingly global focus was needed with networking efforts anchored within each country.

Incoming President-Elect, Lynn Rehm also spoke, conveying his enthusiasm for the ongoing efforts of Division 6 to support Clinical and Community Psychology. He also stated appreciation for the synergy with the International Society of Clinical Psychology (ISCP) which provided greater opportunities for both organizations to support their memberships.

President Don Routh Provided a description of the ISCP. The ISCP was inaugurated at the previous ICAP in San Francisco, and now meets annually, joining the IUPsyS and ICP on alternate years. The ISCP has established its By-Laws, maintains an official affiliation with the *Journal of Clinical Psychology*, and publishes a quarterly newsletter, *The International Clinical Psychologist* for its members. Of note, the ISCP has sponsored an upcoming special issue of the *Journal of Clinical Psychology* on international issues in clinical psychology which promises to be of interest to IAAP Division 6 members. Given the shared interests of Division 6 members and the ISCP, a motion was made to include Division 6 membership in the support and distribution of the ISCP newsletter. The motion was passed, so that now both ISCP and IAAP Division 6 will be listed on the newsletter masthead, and both memberships will receive the quarterly editions.

Gloria Gottsegen sent a Treasurer's report which Don Routh conveyed. This indicated that when a new member joins IAAP and selects Division 6 for specific membership, Division 6 receives US\$2 from the dues paid. The accumulation of this modest amount gives the Division 6 Treasury sufficient funds for conference expenses such as the social hour at each ICAP. Beyond that, it seems that expenditures should remain cautious while also working to encourage greater membership. Each current member was asked to promote membership in IAAP among their colleagues. Anyone joining IAAP may specify their interest in Division 6, which is open to anyone interested in clinical and/or community psychology topics (membership does not require any particular type of degree, status or current type of work).

Secretary Susan Frauenglass Swierc indicated that she would work to update Division 6 information for the main IAAP website. This would support both membership recruitment and greater communication among existing members.

The next ICAP will be held in Athens, Greece in 2006, and programming efforts need to begin as soon as possible. The 1998 and 2002 Division 6 programming has been excellent, thanks to the key efforts of Sumi Okasaki of the USA. Of the 14 IAAP divisions, Division 6 had the second most productive programming of the whole ICAP here in Singapore, and we are enthusiastic about continuing this trend. Division 6 should receive a good number of hours for programming, which can again be augmented by the participation of the ISCP which will meet concurrently with the 2006 ICAP. We encourage anyone interested in joining the 2006 program committee to contact President and Program Chair Juan Jose Sanchez-Sosa to lend their support.

The meeting for business was concluded, followed by the Division 6 social hour. The social hour was jointly hosted with IAAP Division 7 – Geriatric Psychology and the ISCP. The shared sponsorship created a most enjoyable mix of psychologists from around the world and helped defray costs for all 3 groups. The reception area provided at the conference center offered a scenic backdrop of Singapore's new and historic buildings for the exchanges among international psychologists which always enrich the wealth of information presented in the formal conference settings.

#### *Division 6 Events at the 2002 ICAP*

A brief description of the rich Division 6 programming at the 2002 ICAP in Singapore follows. As readers will note, the breadth of topics addressed offered interesting presentations for every attendee. Hopefully this summary will encourage readers to begin planning their presentations and participation at the 2006 ICAP. Our events were highlighted by keynote, presidential and invited addresses as well as

thoughtful and interesting symposia, paper sessions, poster presentations, and even a video series on therapeutic issues.

The Keynote Address was given by Juan Jose Sanchez-Sosa of Mexico who spoke on “Quality of Life, Self Efficacy, and Therapeutic Adherence: In Sickness and in Health”. He began his talk by pointing out that the title addressed the set of affective (quality of life), cognitive (self-efficacy), and behavioral (adherence) components that regulated each patient’s ability to cope with problems of health. Successful interventions need to bridge these regulatory mechanisms to promote health and improve treatment adherence, but above that, Sanchez-Sosa noted that it is imperative to show efficacy in all interventions, defining how and why treatment approaches work so that they can be supported, especially when resources are limited.

Donald Routh gave his Presidential Address on “David Shakow and Psychological Research on Schizophrenia” which is the topic he has been painstakingly researching to provide an historical review of the work and life context of Shakow’s invaluable contribution to the understanding and treatment of schizophrenia.

Division 6 also offered Invited Addresses and Symposia which included: Victoria del Barrio of Spain presenting on “Children’s Risk Factors for Depression: An Empirical Approach” then chairing a symposia on “Children’s Emotions”. Karen Calhoun of the USA spoke on “Violence Against Women” which was a topic also informed by a Paper Session. Fanny Cheung of Hong Kong delivered and Invited Address on “Cultural Considerations in the Use of Personality Tests in Clinical Assessment” then chaired a targeted symposia on “Validation of the Chinese Personality Assessment Inventory”. The symposium titled “Empirically Supported Treatments: An International Perspective” was presented by Lynn Rehm of the USA. An interesting perspective on delivering psychological services to the mentally ill was given by psychiatrist, Kua Ee Heok, who spoke on “Clinical Psychology in Community Mental Health in Singapore”. Attendees had many questions and comments at all of these insightful presentations.

We were joined by many of our Industrial-Organizational (I-O) colleagues with over 200 attendees at the Invited Address by Gary Latham of Canada, titled “Toward a Boundaryless Psychology: Applications from Clinical and Social Psychology to I/O Psychology”. Latham jokingly described his presentation as all the ways that I-O psychologists could steal clinical psychology principles and research approaches for great success. This compliment to the important and foundational scientific work of clinical psychology was well-illustrated by Latham’s studies of innovative applications to the work place.

Additional Division 6 symposia included: “Vulnerable Groups and Sexual Health Promotion in Developing Countries” chaired by Maria Montero y Lopez-Lena of Mexico, “The Many Faces of Depression” chaired by Consuelo Barreda-Hanson of Australia, and “New Frontiers in Early Psychosis Intervention” chaired by Lyn Chua of Singapore. The topic of “Prescription Privileges for Psychologists” was addressed in two symposia, one on “Progress, Ethics and Lessons from the USA” chaired by Robert J. Resnick of the USA, and another chaired by Saths Cooper of South Africa.

The ISCP also contributed to the interesting programming for Clinical and Community Psychologists. Symposia topics included: “Education and Training of Clinical Psychologists Around the World: Current Issues and Challenges”, chaired by Juan Jose Sanchez-Sosa of Mexico, included presenters from 6 nations describing how clinical psychologist are trained and certified in their country. The symposia on “Clinical Issues of Children and Adolescents” was chaired by Lynn Rehm of the USA, and included participants from 5 different nations.

Many more psychologists presented their work in the various Division 6 Paper and Poster sessions, which included the following topics: “Group and Community Interventions”, “Depression and Self-Esteem in Children, Adolescents and Adults”, “Suicide and Major Depression” chaired by Azy Barack of Israel, “Anxiety Disorders”, “Clinical Assessment”, “Clinical Neuropsychology”, “Treatment” chaired by C.R. Stones of South Africa, “Children’s Disorders”, “Psychosocial Dynamics and Quality of Life”, “Clinical Issues Related to Physical Health” chaired by Julie Rucklidge of New Zealand,

“Criminal Behavior”, “Cross-cultural Issues”, and “Problems of Acculturation” chaired by Habib Gomez of France.

After such a robust round of presentations and successful meeting for Division 6 at the 2002 ICAP in Singapore, we are greatly looking forward to the 2006 Congress in Athens. Again, we invite all those interested to participate and contribute from their own expertise in Clinical and Community Psychology. Direct any inquiries and interest to Division 6 President Juan Jose Sanchez-Sosa at [johannes@servidor.unam.mx](mailto:johannes@servidor.unam.mx) (additional address information is listed in the front of this newsletter) or Secretary Susan Frauenglass Swierc at [sfswierc@aol.com](mailto:sfswierc@aol.com).

Submitted by S.F. Swierc, Division 6 Secretary

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## **Division 8: Health Psychology**

As the new President of the Division of Health Psychology, I wish to first thank and congratulate all of the members of the Division who participated at the last International Congress of Applied Psychology in Singapore. The Health Psychology program was rich and diverse and Singapore was a beautiful venue for an international meeting with safe streets, wonderful restaurants and warm hospitality. The multicultural environment that characterizes Singapore was greeted enthusiastically by the international delegates. The geographic location of Singapore also allowed for greater

participation from psychologists from the east and the south. With the founding of the Asian Health Psychology Society (AHPS) in August 2000 in Tokyo, health psychology is more visible now in the east than it has been in the past.

Division 8 Health Psychology Program Chair was Ralf Schwarzer and the members of this Committee were Stevan Hobfoll, Esther Greenglass and Kyoko Noguchi. An Invited Keynote Address on culture and health was given by George Bishop from Singapore. Symposia were presented on a wide range of topics in health psychology including stress and resilience, coping, anger, culture and health, spiritual factors and health, social cognition models of health, health behavior, HIV and AIDS, gender and health, burnout and occupational issues, and adolescent health. Through the many talks, symposia, paper and poster sessions, it became very clear that the issue of health affects all areas of psychological inquiry. It is a ubiquitous theme. The importance of the cultural context of individual functioning was a theme of the congress, as important to health psychology as to any of the other divisions.

The Division's goals for the future include: (1) increasing the Division's visibility within IAAP and at the meetings of IAAP, (2) increasing the world-wide representation of the Division's membership, especially under-represented regions and (3) increasing communication and collaboration among members.

### *Division 8 Homepage*

The Health Psychology Division of IAAP has its own homepage that can be easily accessed through <http://www.healthpsych.de> or directly at

<http://userpage.fu-berlin.de/~health/iaap/>

The homepage includes information about the executive board, upcoming meetings, contact information, and various links to other associations that deal with similar topics such as the European Health Psychology Society (EHPS) <http://www.ehps.net/> and the International Society of Behavioral Medicine (ISBM) <http://www.psy.miami.edu/isbm/>

Ralf Schwarzer, President

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## **Division 9: Economic Psychology**

Since our most interesting conference in Singapore, Division 9 has a new team. Fred van Raaij has been President of Division 9, Economic Psychology, for many years now and he is now, Past President of this Division. He is therefore still going to be an active member of our group, and, in our name, I wish to thank him for his high-quality work regarding the recognition of Economic Psychology throughout the world.

It became clear, during our Conference in Singapore that we need to become a stronger Division. Consequently, what I suggest is that we all try to enlarge our group of researchers interested in the field of applied psychology which focuses on elements related to the world of economics.

One of the ways of recruiting new members could be to contact other associations, and to invite them to join our group from time to time. One of the groups I have in mind just now is the *International Association for Research in Economic Psychology*. Take a look at the website: <http://www.ex.ac/IAREP> in order to see what IAREP offers.

Why this *International Association for Research in Economic Psychology*?

First of all, it is clear that colleagues who belong to IAREP work in the same field as we do. Second, besides the fact that I am a member of IAAP, I am also a member of IAREP, as are Fred van Raaij, Tadeusz Tyska and Erich Kirchler. Fred, Tadeusz and myself were President of IAREP, and Erich is, for another year, the present President of IAREP.

We could now try to exchange research ideas and projects with members from both group.

One good way of starting would be to go to the next annual conference organised by IAREP in Christchurch, New Zealand, from Monday 1<sup>st</sup> to Thursday 4<sup>th</sup> of September 2003. Further details can be found on the website:

<http://events.lincoln.ac.nz/iarep/default.htm>

We could plan various symposiums organised by our Division during this conference; it would not only allow us to meet new colleagues, but also to be together more often than just once every four years.

The 2004 IAREP conference will be in July, in Pennsylvania, USA; it is a joint conference with another international association: SABE, *Society for the Advancement of Behavioral Economics*. In 2005, IAREP will meet during the summer in Prague, Czechoslovakia.

What we could also do is plan a joint conference for IAAP Division 9 and IAREP in Athens in 2006!

Do not hesitate to have a look at the various websites and to comment on this idea...

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## **Division 12: Sport Psychology**

### *Canada*

Professor Cal Botterill ([botterill-c@s-h.uwinnipeg.ca](mailto:botterill-c@s-h.uwinnipeg.ca)) reports about exceptional feedback from the University of Winnipeg's 1st ON-LINE course on "Psychological Skills in Sport & Life". The openness, trust, exchange & interactive learning accomplished exceeded traditional deliveries. The international dimension of this format is especially stimulating. Contributing to ON-LINE & previous TELECOURSE deliveries were Dr. Doug Newburg & Dr. Curt Tribble (U of Virginia), Dr. Terry Orlick (Univ. of Ottawa), Dr. Michael Kellmann (Germany), Dr. Aidan Moran (Ireland), Dr. Stuart Biddle (U.K.), Dr. June Donaldson & Dr. Matt Brown (Calgary). Many thanks to these professionals for contributing to an exciting international learning experience. Graduate students Paul Davis (Univ. of Wales, Bangor) & Kelly Livesley (Univ. of Manitoba) played a critical role in developing the website, facilitating interaction, & connecting with international resources. Along with Dr. Doug Newburg, they co-

ordinated a symposium on the potential of these ideas at the AAASP conference in Orlando.

Technology is clearly beginning to offer tremendous options for education, counseling, professional & personal development. "Teamwork" is likely to be rewarded as professionals & clients seek "collaborative" options. The possibilities for meaningful connections with clients & other professionals continue to improve. With web-cams & TV/Internet interface on the horizon, high quality international multi-sensory exchange/learning is soon to be reality. It will be interesting to see how well we manage these opportunities.

*For the basic course outline information see also: [www.uwinnipeg.ca/~cbotteri](http://www.uwinnipeg.ca/~cbotteri)*

### *Sweden*

The Swedish Society for Behavioural Research in Sport (SVEBI) welcomed several invited internationally recognized speakers this year. On May 16 May 2002, Dr. Guido Schilling (Switzerland), a former President of the European Federation of Sport Psychology (FEPSAC), was invited to Lund (Sweden) and gave a presentation on applied sport psychology entitled "Three years of mental training with the aim of winning a gold medal at the Olympic Games in Salt Lake City 2002".

On September 17, 2002, Professor David Pargman (USA) also visited Lund and gave a well-received talk entitled "Elite sport performance - The mental side of the game" for coaches and students.

On November 20-2, 2002 the annual conference of SVEBI will take place in Falun, Sweden other international speakers are expected. Among them, Professor Bengt Saltin, the "Nobel Prize winner" in sport research is the main keynote lecturer. Other well-known sport psychologists such as Kirsten Roessler from Denmark (a keynote

lecturer at the FEPSAC Congress 2003) and Professor Natalia Stambulova (Halmstad, Sweden) will share their experiences on the topics of "Pain and sport" and "Career transitions". More details from: Dr. Erwin Apitzsch ([Erwin.Apitzsch@psychology.lu.se](mailto:Erwin.Apitzsch@psychology.lu.se))

## *USA*

*Dr. Britton Brewer ([Britton Brewer@spfldcol.edu](mailto:Britton_Brewer@spfldcol.edu)) reports from North America:* The 110th annual convention of the American Psychological Association (APA) was held 22-25 August in Chicago, Illinois. The program for Division 47 (Exercise and Sport Psychology) included symposia, paper sessions, a poster session, a conversation hour, and a roundtable discussion. Gloria Balague delivered a well received invited address on "Coaches and Sport Psychology," highlighting the main issues coaches face. Using the model of organizational psychology, Gloria compared the team and the coach to a successful company and executive. She brought along the head baseball coach from the university, Mr. Mike Dee, who gave his perspective about the issues coaches feel sport psychology does not address for them. Carole Oglesby received an award for Distinguished Contributions to Exercise and Sport Psychology in the Public Interest, and incoming APA Chief Executive Officer Norman Anderson delivered the Steven R. Heyman Memorial Lecture ("Racial and Ethnic-Based Health Disparities: Underlying Causes and the Role of Exercise and Sport Psychology"). Roland Carlstedt received the Division 47 Dissertation Award and gave a brief presentation titled "Line Bisecting Test Reveals Left-Brain Hemispheric Predominance in Highly Skilled Athletes." Symposia addressed athlete violence, nontraditional sport psychology education programs, and an evidence-based approach to applied sport, exercise, and performance psychology. A conversation hour on building professional relationships and a roundtable discussion on the Division 47 proposal to APA for development of a proficiency in exercise and sport psychology were also conducted. Results of the recent Division 47 executive committee

election revealed that Heather Hausenblas was elected Member-at-Large. Division 22 (Rehabilitation Psychology) presented the Harold Yuker Award for Research Excellence to Deborah Cupal and Britton Brewer for their research on the “Effects of Relaxation and Guided Imagery on Knee Strength, Reinjury Anxiety, and Pain Following Anterior Cruciate Ligament Reconstruction.”

Sport Psychology Websites: [www.GetPsychedSports.org](http://www.GetPsychedSports.org) & [www.MentalSkills.co.uk](http://www.MentalSkills.co.uk)

*Meetings, Conferences, and Congresses*

**6-8 October, 2002, in Almora, India.** The 15th National conference of Sport psychology association of India (SPAI) will be held at the Department of Psychology, Kumaon University, Almora. A pre conference workshop on “Mental training for fitness” will be held on October 5, 2002. There will be also a one day workshop on “Mental relaxation” at the Department of Physical education, Banaras Hindu University , Varanasi, on 9th December, 2002. Details from: Representative for Asia - Dr. Jolly Ray (India) ([jolroy@hotmail.com](mailto:jolroy@hotmail.com))

*1-3 of November 2002, Thessaloniki, Greece.*

The central theme of the 7<sup>th</sup> National Congress of the Hellenic Society of Sport Psychology (HSSP) will be "Sport Psychology in Greece: A challenge for the 2004 Olympic Games". The main topics will include *Sport psychology and Olympic games, Applied sport psychology, Social sport psychology, Motor behavior, Young athletes, and Psycho-diagnostics in sport psychology*. Details from: George Doganis

[doganis@mailhost.ccf.auth.gr](mailto:doganis@mailhost.ccf.auth.gr), or Charalambos Tzormbatzoudis [lambo@phed.auth.gr](mailto:lambo@phed.auth.gr), or George Grouios [ggrouios@phed.auth.gr](mailto:ggrouios@phed.auth.gr). See also <http://www.auth.gr/phed/indexcon.html>

*18-20 November, 2002, Kristiansand, Norway.*

The Norwegian Association of Sport Psychology and The Norwegian Society for Sport Science will host a conference on " Sport and Physical Activity in the Promotion of Health and Quality of Life". Keynotes will be Professor Sven Svebak, Norway ("The psycho-biology of exercise and health") and Professor Frank Katch, USA ("The biology of exercise and health: a century of research progress"). Invited speakers will include: Prof. Egil Martinsen (Norway): Sport and mental Health; Prof. Peter Hassmen (Sweden): Applied Sport Psychology"; Dr. Rune Høigaard (Norway): Sport, coaching and learning; Dr. Alberto Bouroncle (Italy?): Sport, alcohol and substance abuse; and Dr. Stephen Seiler (Germany): Sport centred research. Deadline for submission of abstracts is October 18, 2002. Details from: <http://www.idrettspsykologi.no/konferanse2002.html>.

April 2003, Lisbon, Portugal. Fifth World Congress on Science and Football. More details from: J. Cabri Faculdade de Motricidade Humana, Estrada da Costa, Cruz Qubrada, 1499 Lisbon, Portugal. E-mail: [jcabri@fmh.utl.pt](mailto:jcabri@fmh.utl.pt) or [www.fmh.utl.pt/wesf](http://www.fmh.utl.pt/wesf)

*August 20-23, 2003, Caen – Basse, Normandie, France.*

International Congress on Progress in Motor Control - IV. "Motor Control and Learning over the Life Span" is the fourth meeting on the topic (after State College, Pennsylvania, USA - 1996, 1998; and Montréal, Quebec - 2000). It will be held for the

first time in France at the l'Université de Caen - Basse Normandie (Organizers: Francis Lestienne, Francine Thullier, et Pierre Denise). There will be 14 invited presentations, two poster sessions, free oral communications in a symposium "Theoretical Approaches to the Study of Motor Control: The legacy of Nikolaï Bernstein and Jules-Henri Poincaré", and two structured panel discussions focusing on "Complexity and the dynamic of perception and action" and on "What does the nervous system actually learn - kinematics, forces or something else". It is expected that researchers from 30 countries will attend the Congress. Deadline for abstract submission is March 1, 2003. More details from: <http://www.pmciv.unicaen.fr> and Professor Didier Delignieres ([d.delignieres@staps.univ-montp1.fr](mailto:d.delignieres@staps.univ-montp1.fr))

*5-10 July 2003, St-Petersburg, Russia.*

The 4th World Congress on Mental Training and Excellence. More details from: Dr. Lars-Eric Uneståhl ([slh@slh.t.se](mailto:slh@slh.t.se)) 9-12 July 2003, Salzburg, Austria. The 8th Annual Congress of European College of Sport Science.

Details from: <http://www.ecss2003.at>

*22-27 July 2003 Copenhagen, Denmark.*

The 11<sup>th</sup> European Congress of Sport Psychology (FEPSAC): *The key areas:* The body in the psychology of sport and exercise, Children and youth in sport and physical education , Passion and emotion in sport and exercise, Coaching for team building and competition in sport , Interventions to promote physical activity for health & well-being.

Keynote Speakers: Professor Andrew Sparkes: Talking bodies in sport psychology; Mrs. Suzanne Naville: Psychomotor Approaches and Possibilities in Physical Education and Sports; Dr Kirsten Kaya Roessler: Pain and Sports – Passion, Challenge or Obstacle; Dr Gloria Balague: Coaching for team building and competition in sport. Distinguished Honour Lectures: Biddle Young Scholar Lecture on Exercise Psychology: *Dr Panteleimon Ekkekakis*: Theoretical integration in the study of affective responses to acute exercise: The dual-mode model. - Distinguished Senior Scholar Lecture: Professor Jürgen Nitsch: Motivation reconsidered - An action-logical approach

Invited symposia: Adapted physical activity, psychological treatment, and therapy (Chair: Peter van de Vliet, Belgium); Career development in sport (Chairs: Paul Wylleman, Belgium & Natalia Stambulova, Russia/Sweden); Children in sport (Chairs: Helle Rønholt & Anne Maj Nielsen, Denmark); Decision making in sport (Chair: Hubert Ripoll, France); Exercise and teaching emotional skills (Chair: Taru Lintunen, Finland); Interventions for promoting active living (Chair: Nanette Mutrie, UK); Motor learning (Chair: Didier Deligniers, France); Outdoor and risk sports – psychological perspectives (Chair: Günter Amesberger, Austria); Physical activity & aging (Chair: Marcin Krawczynski, Poland); Psychological factors in competitive sport (Chair: Hans Eberspächer, Germany); Psychology of pain and sport injuries (Chair: Urban Johnson, Sweden); Quality management in sport psychology (Chair: Roland Seiler, Switzerland); Sexual abuse (Chair: Celia Brackenridge, UK); Sport and gender – an interdisciplinary approach (Chairs: Dorothee Alfermann, Germany & Gertrud Pfister, Denmark) ; The history of FEPSAC (lecture by Guido Schilling, Switzerland)

*Invited workshops*: Coaching and team-building (Gloria Balague, Spain/USA); Counseling athletes in crises (Natalia Stambulova, Russia/Sweden); Dance therapy (Helle Winther, Denmark); Hypnosis in sport and exercise (Irina Holdevici, Romania), Integration of psychomotor ideas in physical education and sport with children and youth (Suzanne Naville, Switzerland); Is it possible to understand a body? Intergration of body phenomenological and sport psychological thoughts and practice (Liv Duesund & Finn Skårderud, Norway); Qualitative research methods (Andrew Sparkes, UK); The work of coaches with parents and athletes (Paul Wyllemann, Belgium)

More details from: [www.ifi.ku.dk/feepsac](http://www.ifi.ku.dk/feepsac) Registration: [rs@vanhauen.dk](mailto:rs@vanhauen.dk) or online via: [www.vanhauen.dk/feepsac](http://www.vanhauen.dk/feepsac). Details from: Rikke Skov, Van Hauen Abstract submission: [www.vanhauen.dk/feepsac/abstract](http://www.vanhauen.dk/feepsac/abstract). Details from: Christina Christensen: [cchristensen@ifi.ku.dk](mailto:cchristensen@ifi.ku.dk).

*Division 12 - Executive officers for the 2002 -2006 term (Updated e-mail addresses):*

President: Marit Soerensen, Sports University, Oslo, Norway  
([marit.sorensen@shus.no](mailto:marit.sorensen@shus.no))

Past-President: Gloria Balague, University of Illinois, Chicago, USA  
([gloriab@uic.edu](mailto:gloriab@uic.edu))

President-elect: Yuri L. Hanin, Research Institute for Olympic Sports, Jyväskylä, Finland ([yhanin@kihu.jyu.fi](mailto:yhanin@kihu.jyu.fi)),

Treasurer/Secretary - Howard Hall, De Monfort University, Bedford, UK  
([hkhall@dmu.ac.uk](mailto:hkhall@dmu.ac.uk))

Representatives for:

North America - Britton Brewer, (USA) ([Britton Brewer@spfldcol.edu](mailto:Britton_Brewer@spfldcol.edu))

Europe - Philippe Brunel (France) ([brunel@unilim.fr](mailto:brunel@unilim.fr))

Asia - Jolly Ray (India) ([jolroy@hotmail.com](mailto:jolroy@hotmail.com))

Australia - Peter Terry (Australia) ([terrype@usq.edu.au](mailto:terrype@usq.edu.au))

South Africa - Steve Edwards (South Africa)

Central & South America – Claudia A. Rivas G. (Mexico)  
([psidafi@hotmail.com](mailto:psidafi@hotmail.com))

Newsletter Editor – Yuri L. Hanin (Finland) ([yhanin@kihu.jyu.fi](mailto:yhanin@kihu.jyu.fi)),

Yuri L. Hanin, Newsletter Editor

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## **EFPA NEWS**

### *European Union Directive on the recognition of professional qualifications*

The European Union issued in March 2002 a Directive proposal COM (2002) 119 final, which includes the possibility to have the European Diploma in Psychology (EDP) which is being developed by EFPA accepted by the European Union. The Article 15 of the Directive proposal states the the European Commission can accept platforms presented by professional associations provided that the platform promotes mobility of professionals in Europe.

In this framework the European Diploma in Psychology would function as a document which would allow automatic recognition of psychologists holding this

Diploma in all European Union Member States. The automatic recognition would thus mean a license to work as a psychologist in all European Union countries.

EFPA has together with other European professional associations consulted the European Commission concerning the details and the consequences of the Directive. In September EFPA participated in a multinational and multiprofessional meeting in Rome where the Directive was discussed together with the European Union Internal Market Director of the Unit of Regulated Professions Jonathon Stoodley and the EUROCADRES President Michel Rousselot. EFPA has also established close contacts with the rapporteurs of the Directive proposal, Mr. Ehnmark in the European Economic and Social Committee and Mr. Zappala in the European Parliament. On October 1, EFPA participated in a hearing arranged by the European Parliament concerning the Directive and its application to European professions.

The Directive will have to be accepted both by the European Parliament and the Council of Ministers. The final decision will be taken in the beginning of the year 2004.

EFPA plans to decide on the issuance of the European Diploma in Psychology in its General Assembly in Vienna in July 12-13, 2003.

*EFPA Presidents Council in October 24-25 in Brussels*

The EFPA Presidents Council consists of the 31 Member Associations' Presidents. It will have its next meeting in Brussels on October 24-25. The main agenda points will be the European Diploma in Psychology and further steps in linking science and profession in Europe. The Presidents will pay special attention to the content and form of the European Diploma in Psychology, in order to have it synchronised with the existing legislation and recognition standards in Europe. The goal is to promote mobility and quality in European psychology simultaneously.

There are several new Presidents attending the meeting. At least the British, Danish, German and Swedish associations have new Presidents.

*EFPA signs co-operation agreement with IUPsyS and IAAP*

EFPA signed a co-operation agreement with the psychology world organisations IUPsyS (International Union of Psychological Science) and IAAP (International Association of Applied Psychology) during the International Congress of Applied Psychology in Singapore in July 2002. The contract states that the three organisations share the same goals in promoting psychology in all areas of the world. According to the contract, the three organisations work closely together and invite each other as observers to their General meetings and/or Assemblies. Also, they offer each other assistance with marketing their Congresses to a widest possible scientific and professional public in Europe and globally.

*The European Congress in Psychology in Vienna, July 7-11, 2003*

The preparations for the next European Congress in July Vienna are running well. The Congress site will be the traditional Viennese Technical University right in the heart of historical Vienna. Since the next general worldwide psychology congress will not be before Beijing in 2004 (International Congress of Psychology), the European Congress will be the main event in international psychology in 2003. The world organisations, IUPsyS (International Union of Psychological Science) and IAAP (International Association of Applied Psychology) have already decided to participate in the Congress both in the form of scientific contributions and having their next meetings during the Congress.

Tuomo Tikkanen, President EFPA

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## **NEW JOURNAL EDITOR FOR AP: IR**

My exciting days of serving as Editor of *Applied Psychology: An International Review* will formally end on January 2003. I am very pleased to announce that Professor Robert Wood, from the University of New South Wales, Australia, is the incoming Editor. Professor Wood served as the Associate Editor of our journal, and as a Guest Editor of the special issue on Work Motivation. Professor Wood has gained a worldwide recognition for his research in the field of organizational psychology, and work motivation, and he is highly committed to further advance and develop our journal.

Since I have taken over the editorship in July 1997 from the former Editor, Michael Frese, the journal has continued to grow and establish itself as one of the leading international journals of Psychology. There has been a continuous increase in the number of freely submitted papers, from 41 submissions in 1998 to 83 submissions in 2001. The acceptance rate stayed around 15-30%.

The journal covers a large variety of research topics that represent all IAAP Divisions. The vast majority of articles were in the field of Organizational Psychology, Cross-Cultural Psychology, Health Psychology, Educational Psychology, and Social Psychology. The diversity of authors has increased, and they now represent 27 countries,

compared to 20 countries in 1997. Similarly, our reviewers come from 23 countries, with a growing number of reviewers from Asia (20%).

One of the criteria for the reputation of the journal is the citation rate. It has increased from the rank of 25 in 1997, to rankings that range between 16-21 in the last 5 years. Some of the papers are highly cited, and I hope that the citation rate will increase in the forthcoming years. The uniqueness of our journal is that it offers an excellent opportunity for an international exposure, and for knowledge transfer among psychologists across the world.

One limitation of the journal has been its long backlog. I am pleased to say that starting January 2003 the number of pages per issue is going to increase from 520 to 640 pages annually, which will significantly reduce this backlog.

Finally, I would like to take this opportunity to thank all the members of our Editorial Board, and in particular, our Associate Editors – Robert Wood, Henk Thierry, Robert Haccoun, Peter Smith, Michele Gelfand, and our former associate Editors – Sheldon Zedeck and Rabindra Kanungo, and all the members of the editorial board for their revered and outstanding contribution to the editorial process.

You all have a share in the outcome of bringing the journal to what it is today.

Special thanks to our three translators of the French abstracts: Lucy Baugnet, Martin Dominique and Lucie Morin.

Last but not least, I would like to thank our Editorial Manager, Gilad Paz, for his invaluable contribution in elevating the journal to the new era of the computer age, by building a complete software product that streamlines the editorial process from beginning to end.

Miriam Erez, Editor

## **INTERNATIONAL CONVENTIONS, 2003-2009**

By **Pino Fumai**

➔ **European Association of Work and Organizational Psychology (EAWOP): Lisbon, Portugal, May 14-17, 2003.**

➔ **National Institute of Education - Nanyang Technological University Singapore (NIE): Singapore, June 2-4, 2003.**

➔ **Industrial & Organisational Psychology - Australia (IOP): Melbourne, Australia, June 26-29, 2003.**

➔ **European Federation Psychologist Association (EFPA): Vienna, Austria, July 6-11, 2003; Granada, Spain, July 3-8, 2005; Berna, Switzerland, July, 2007; Prague, Czech Republic, July, 2009.**

➔ **International Council Psychologists (ICP): Toronto, Canada, August 2-5, 2003.**

➔ **International Association Applied Psychology (IAAP): Athens, Greece, July 16-21, 2006.**

➔ **American Psychological Association (APA): Toronto, Canada, August 7-10, 2003; Honolulu, Hawaii, July 28 - August 1, 2004; Washington, D.C., U.S.A., August 18-21, 2005; New Orleans, Louisiana, August 10-13, 2006; San Francisco, California, August 16-19, 2007; Boston, Massachusetts, August 14-17, 2008.**

➔ Chinese Academy of Sciences - Institute of Psychology, Beijing  
**(CAS): Xian, China, August 2-6, 2004.**

➔ International Union of Psychological Science (**IUPsyS**): **Beijing, China, August 8-13, 2004; Berlin, Germany, July 20-25, 2008.**



International Ass

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## **CALL FOR ARTS CONVENORS, 2004**

Volunteer conveners are needed to organize and conduct one of the Advanced Research and Training Seminars (ARTS) to be held in August, 2004 in association with the XXV III International Congress of Psychology in Beijing, China (August, 8-13), and the XVII International Congress of Cross-Cultural Psychology in Xi'an, China (August 2-6).

ARTS, sponsored by IUPsyS, IAAP, and IACCP, have the dual purpose of bringing scholars from low-income countries to participate in advanced research and training experiences and to attend a major international congress. To facilitate participants' Congress attendance and to decrease travel costs, the location of the seminars should be preferably in or near these congress sites. Conveners may be from any country.

Although financial contributions from the international and national psychology organizations are generous, they may not be sufficient to cover all costs of running ARTS. Therefore, conveners will be asked to attempt to raise additional funds, as well as to organize and present the seminar. Funds can be solicited from international, national, or local institutions and agencies.

The choice of ARTS topics is open, but should be of relevance to scholars from low-income countries. There would be particular interest in a seminar focussed on health psychology, and possibly another on a basic science topic. The third topic would be entirely open. However, because of previous ARTS seminars on child development, the family, qualitative methodologies, and psychometric testing across cultures, these topics would not be appropriate for ARTS 2004. Conveners should plan for a 3-day research training seminar that in addition, if appropriate, could lead to the development of an international network, or a collaborative international research project. Topics based on developments in the science of psychology with emphasis on current research or with a scientist- practitioner perspective, are encouraged.

From past experience, ARTS conveners likely will be a mix of volunteers who propose topics and persons actively solicited for a specific topic by the Coordinator. Persons interested in convening an ARTS should indicate their proposed topic to the Coordinator as soon as possible. An ARTS Committee will make final selection of topics and conveners with the program finalized in March, 2003.

Those interested in organizing an ARTS may contact either of the Co- Coordinators for ARTS 2004:

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